Pacific Southwest District of the Church of the Brethren

Business Book

Bless’d be the tie that binds

Psalms 133 v1

District Conference 2020

57TH Annual District Conference
November 9-15, 2020
Business on Saturday, November 14

A Virtual Conference
Held using internet formats like Zoom
www.pswdcob.org/distconf
Table of Contents

Table of Contents................................................................. 1
Business Meeting: Agenda & Welcome........................................... 3
Conference Schedule............................................................... 4-5
From the Moderator: Logo & Theme.............................................. 6
Dedication of Delegates............................................................ 6

Officers of District Conference................................................ 7
○ Rules of Order on District Conference Business............................ 7
○ Parliamentary Procedure at a Glance........................................... 8

District Reports:
District Executive Minister’s Report.......................................... 10
○ Recognition of Ministers’ Ordination Anniversaries........................ 12
○ TRIM: Training in Ministry....................................................... 13
○ MTC: MinistryTraining Coordinator: EFSM, EPMC, SeBAH............. 13
○ District Youth Advisor’s Report................................................ 13

Standing Committee Delegate.................................................. 14

District Conference Program Committee..................................... 15

Nominating Committee................................................................ 15
○ Form: Nominations from the Floor.............................................. 16
○ Form: Ballot & Appointment Suggestions..................................... 17

Board of Administration
● List of Board Members............................................................ 18
● Board of Administration........................................................... 19
● Ministry Commission............................................................... 20
○ NACC: Nurturing & Credentialing Committee................................ 20
○ TRIM: Training in Ministry. . . . . . . . (see “District Executive Minister’s Report” above) 13
○ EFSM: Education for Shared Ministry........................................ (see “MTC Report” above) 13
○ EPMC: Educación para Ministerio Compartido................................ (see “MTC Report” above) 13
○ SeBAH: Seminario Bíblico Anabautista Hispano............................. (see “MTC Report” above) 13

● Stewards Commission.............................................................. 21
○ Independent Accountant’s Audit Report...................................... 22
○ Congregational Giving Chart..................................................... 24

● Board Appointments: Financial Appointments, Historical Committee, Shalom Team, Margaret Carl Trust, Investment Committee, Ministerial Ethics Committee, and more........ 25

Reports from Institutions with Brethren Beginnings:
University of La Verne.............................................................. 26
Hillcrest Homes..................................................................... 28
Camp Peaceful Pines............................................................... 30
Camp La Verne........................................................................ 31

continued on next page
Church of the Brethren Agencies of Annual Conference:

Brethren Benefit Trust................................................................. 32
On Earth Peace................................................................. 34
Bethany Theological Seminary................................................. 36
Annual Conference Moderator.................................................... 38
Church of the Brethren, Inc.: Mission & Ministry Board.................. 39-44

Old Business Items: None

New Business Items:

Exhibit A: Approve the 2019 District Conference Minutes.................. 45-49
Exhibit B: From the Nominating Committee: Ballot........................ 50
  Ballot Background Information.................................................. 51-55
Exhibit C: 2021 Operating Budget & Church Planting Budget Proposals.... 56-59
  2022 Budget Parameters

List of District Conferences, Moderators, Locations.......................... 60
List of District Board Chairs and Executive Ministers........................ 61
Welcome to the 2020 Pacific Southwest District Conference

As we are planning for a virtual conference this year, we are hopeful you will take the time and opportunity to join us. While we will certainly miss the hugs, hand shakes, and in person table conversations, there are some advantages to this never before tried approach to our PSWD District Conference.

We are planning multiple insight sessions (and if you have a hard time selecting from multiple choices, you may be able to watch it later), business sessions, music, a children’s time, worship, and even an ice cream social (provide your own ice cream and toppings). We will be inviting a number of you to be hosts, co-costs, facilitators, or presenters. We will let you know ahead of time, hope you say yes, and we will practice, practice, practice.

By asking you to use personal computers / smart phones / tablets, and stay at home, you won’t need to wear a mask, or social distance, and we may even have more participants than we do when we meet at a site. There will be opportunities to speak, and ask questions in the insight sessions and business sessions.

Thank you for joining us for this adventure

Gratefully,

Mary Kay Ogden, Moderator, 2020

PSWD District Conference — Business Meeting Agenda

November 14, 2020 — 9:30 a.m to 1:45 p.m.

1. Call to Order and Opening Prayer
2. Roll call and establishing of a quorum
3. Approval of Agenda and 2019 Minutes (p.45)
   A. Name a Committee to review the 2020 minutes
4. Business Items
   A. Election of leadership (pp.15-17 & pp.50-55)
   B. 2021 PSWD Operating Budget & Church Planting Budget Proposals (pp.56-59)
   C. 2022 Budget Parameter (pp.56-59)
5. Reports
   A. Annual Conference Agencies (pp.32-38)
      1. Bethany Theological Seminary (p.36)
      2. Church of the Brethren Inc. (pp.39-44)
   B. District Policy Board (pp.18-25)
   C. District Program Committee (p.15)
   D. Standing Committee Delegate (p.14)
   E. District Executive Minister (pp.10-12)
6. Adjournment
2020 PSW District Conference
Planned Flow of Business
Saturday, November 14, 2020

9:30 - 11:15 a.m. PST / 10:30 - 12:15 AZ
  Call to Order and Prayer
  Seating of Delegates/Establish Quorum
  Dedication of Delegates
  Introduction of Guests
  Approval of Agenda and Minutes

  **Business Item A** - Presentation of the Ballot/ Additional Nominations

10:15 Policy Board Report with Recognition of Ordination Anniversaries

10:50 **Business Items - B.** 2021 District Operating and Church Planting Budgets
  C. 2022 Operating Expense Maximum

11:15 a.m. - 12:00 noon - Break

12:00 noon - 1:45 p.m. PST / 1:00 - 2:45 p.m. AZ

  **Business Item A** - Voting for leadership
  Report from Annual Conference Agencies
  Table Talk among all attendees
  District Executive Minister Report
  Moderator’s Comments and passing the gavel
  Consecration of new Moderator and Moderator-elect
  Adjournment

The entire week’s schedule is on the next two pages.
**All times are for California and Nevada.**

*Arizonans should add one hour for their November time setting.*

**Monday, November 9**

- [www.pswdcob.org/distconf/insight](http://www.pswdcob.org/distconf/insight) has more detail
- 3 insight sessions at 5:30 p.m. CA time (6:30 p.m. AZ time)
  - Homelessness Ministries in the PSWD: a panel discussion. (by Lauren Seganos Cohen, Pastor of Pomona Fellowship, and Mission & Ministry Board Member)(Panel: Corlan Harrison (LaVerne), Linda Williams (Modesto), Brett Yee (Restoration LA))
  - What’s Happening in the Churches of the Brethren around the World? (by Norman and Carol S. Waggy, Interim Directors of Global Mission)
  - Black Panther as Metaphor (by Steven Schweitzer, Academic Dean & Professor at Bethany Theological Seminary)
- 3 insight sessions at 7:00 p.m. CA time (8:00 p.m. AZ time)
  - The Welcoming Church & Accessibility Challenges, Part 1 (by Jim LeFever)
  - Examining the Question: “Do I Belong?” Ephesians 2:13 (by Thomas Dowdy, Pastor Imperial Heights, and Mission & Ministry Board Member)
  - The Importance of the Unity Statement in 2007 and in 2020 (by Mary Kay Ogden, PSWD Moderator)(Panel: Susan Boyer (LaVerne), Paul Lovelace (Pomona Fellowship))

**Tuesday, November 10**

- [www.pswdcob.org/distconf/insight](http://www.pswdcob.org/distconf/insight) has more detail
- 3 insight sessions at 5:30 p.m. CA time (6:30 p.m. AZ time)
  - University of La Verne: Spirituality, Diversity and Community Engagement (by Zandra Wagoner, University Chaplain and Assistant Professor of Religion)
  - Un vistazo al interior de la iglesia más nueva de PSWD / A peak Inside PSWD’s newest church facility (by Russ Matteson)
  - Help! There’s too much month at the end of my money! (by Loyce Borgman, Assistant Director of Client Relations for Brethren Benefit Trust)
- 2 insight sessions at 7:00 p.m. CA time (8:00 p.m. AZ time)
  - The Welcoming Church & Accessibility Challenges, Part 2 (by Jim LeFever)
  - How to start a children’s program without any children and why you need to do it! a panel discussion. (by Karleen Daniels, Modesto CoB)(Panel: Jaime Howard (Circle of Peace), Linda Williams (San Diego), Joe Vecchio (Restoration LA))
- 1 insight session at 7:30 p.m. CA time (8:30 p.m. AZ time)
  - 7:30 p.m. CA time (8:30 p.m. AZ) – Bible Study from Príncipe de Paz (by Príncipe de Paz)

**Wednesday, November 11**

- [www.pswdcob.org/distconf/insight](http://www.pswdcob.org/distconf/insight) has more detail
- 3 insight sessions at 5:30 p.m. CA time (6:30 p.m. AZ time)
  - En Busca de Obreros / In Search of Workers (by Raúl y Lidia González, Renacer Pastors)
  - Conversation with the General Secretary (By David Steele, General Secretary of the Mission & Ministry Board)
  - So, What is Spirituality? (by Dawna Welch, La Verne CoB)
- 3 insight sessions at 7:00 p.m. CA time (8:00 p.m. AZ time)
  - Serving in BVS in Nigeria: Retirement 101 (by Judy Minnich Stout, San Diego CoB)
  - Experimenting Our Way Forward: The Past, Present, and (Possible) Future of Worship: a panel discussion. (moderated by, Jeremy Ashworth, Circle of Peace Pastor)
  - How your church can access the Ministry & Improvement Fund (by Russ Matteson)
All times are for California and Nevada.

Arizona should add one hour for their November time setting.

Thursday, November 12
  • BYO (Bring Your Own) Ice Cream Social at 6:30 p.m. CA time (7:30 p.m. AZ time)

Friday, November 13
  • A Time for Children: 20 minutes of faith-focused fun for children and parents (we will all probably enjoy it) at 6:00 p.m. CA time (7:00 p.m. AZ time)
  • Opening Worship Service: Join sisters and brothers across the PSWD in a spirit of worship around the Conference theme “Bless’d be the Tie” on Friday. Moderator Mary Kay Ogden will bring the message at 6:30 p.m. CA time (7:30 p.m. AZ time)

Saturday, November 14
  • [www.pswdcob.org/distconf/insight](http://www.pswdcob.org/distconf/insight) has more detail
  • 3 insight sessions at 8:00 a.m. CA time (9:00 a.m. AZ time)
    ○ Compelling Vision. Is it Already Underway? (by David Sollenberger, Annual Conference Moderator Elect)
    ○ What’s Happening in the PSWD? (DE and Executive Board members)
    ○ No place for a woman (by David Radcliff, Director New Community Project)
  • Business session #1 from 9:30 to 11:15 a.m. CA time (10:30 a.m. to 12:15 p.m. AZ time)
  • Business session #2 from 12:00 to 1:45 p.m. CA time (1:00 p.m. to 2:45 p.m. AZ time)
  • PSWD’s Evening of Music: The PSWD YouTube channel will feature an hour-long evening of music from around the PSWD. This will be a collection of songs performed by musicians throughout the District as well as time to hear a bit about their faith and how that fills the music they share, at 6:30 p.m. CA time (7:30 p.m. AZ time)

Sunday, November 15
  • On Sunday morning you are encouraged to worship with your church, if you are back in your facility, or consider joining an online service from another PSWD church that you’ve thought might be inspirational to worship with. The PSWD website will carry a set of links to connect to those services the weekend of the District Conference.
  • [www.pswdcob.org/distconf/worship](http://www.pswdcob.org/distconf/worship)
**Bless’d be the tie that binds (Psalms 133:1)**

He aquí, qué bueno y qué agradable es para los hermanos habitar juntos en unidad. (Salmo 133:1)

My theme “Bless’d be the tie that binds” is the title of a hymn often sung in Churches of the Brethren at the conclusion of love feast or a conference. It holds special meaning for many of us who grew up with this tradition. It also speaks to our unity in the Christian faith supported by Psalms 133 (the first and last phrases, taken from several translations and paraphrased by Willard Ressler):

> How wonderful! How beautiful!  
> How good and pleasant it is when all God’s people, as sisters and brothers, live together in unity!  
> On them the LORD pours out His blessing of abundant, eternal life.

Our service project this year is knitting rectangles for afghans which will be pieced together and given to various organizations.  
www.pswdcob.org/distconf/service  
Our tied yarn knits our churches to members of our communities.  

Gratefully,

Mary Kay Ogden  
PSWD Moderator 2020  
Moderator@pswdcob.org

---

**Delegates’ Dedication**

November 14, 2020

We gather today as delegates from across our district, representing our churches in Arizona and California, to listen, respond, learn, and determine the next steps for our mission as Christians devoted to God’s calling.

Though we are meeting virtually for the first time in our PSWD history, we are connected by our calling as the Priesthood of Believers to act from our faith in Jesus Christ, to sense the Spirit of God moving among us, and to recognize the blessings of the ties that bind us together in Christian Love. Amen.

**Welcome to Business:**

As we focus on Jesus, and acknowledge that Apart from Him we can do nothing, we embrace our commitment to work together in love. We invite your presence among us as we consider which paths to follow, including calling members to leadership positions and using our financial resources to undergird our ministries. Be with us now in this time of discernment. Amen.
Officers of the District Conference

Moderator................................................................. Mary Kay Ogden, La Verne
Moderator-Elect............................................................... Al Clark, La Verne
Clerk................................................................. Karen Cosner, Modesto
Board of Administration Chair (ex-officio).......................... Nelda Rhoades Clarke, Papago Buttes
District Executive Minister (ex-officio)............................... Russ Matteson

Note for the Delegates

The District Conference is a mass meeting to which delegates and other interested persons from the member congregations come in business sessions and for purposes of worship, education and fellowship. The District Conference projects the program of the District, and approves new programs, constitutional changes and budget. Through its delegates, it interprets and promotes the decisions of the District Conference to the local congregations.

Participation of Non-delegates

Non-delegates are urged to attend District Conference, including the business meeting. Non-delegates may discuss the business and make motions; voting is restricted to the delegates and officers. Wide participation at the business session adds inspiration and encouragement to the moderator, delegates, Board of Administration and staff. Pacific Southwest District has been noted for excellent attendance at the business session.

What May Be Done with Queries

(1) A query may be accepted and passed on to Annual Conference.
(2) A query may be sent back to the originating church or District Board, which means one of several things: not important to the larger church, Annual Conference has already answered it, not a proper query, etc.
(3) A query may not be changed by amendment.
(4) A query may be added to, but care must be taken not to change the intent of the query. One way to add is to attach a similar query to the one being considered.

Rules of Order on District Conference Business

(1) The moderator conducts business according to Robert’s Rules of order, which will be the standard for any point not covered in the Constitution and By-Laws.
(2) The moderator appoints tellers and timekeeper.
(3) Nominations from the floor must have the prior consent of the nominee (see next page, bottom section).
(4) Length and number of speeches allowed are determined by the District Conference officers.
(5) The election of officers is by ballot with a plurality vote, except the moderator-elect and the standing committee delegate(s), who are elected by a majority vote.
(6) A quorum consists of fifty percent of the total elected delegates representing fifty percent of the churches of the District.
Pacific Southwest District – Church of the Brethren

Parliamentary Procedure at a Glance
(Based on Robert’s Rules of Order Revised
And Rules Governing Annual Conference)

● The Five Essential Steps Through Which a Motion Passes
  ● Presentation of the motion:
    “I move that ________________________________.”
  ● Seconding the motion:
    “I second the motion,” or “I second it.”
  ● A written copy of the motion shall be given to the conference clerk.
  ● Stating the question (by the moderator) and discussion of it:
    “It has been moved and seconded that ______________________.”
  ● Putting the question to a vote:
    “Are you ready for the question? All of those in favor of the motion which is __________ ________, say ‘Aye.’ Opposed, ‘No.’”
  ● Announcing the result of the vote:
    “The motion is carried (lost) and you have voted to (not to) __________.”

● Motions, Who Makes Them and How
  ● All attendees of the District Conference have the privilege of moving and discussing the business of the Conference.
  ● To make a motion, it is necessary to “obtain the floor” – that is, to rise after the floor has been yielded and address the presiding officer by his/her official title (Brother/Sister Moderator). Give your name and the name of the congregation you represent as soon as you are recognized by the moderator after addressing him/her.
  ● A motion is seconded without obtaining the floor or rising.

● Some Rules of Debate
  ● All remarks must be addressed to the chair.
  ● All remarks must pertain to the immediately pending question before the District Conference.
  ● All remarks must be of an impersonal nature.
  ● Length and number of speeches are determined by District Conference officers.

● Nominations and Voting
  ● Nominations may be made from the floor. However, one must have the person’s permission to present his/her name in nomination, have all the same written information provided by the other candidates to present to the conference clerk, and have copies of the ballot information to distribute to the delegates (see page 16 below).
  ● No member can be compelled to vote. Those not voting are not counted in deciding whether it is a majority, two-thirds, or unanimous. All blank ballots are ignored and, thus, not counted.
  ● Most votes are taken first by voice or by show of hands, except in case of motions requiring a two-thirds vote, when a rising vote is taken first.
Motions Classified and in Ascending Order of Precedence

- **Privileged and Incidental Motions**: motions that take precedence over any pending question although not related to that question. Not debatable.
  - **ADJOURN or RECESS**
    Object: to dismiss a meeting or to provide for an intermission – “I move that we adjourn (recess) while (until) __________.”
  - **RAISE A QUESTION OF PRIVILEGE**
    Object: to get the attention of the moderator at once, to ask a question, or to attend to some matter that cannot wait – “I rise to a question of privilege” (state your question).
  - **POINT OF ORDER**
    “I rise to a point of order” (state your point).

- **Subsidiary Motions**: motions that are applied to other motions for the purpose of most appropriately disposing of them.
  - **LAY ON THE TABLE – TAKE FROM THE TABLE** (second, not debatable, not amendable, simple majority)
    Object: to lay aside business in such a manner that its consideration may be removed later – “I move that this matter be laid on the table.”
  - **PREVIOUS QUESTION** (second, not debatable, not amendable, two-thirds majority)
    Object: to stop debate and order an immediate vote – “I call for (or move) the previous question.”
  - **POSTPONE TO A SET TIME** (second, debatable, amendable, simple majority).
  - **COMMIT, REFER, or RE-COMMIT** (second, debatable, amendable, simple majority),
    Object: to place the business in the hands of a few for later reporting to the Conference (for major changes) – “I move that this matter be referred to a committee of ___ to be named __________ with instruction.”
  - **AMEND** (second, debatable, amendable, simple majority).
    - “I move to amend the motion by striking out __________.”
    - “I move to amend the motion by inserting _____ between ____ and ____.”
    - “I move to amend the motion by adding _____ between ____ and ____.”
    - “I move to amend the motion by striking out ______ and inserting ______.”
    - “I move to amend by striking out ______ and substituting this (read or state the substitution.”
  - **POSTPONE INDEFINITELY** (second, debatable, and amendable, simple majority).
    Object: to kill a motion – “I move to postpone this matter indefinitely.”

- **Principal Motion**: a motion made to bring before the Conference, for its consideration, any particular subject.

- **Main Motion**: (second, debatable, amendable, simple majority).
  Object: to introduce business for consideration –
  a. “I move that __________________.”
  b. “I move the adoption (acceptance, approval) of this report.”
District Executive Minister’s Report
Russ Matteson

This has been a hard year. It has been an unusual year to say the least. It has been disruptive of norms and routines, and has challenged us to find new ways of connecting, serving, meeting, and sharing the good news of Jesus Christ with the communities that surround the churches of the Pacific Southwest District.

A word of thanks to our pastors
I want to open with a word of thanks and blessing to the pastors who are serving the churches of PSWD. They have each responded to the pandemic situation with creativity and grace. They have learned new skills, tried new approaches, extended themselves to meet needs. None of them entered the year, or ministry in general, expecting or training to do ministry in this kind of setting. Our pastors thrive on being together with people on Sunday mornings, during weeknight studies and events, in presence at sacred moments in people’s lives -- and that kind of physically gathered connection is one of the biggest losses for the Christian community during this year. So to our pastors, thank you for your continuing ministry among us, and continued blessings as you seek to help lead your congregation along the path of Jesus through these challenging times.

Thoughts on my work
As the District Executive Minister this year has been about figuring out what is needed at this time to support and encourage our congregations, determining what needs to have priority at this time and what should be let go, and an incredible amount of time on the phone, working in email, in Zoom meetings, and in more webinars than I can count. At the district office we have tried to walk the balance of adding helpful and supportive information for churches without adding to the burden of already quickly overfilling plates of local pastors and leaders.

An example of this would be around the Payroll Protection Program (PPP) loans that churches were eligible for as part of the federal government’s financial response to the pandemic. There were a host of questions around eligibility, requirements that might be placed on churches, appropriateness of participation, documentation needed to apply, how to participate in relationship to decision making processes of congregations and more. I worked to gain the basic information, keep congregations informed about what might be possible, and then provide support as needed to those who were interested in moving forward with an application. Several congregations, and eventually the District, participated in this program.

I have come to an understanding that I am used to traveling to our churches, meeting with pastors and members, being present in church buildings and enjoying the variety of worship styles that our congregations engage in as they praise God. One of the significant savings in our district budget has been in the DEM travel budget. Trips to the COB Church Planting Conference, Annual Conference, and physical visits to our churches have fallen away this year. For most of this year Sunday morning has found me joining worship with a church on Zoom or watching the service on YouTube or Facebook Live. The day and time will come when the travel portion of my work resumes in some fashion, but a question I am holding prayerfully is how best to do that in a manner that is faithful to and fruitful for the kingdom of God here in PSWD.

One of the active conversations at the Policy and Executive Board meetings is to be thinking and praying about what we need at this moment, and in the post-pandemic moments, from the District Executive Minister, the District Office, and the District staff. We will be relocating the district office in the spring of 2021 (when the sale of Pomona Fellowship’s building is completed) and are talking about what we really need and the purpose of that office space. If you have thoughts around these things, I would welcome a phone call and a chance to talk about it.

Pastoral / Congregational Transitions
Bakersfield - Pastor Alan McLearn-Montz resigned this summer and completed his service at the end of August. The congregation is using several members in a preaching rotation while they begin to work on next steps for leadership.

Papago Buttes (Scottsdale, AZ) - Pastor Don Shankster announced that he will retire in April 2021. The congregation has formed a search committee and is working on their profile as they begin the search for new pastoral leadership.
**Pomona Fellowship** - Plans proceed with the sale of their property to a developer. The sale should be completed in Spring 2021. Pomona Fellowship is looking for a new space to purchase or rent in a different part of Pomona where they will worship and serve, as well as partner with several community organizations as they become a vital partner in this neighborhood.

**Ministry & Improvement Fund**

The Policy Board spent the Spring into early Summer working on the details related to the funds District Conference 2019 set aside for the Ministry & Improvement Fund. There was really good conversation with a working team for each of the four areas that wrote the guidelines and established the areas of support within each fund. The movement from development to the application took longer than anticipated, but it is now available on the District website [www.pswdcob.org/grants](http://www.pswdcob.org/grants) and churches and pastors can make application to use the funds. Work for the Policy Board in early 2021 will include reviewing responses from pastors regarding areas that leadership training and development is needed, and then working to create or connect to trainings and resources that will help our congregations develop and grow in ministry together.

**Church Planting**

The three existing groups continued to work during this last year. It is challenging to try to grow a church when you cannot gather people together or invite them to come in the ways we have always used. And with these groups all in ministry with populations that tend to be at greater risk with the virus, extra precautions are in order for the safety of the pastors and participants. They have been faithful in their work, but the reality is this year has been about surviving as communities and growing the church has been delayed until next year. Hold the pastors in this work in your prayers.

In **Los Banos at Centro Agape en Acción** meetings have moved to Facebook Live since March. The work on remodeling the new facility has slowed as getting engineered plans to submit to the city for approval took longer than anticipated. Contractors are in place to do the work and hopefully will be in full swing by early November and the space will be ready to use when COVID restrictions are lifted and in person gatherings can resume. Rigo and Margie Berumen are the pastors.

**Iglesia Cristiana Elohim in Las Vegas** has moved to a new rental facility, subletting from another Spanish language church in a space in an office park. The location is a better space both in location and in square footage, and the agreement provides protections for their meeting times. They have resumed worship while also sharing the services over Zoom and Facebook Live. Luz Roman is the pastor.

The **Waterford project** has taken the name **Nueva Vision la Hermosa (Beautiful New Vision)**. They were building a core group and starting to make connections in the community, and that work has continued without easily being able to gather in person. Much work at cleaning up the church facility, both inside and out, has taken place. They are ready to welcome people when the moment is right. Florecita Merlos is the pastor.

A new work is also beginning in **Pasadena**, as the congregation there is partnering with the District to begin a Spanish speaking community as a part of the Pasadena congregation. Pasadena pastor Elizabeth Rowan made a connection with a young ministry couple from Columbia who are students at Fuller Seminary and have an interest in starting a ministry there. Juan Pablo Plaza and Adriana Rios have now been licensed in the Church of the Brethren and have begun to reach out via social media to begin a faith community. They have been joined by another Fuller graduate from Chile, Fernanda Navarrete (also licensed by the district), in this work.

We are in need of rebuilding our Church Planting Task Group that will work with the District and these new expressions of the church (and others that God may send our way). If you have names to suggest, please reach out to me with information so that we can gather a support and encouragement team to work alongside our church planters.

**Brethren Disaster Ministry (BDM) grants**

In May BDM determined that the pandemic was a disaster that needed response, not the kind they are used to doing with cleanup and rebuilding, but certainly the opportunity was there for the church to meet immediate and pressing human need brought on by the pandemic. In response they offered grants to help local churches reach out into the needs of members of their congregations and communities to offer help in the name of Jesus.

The District shared this information with our churches, and in particular worked to help the Spanish language congregations make application to access these funds. Eight PSWD congregations have
received grants of $5000 that has been put to work locally to help with food, rent, utilities, funeral expenses, and more. A few congregations are now applying for a second round of funding to continue to reach their communities. Those participating have included Centro Agape en Accion, Circle of Peace, Iglesia Cristiana Elohim, Iglesia Cristo Genesis, Iglesia Cristo Sion, La Verne, Nueva Visión la Hermosa, and Principe de Paz.

**Parting thoughts**

I think that we will remember 2020 as the year of getting through. And sometimes the “getting through” is more than enough for that moment. I am grateful for the daily reminders that even though the times are challenging, God has been with God’s people through challenging times before, and God will continue to be with us in this moment, and in the moments ahead.

I do believe that God has an exciting journey in store for the Church of the Brethren here in Arizona, California, and Nevada. What does it mean for us as we are blessed with more congregations and ministers who speak Spanish as their first language? How do we as a district live more fully into the Revelation 7:9 vision of a church where all cultures, languages, and peoples are gathered together around Christ? How will all of our congregations live and share the good news of Jesus with our neighbors, connecting to God’s work for the healing of our churches, communities, and world? I look forward to journeying with you in the years ahead.

Pace e bene, Paz y bien, Peace and all good.

**Russ Matteson**
District Executive Minister

---

**Deceased Ministers**

Michael Fletcher - 11/18/1954 – 8/13/2020
Gene F. Hipskind - 12/22/1941 – 7/11/2020
Gene Palsgrove - 8/10/1923 – 11/25/2019
Karl A. Pohlhaus - 1/18/1939 – 4/10/2020
William B. Wash - 8/6/1925 – 1/22/2020

---

**Recognition of Ministers’ Ordination Anniversaries**

<table>
<thead>
<tr>
<th>Years</th>
<th>Ministers</th>
</tr>
</thead>
<tbody>
<tr>
<td>65 Years</td>
<td>Carl C. Beckwith, Donald E. Fancher</td>
</tr>
<tr>
<td>60 Years</td>
<td>Willard D. Ressler</td>
</tr>
<tr>
<td>50 Years</td>
<td>John E. Price, Clark Youngblood</td>
</tr>
<tr>
<td>40 Years</td>
<td>Robert E. Morris</td>
</tr>
<tr>
<td>35 Years</td>
<td>Susan I. Boyer</td>
</tr>
<tr>
<td>25 Years</td>
<td>Nada B. Sellers</td>
</tr>
<tr>
<td>20 Years</td>
<td>Barb Ober</td>
</tr>
<tr>
<td>10 Years</td>
<td>Doris Dunham, Roland Johnson, Jeremy Schaub</td>
</tr>
<tr>
<td>5 Years</td>
<td>Dawna Welch</td>
</tr>
</tbody>
</table>

---

Representing 445 years of service.
**TRIM Supervisor Report** . . . . . . Russ Matteson
See also Ministry Commission report on page 20.

The PSWD currently has one licensed minister who is a participant in the TRIM program of the Brethren Academy. Jody Romero is nearing the completion of his ministry, bible, and theology coursework. The District also uses the courses available in TRIM to provide training to other licensed and commissioned ministers who are needing to complete courses to learn more about the Church of the Brethren history, theology, polity, and practices. And some of our ministers take TRIM courses for professional growth as areas of interest to them are offered.

*Russ Matteson, TRIM Coordinator*

---

**Youth Advisor Report** . . . . . . Rafael Aranda

My name is Rafael Aranda and I was born and raised in Orange County, CA. I have been congregating with Príncipe De Paz Church in the city of Santa Ana for about 6-7 years now, and I am the Youth Leader there as well. I started as District Youth Advisor for PSWD in January of this year. Shortly after, I started working with the Youth Cabinet on some ideas for the year like events and gatherings to bring everyone together and have a great time. After possibly a month of planning and putting things together the Covid-19 pandemic hit our country. We currently are on somewhat of a pause until further notice with public and social gatherings. That does not mean we have stopped doing God’s work.

The Youth Cabinet and I have been putting together Live Zoom classes for all district youth to get involved. They happen every 2nd and 4th Saturday of the month. These classes run for about an hour and a half, and currently we have had about 18-25 participants from within our district joining in. We will continue these classes moving forward as a tool to keep youth engaged with each other and in the word of God.

The youth cabinet and I will continue to push forward and brainstorm new and fresh ideas until we are able to finally see face to face. Overall this has been an encouraging journey, and I can’t wait to see what Gods plans are for us in the near future.

*Rafael Aranda, District Youth Advisor*

---

**MTC: Ministry Training Coordinator: SeBAH, EFSM, EPMC Report** . . . . . . Gilbert Romero
See also Ministry Commission report on page 20.

In my role as MTC (Ministry Training Coordinator) for the district I find that through the many challenges, our current team makes everything work! I have a wonderful job centered on putting people that have been called to ministry in the Church of the Brethren, into the training programs EFSM: Education for Shared Ministry, EPMC: Educación para Ministerio Compartido, and SeBAH: Seminario Bíblico Anabautista Hispano. Then I follow-up with calls and emails encouraging the licensed ministers as they move through the training, and keep them connected to resources.

I praise God for three new discerners from Cristo Genesis who have been licensed and are ready to start the EPMC program. Pastor Luz of the Las Vegas “Iglesia Cristiana Elohim” church plant is doing well in EPMC, about to start unit three this fall. Pastors Rigo & Margie Berumen of the Los Banos “Centro Agape en Acción” fellowship are doing well in EPMC, about to start unit three this fall. Pastor Florecita Merlos of the Waterford “Nueva Visión La Hermosa” church plant has finished SeBAH, and is starting her 20 experience write-ups. “Príncipe de Paz” Pastor Becky Zapata has finished her SeBAH and been approved for Ordination. Pastor Richard Zapata is working on his last SeBAH class and his 20 experience write-ups. “Iglesia de Cristo Sion” pastor David Flores has completed EPMC and been approved for Ordination. Pastor Rita Flores is on her last EPMC unit.

Thank you for letting me work with these students during these trying times. Be blessed.

*Gilbert Romero, MTC*
This was a very different year for Standing Committee, as for the world in this time of coronavirus pandemic. Long before we met on zoom in May, Annual Conference officers and especially Chris Douglas, were in conversation with convention officials in Grand Rapids, Michigan, regarding the cancelling of this year’s conference. Because of Chris’ relationship with the officials and by agreeing to bring the Brethren back to Grand Rapids in 2024, the convention officials waved over half a million dollars in fees and penalties. If we had cancelled earlier, as many were pushing for, it would have cost the Annual Conference Office those fees. This is the first conference cancellation for the Brethren in 234 years of recorded history.

Standing Committee determined that all business, conference theme, speakers and Bible study leaders would be postponed until the 2021 conference in Greensboro, NC. This will give us another year to digest the Compelling Vision that has been developed and presented to the denomination for consideration.

Standing Committee considered holding elections electronically as many have suggested. There are too many loopholes to cover, questions to ask such as how to verify the person voting is a registered delegate, and the lack of the conference environment which can affect balloting. And, how do you verify the elections if there is no conference? Thus, there will be two ballots at next year’s conference, the 2020 ballot with the moderator-elect position and the 2021 ballot without the moderator-elect position.

Nominating committee met to make the above recommendations to Standing Committee. Chris Douglas from the conference office contacted those who were to end their term of service to learn if they were willing to serve an extra year. Nominating Committee contacted all those on the ballot to see if they were willing to remain on the ballot for 2021 and serve one less year (the one extra year and the one less year is an attempt to keep the rotation schedule of persons on the Annual Conference-elected committees.) Two positions had to be filled, which names the nominating committee sent to standing committee for approval to complete the 2020 ballot.

Live-streaming and zooming provide great opportunities for us in this season of physically distancing. Program and Arrangements Committee worked to provide three events online - a children’s worship service, a denominational worship service and a concert on the evenings that conference was to begin. Recorded pieces from previous conferences and other settings were pieced together with new recordings of a conference choir, and Michaela Alfonse and Paul Mundey speaking. We were blessed with offerings that showcased our diversity, the places around the globe that Brethren are in ministry and many different musical genres. Brief mention was given to the ways Brethren are in service.

Your prayers and support for the Church of the Brethren, our leaders, our conference officers and staff are much appreciated.

In Christ, Don Shankster,
Standing Committee Delegate for PSWD
District Conference Program Committee Report

Committee Members:
- Mary Kay Ogden, Moderator, Chair
- Al Clark, Moderator-Elect
- Robert Aguirre
- Karleen Daniels
- Cady Laycook
- Karen Pierson
- Peggy Redman

Ex-Officio Members of the Committee:
- Board Chair: Nelda Rhoades Clarke
- District Executive Minister: Russ Matteson
- Interim District Youth Advisor: Rafael Aranda

Web-Registrar:
- Juliana Pitruzzello

The Program Committee began work in January mapping out the details for a November 13, 14, 15 District Conference at Hillcrest Homes in La Verne, CA. On March 12 a new reality came into play with Covid19, and by mid-May, the decision was recommended and confirmed by the District Policy Board that District Conference would be held virtually.

With creativity, determination, and flexibility, the committee is now working on our first ever virtual conference. Our goal is to have insight sessions Monday, Tuesday, and Wednesday, and Saturday, an ice cream social (bring your own ice cream) on Thursday evening, business sessions on Saturday, a program centered around music on Saturday evening, and a worship service on Friday evening. We are also making plans for children and youth to be included.

As you read this report and experience district conference, we hope our expectations as a committee and your expectations as delegates, participants, and attendees have been met. I want to thank all of the Program Committee members and staff for their commitment to planning a quality conference amid these challenging times.

Bless’d Be The Tie That Binds,
Mary Kay Ogden, Moderator

Nominating Committee Report
Al Clark, Chair

Committee Members:
- Mary Kay Ogden, Chair & Moderator-Elect
- Lucile Leard
- Lillian Hopson
- Susan Price

Ex-Officio Members with vote:
- Clerk, Karen Cosner
- Moderator, Mary Kay Ogden
- Board Chair, Nelda Rhoades Clarke

Ex-Officio Member without vote:
- District Executive Minister: Russ Matteson

The Moderator-Elect is charged with convening the PSWD’s Nominating Committee and chairing its meetings. I was new to the process, but other members of the committee, the moderator, and the district executive all contributed valiantly to finding the slate of candidates we are presenting to this virtual district conference. Committee members spent hours on the telephone and email finding sisters and brothers in our district who were both capable and willing to serve the District in offices and on committees that help keep the PSWD running so well. The clerk had the important responsibility of collecting the personal information that is listed with each candidate on the ballot. The man on the Front Desk made sure that the candidates’ names and information were collected on time and properly recorded.

With the shelter at home recommendations resulting from the corona-virus pandemic, we conducted all of our meetings through Zoom online conference software. This was also an efficient and effective way to save time and money. Zoom has been so successful and easy to use that it seems unlikely that any PSWD Nominating Committee will ever choose to meet in person again. Although we would like to see each other face to face, it is more important to use our time and the district’s funds to continue the work of Jesus more directly. We met only one time around a table, at district conference in Scottsdale last November, and then virtually on the fourth Monday of the month starting in February and ending in June. At committee meetings members shared the names of possible candidates for each open position and then volunteered to contact prospects to see whether or not God was calling them into service of our district. The committee was fortunate to find a very capable slate of candidates before the opening of July.

Respectfully Submitted,
Al Clark, Moderator-Elect
**Nominations from the Floor at District Conference**

I, ________________________________, am willing to allow my name to be placed on the year _____ ballot as a nominee for the following position of service:

<table>
<thead>
<tr>
<th>Nominated by: 1&lt;sup&gt;st&lt;/sup&gt;</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>2&lt;sup&gt;nd&lt;/sup&gt;</td>
<td></td>
</tr>
</tbody>
</table>

**Personal Information:** *(make enough copies to be distributed to the delegates, about 100)*

<table>
<thead>
<tr>
<th>Name:</th>
<th>Age (optional):</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Congregation:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Vocation:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Church Experience:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Vision Statement:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Address:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Telephone:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Email:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Please consider these suggestions:

Dear Nominating Committee, for District Conference Ballot:

I, _________________________________   _______________________, suggest that you consider:

Name:  
Email:  
Church:  
Tele:  
Position:  □ Moderator Elect  □ Nominating Committee  □ Program Committee  
□ District Board  □ Hillcrest Nominee  □ Camp La Verne Nominee  
□ Clerk  □ Standing Committee  □ District Board Youth / Young Adult

Dear Nominating Committee, for District Conference Ballot:

I, _________________________________   _______________________, suggest that you consider:

Name:  
Email:  
Church:  
Tele:  
Position:  □ Moderator Elect  □ Nominating Committee  □ Program Committee  
□ District Board  □ Hillcrest Nominee  □ Camp La Verne Nominee  
□ Clerk  □ Standing Committee  □ District Board Youth / Young Adult

Suggestions for Board Appointments

Dear District Board of Administration, when you make Board Appointments this coming year,

I, _________________________________   _______________________, suggest that you consider:

Name:  
Email:  
Church:  
Tele:  
Their skills and areas of expertise:

Dear District Board of Administration, when you make Board Appointments this coming year,

I, _________________________________   _______________________, suggest that you consider:

Name:  
Email:  
Church:  
Tele:  
Their skills and areas of expertise:
Thanks to all for your gift of service to the district.  
Special thanks to those who have completed their term of service as listed by year below.

**Policy Board:**
Chair: Nelda Rhoades Clarke (Papago Buttes)  
Vice-Chair: Dot Hess (La Verne)  
Recording Secretary: Clerk: Karen Cosner (Modesto)  
- 2021 Christi Bowman (Living Savior, McFarland)  
- 2022 Erik Brummett (Live Oak)  
- #2020 Mario Cabrera (Príncipe de Paz)  
- #2021 Nelda Rhoades Clarke (Papago Buttes)  
- #2022 Cheryl Crane (Prince of Peace, Sacramento)  
- 2021 Jaime Farrar (Modesto)  
- 2020 David Flores (Cristo Sion)  
- 2021 Jonas Funderburk (Glendale)  
- #2022 Eddie Hernandez (Modesto)  
- #2022 Dot Hess (La Verne)  
- 2022 Jeremiah Irizarry (Empire)  
- 2021 Richard Keeling (Bakersfield)  
- 2020 Hannah Nelson (La Verne)  
- #2020 Joel Price (Empire)  
- 2020 Norma Sexton (Prince of Peace, Sacramento)  
- #2020 Cindy Slaughter (Glendale) (died 8/5/2020)  
- 2020 Joanne Wagoner (La Verne)  
- 2020 Julie Wheeler (La Verne)  
- 2020 Richard Zapata (Príncipe de Paz)  

**Ex-Officio with vote**
- Moderator: Mary Kay Ogden (La Verne)  
- Moderator-Elect: Al Clark (La Verne)  
- Clerk: 2021 Karen Cosner (Modesto)  

**Ex-Officio without vote**
- District Executive Minister: Russ Matteson  
- Treasurer: Larry Woodruff (La Verne) (died 9/29/2020)  
- Treasurer: Karin Heckman Nelson (La Verne) (began 10/1/2020)  
- Standing Committee Delegate: Don Shankster (Papago Buttes)  

**Invited to meetings without vote**
- Mission & Ministry Board members residing in PSWD: Thomas Dowdy & Lauren Cohen  

**Executive Board:** (Chosen each year by the Policy Board)  
Chair: Nelda Rhoades Clarke (Papago Buttes)  
Vice-Chair: Dot Hess (La Verne)  
Ministry Chair: Norma Sexton (Prince of Peace)  
Stewards Chair: Joel Price (Empire)  
Moderator: Mary Kay Ogden (La Verne)  
Moderator-Elect: Al Clark (La Verne)  
District Executive Minister (Ex-Officio without vote): Russ Matteson
Ministry Commission: (Members chosen each year by the Executive Board)

Ministry Chair: Norma Sexton (Prince of Peace)
- Elected Member, Vice Chair: Erik Brummett (Live Oak)
- Elected Member, Secretary: Cindy Slaughter (Glendale) (died 8/5/2020)
- Elected Member: David Flores (Cristo Sion)
- Elected Member: Jeremiah Irizarry (Empire)
- Elected Member: Richard Zapata (Príncipe de Paz)

ex-officio members: District Executive Minister; Moderator; Board Chair

Stewards Commission: (Members chosen each year by the Executive Board)

Stewards Chair: Joel Price (Empire)
- Elected Member, Vice Chair: Eddie Hernandez (Modesto)
- Elected Member, Secretary: Christi Bowman (Living Savior)
- Elected Member: Jonas Funderburk (Glendale)

ex-officio members: District Executive Minister, Moderator, Board Chair, Treasurer

Board Appointments: Page 25 below

Board of Administration Report

This year began with Nancy Heishman, National Director of the Office of Ministry, facilitating the 5 year Performance Review of our DEM Russ Matteson. Nancy was with us at our January Policy Board meeting to review the highlights of the review with the Board.

Board members spent a significant amount of time this year discerning how the Ministry and Improvement Funds should be made available to our congregations. At our January Board meeting, we divided into small groups to work on different areas. There are four areas of ministry specified for these funds which included Facilities Repairs, Youth, New Ministry Opportunities, and Leadership Development. Board members worked in small groups to put together guidelines for applying for, granting, and reporting on the use of these funds. You should have received this information this fall. The information for participating in these ministries can also be gotten on line or from the District Office.

As is true for people across our district, we have ended up spending a significant amount of time on Covid related issues. All of our meetings after January were conducted in Zoom because of the virus. We also helped individual congregations determine how they would respond given government guidelines and the danger of the virus. Funds were also made available to congregations during this emergency enabling them to continue their ministry as they plan for what has become a longer crisis.

With the continued uncertainty surrounding the Covid-19, it was decided that for the first time this year’s District Meeting would be held virtually. We are excited for the possibilities this may allow but also aware of the many concerns. We all are being forced into new ways of operating and we may discover that some of these new ways are better than the old. We have discovered that we can hold Board meetings by Zoom and many churches have learned to worship and be the church virtually.

It was with sadness that the Policy Board experienced the deaths of two of its members during the past year, Cindy Slaughter and Larry Woodruff.

Cindy was completing her seventh year of service on Policy Board and was an active member of the Ministry Commission supporting the Pastor (Spouse) Retreat. She was a key person in making the WOW Women’s retreats happen the last few years. She was a member of and leader in the Glendale congregation, and worked in the recording industry, most recently at Heavyhitters Music, a company she founded with her husband Bill. We continue to remember Bill and many others whose lives were impacted by Cindy in our prayers.

Larry Woodruff served as the District Treasurer for the last 18 years, signing thousands of district checks, making deposits, and contributing to many discussions with a warmth and a can do attitude. He served on the Margaret Carl Trust Advisory Committee and was a member of the La Verne congregation. Larry was a teacher, one of the last public school driver’s education instructors around, and had at last retired in June. We continue to hold Larry’s wife Judy and his entire family in our prayers.

Larry Woodruff served as the District Treasurer for the last 18 years, signing thousands of district checks, making deposits, and contributing to many discussions with a warmth and a can do attitude. He served on the Margaret Carl Trust Advisory Committee and was a member of the La Verne congregation. Larry was a teacher, one of the last public school driver’s education instructors around, and had at last retired in June. We continue to hold Larry’s wife Judy and his entire family in our prayers.

We are reminded during this time that we do not know what the future holds but “Bless’d be the tie that binds” us as the church in the Pacific Southwest District.

Nelda Rhoades Clarke, Board Chair
Ministry Commission Report

It’s been a privilege to serve this year as chair of the Ministry Commission. A great big ‘THANK YOU’ is due to my commission members listed above. “The Ministry Commission gives counsel and guidance to all ministerial matters in the District” (from the District By-Laws, 2018 ed.) This encompasses the ordained, commissioned and licensed ministers in our District. A large portion of our tasks this year has been the review of ordinations that occurs every 5 years. Communications to and reports from the ministers and the churches where they are serving constitute the review process.

Praise God for the blessing of the abundance of ministers in training in our District! We currently have 14 persons licensed and engaged in training programs with 6 more expressing interest in entering the licensed ministry. The Ministry Commission is pleased to support these ministers in training by approving grants requested for tuition and equipment needed during their training. I appreciate the service of the persons on the Nurturing and Credentialing Committee (NACC) that perform the licensing and ordination interviews of applicants. I want to recognize the service as chair of NACC by John Price who resigned from his term of service and thank Peggy Redman for assuming that position for the remainder of this year. Recommendations have been made for a person to be appointed to serve the balance of John’s term. (NACC terms are 5 years.)

Needless to say, this year has had its challenges due to the shutdown as a result of the pandemic. The Pastor-Spouse Retreat was cancelled but the deposit we had paid is being applied toward the 2021 event that is scheduled for July 26-30, 2021 at the Serra Retreat Center. Also, as District Conference was moved online, the pre-conference ministerial event was cancelled. However, it is our pleasure to announce that our presenter for 2021 will be Bethany Seminary Professor of Preaching & Worship, Dawn Ottoni-Wilhelm. Early in the shutdown the commission sponsored a Zoom workshop focusing on Compassion Fatigue presented by Dr. Melissa Hofstetter, a licensed Clinical Psychologist and ordained Mennonite minister, attended by 14 participants.

“We know that all things work together for good for those who love God, who are called according to His purpose.” (Romans 8:28 NRSV) As churches moved their services online, though we may have missed in-person socializing, many congregations have experienced increased attendance for worship services. “To the glory of God and our neighbor’s good” (near and far)! “Enlarge the site of your tent, and let the curtains of your habitations be stretched out.” (Isaiah 54:2a NRSV) “You will be My witnesses … to the ends of the earth.” (Acts 1:8)

Norma Sexton, Chair
PSWD Ministry Commission

The Ministry Commission extends our gratitude to those appointed by our commission:


NACC: Nurturing & Credentialing Committee:
2023 Peggy Redman, Chair (start June 2020)
#2022 John Price, Chair (until June 2020 when he resigned from NACC)
2022 vacancy (start June 2020)
2020 Susan Boyer
#2021 Don Shankster
#2024 John Katonah
Ex-Officio: Ministry Commission Chair, District Moderator, District Board Chair, District Executive Minister

NACC: Nurturing & Credentialing Committee

The NACC Committee is a sub committee of the Ministry Commission. We provide guidance and legwork in the licensing and ordination process for the Pacific Southwest District. We oversee the process in licensing and guide licensees toward the goal of ordination. We meet twice a year, in the fall and in the spring. Our meetings include interviews for those entering the licensed ministry, interviews of those who have completed their training and are ready to receive a call to ministry-ready for ordination, and the annual progress review of all licensed ministers in their movement towards ordination, especially their education requirements. This is usually done during our Fall Meeting. Our meetings and interviews this year are
District Board of Administration: continued

by Zoom video because of Covid. We make recommendations to the Ministry Commission who then review our process and recommendations and make the final decision on each case before them. It is an honor and privilege to be a part of this process as we bring new people into our district to serve as licensed and ordained ministers among us.

Peggy Redman, NACC Chair

---

Stewards Commission Report

Stewards Commission:
Joel Price, chair
Eddie Hernandez, vice-chair
Christi Bowman, secretary
Jonas Funderburk

Ex-officio members: District Executive Minister, Moderator, Board Chair, Treasurer

The Stewards Commission continues to provide support to the PSWD by working to provide different kinds of support to its churches. We dispersed $40,000 in partnership funds for Missions projects. With all of our churches having to adjust their worship due to COVID-19 shutdowns we also felt the need to offer support. We have dispersed $35,000 in COVID-19 support funds. We have deferred loan payments with four of our five church loans and have offered interest free loans to our churches.

With July coming to a close the district is managing over nine million dollars. With the COVID-19 shutdowns we have had increases in certain areas of our budget, such as Congregational Development Ministry with our Covid relief funds. Because we are unable to have functions there are other areas we have less expenses than budgeted, so we believe we will end 2020 on, or a little under budget. If you look at 2019 our budget was $446,927 and our actual ended up $491,000. This was due to the funds made available for first time people to go to Annual Conference and the extra expense of holding District Conference at the Franciscan Renewal Center in Arizona.

The Stewards Commission is a branch of the Policy Board, our discussions are brought through input from District Staff and other committees to the Executive Board for final approval. Our C.P.A. is performing an audit review to check our accounting practices.

We are working with Florecita and José Merlos to start a Spanish speaking ministry in Waterford. They have been working to meet people in the community and spread the love of Christ and have started worship when allowed due to the shut downs related to COVID-19. A building has been purchased in Los Banos and construction has begun in preparation for a place for the Centro Agape en Acción Church to gather in Worship. We are very excited for the completion of their sanctuary and look forward to their work and fellowship in the PSWD.

We appreciate the time, efforts, and dedication of all of those who work with the Stewards Commission to do the work of the District: Ralph Carlton and Darrell Stark who keep track of our expenditures, Nelda Clark who does so much as our board chair, and, Larry Woodruff as he served as the Treasurer for the district for 18 years.

I would like to thank our District Executive Russ Matteson for all the work he does for our District. He truly does an excellent job of overseeing the daily, monthly, and yearly needs of the PSWD. His job is one that calls for expertise in so many areas, more every year it seems, as we added pandemic to his list this year. He graciously leads the PSWD, working with the leadership in our District to keep the PSWD moving forward in Jesus name. Thank You Russ.

The work of the Policy Board in the PSWD is truly important to maintain the health, well being, and life of our Churches. I Pray that in a time when separation seems to be more prevalent that we can focus on serving Jesus Christ and maintain the Faith that nothing can be accomplished if not through Him!

Serving Jesus,

Joel Price
Stewards Commission Chair
INDEPENDENT AUDITOR’S REPORT

To the Board of Directors
Pacific Southwest District of the Church of the Brethren

We have audited the accompanying financial statements of Pacific Southwest District of the Church of the Brethren, a nonprofit organization, which comprise the statements of financial position as of December 31, 2019, and the related statements of activities, functional expenses and cash flows for the year then ended and the related notes to the financial statements.

Management’s Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor’s Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor’s judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity’s preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity’s internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.
Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Pacific Southwest District of the Church of the Brethren as of December 31, 2019, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Suchan & Associates
An Accountancy Corporation

Rancho Cucamonga, California
October 16, 2020
Pacific Southwest District – Church of the Brethren
Giving to the District by Congregations, Individuals and Groups
January 1 to December 31, 2019

<table>
<thead>
<tr>
<th>Church ID #</th>
<th>Name of Church</th>
<th>General Fund</th>
</tr>
</thead>
<tbody>
<tr>
<td>32-010</td>
<td>Bakersfield</td>
<td>$250</td>
</tr>
<tr>
<td>32-021</td>
<td>Centro Agape en Acción (Los Banos)</td>
<td>$3,811</td>
</tr>
<tr>
<td>32-025</td>
<td>Church of the Living Savior (McFarland)</td>
<td>$850</td>
</tr>
<tr>
<td>32-028</td>
<td>Circle of Peace (Peoria, AZ)</td>
<td>$4,200</td>
</tr>
<tr>
<td>32-270</td>
<td>Cornerstone Community (Reedley)</td>
<td></td>
</tr>
<tr>
<td>32-040</td>
<td>Empire</td>
<td>$1,000</td>
</tr>
<tr>
<td>32-070</td>
<td>Glendale</td>
<td>$900</td>
</tr>
<tr>
<td>32-080</td>
<td>Glendora</td>
<td>$1,400</td>
</tr>
<tr>
<td>32-082</td>
<td>Iglesia Cristiana Elohim (Las Vegas)</td>
<td></td>
</tr>
<tr>
<td>32-083</td>
<td>Iglesia de Cristo Genesis (Los Angeles)</td>
<td>$180</td>
</tr>
<tr>
<td>32-037</td>
<td>Iglesia de Cristo Sion (Pomona)</td>
<td></td>
</tr>
<tr>
<td>32-150</td>
<td>Imperial Heights (Los Angeles)</td>
<td>$200</td>
</tr>
<tr>
<td>32-090</td>
<td>Laton</td>
<td></td>
</tr>
<tr>
<td>32-100</td>
<td>La Verne</td>
<td>$10,000</td>
</tr>
<tr>
<td>32-120</td>
<td>Live Oak</td>
<td></td>
</tr>
<tr>
<td>32-190</td>
<td>Modesto</td>
<td>$1,890</td>
</tr>
<tr>
<td>32-197</td>
<td>Nueva Visión La Hermosa (Waterford)</td>
<td></td>
</tr>
<tr>
<td>32-205</td>
<td>Papago Buttes (AZ)</td>
<td>$640</td>
</tr>
<tr>
<td>32-220</td>
<td>Pasadena</td>
<td></td>
</tr>
<tr>
<td>32-250</td>
<td>Pomona Fellowship</td>
<td>$2,163</td>
</tr>
<tr>
<td>32-290</td>
<td>Prince of Peace (Sacramento)</td>
<td>$200</td>
</tr>
<tr>
<td>32-322</td>
<td>Príncipe de Paz (Santa Ana)</td>
<td>$1,265</td>
</tr>
<tr>
<td>32-280</td>
<td>Restoration Los Angeles</td>
<td></td>
</tr>
<tr>
<td>32-300</td>
<td>San Diego First</td>
<td>$1,000</td>
</tr>
<tr>
<td>32-330</td>
<td>South Bay (Redondo Beach)</td>
<td>$2,750</td>
</tr>
</tbody>
</table>

Sub-Total $32,698

<table>
<thead>
<tr>
<th>Fund Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>District Conference Offerings (Individuals)</td>
<td>$2,866</td>
</tr>
<tr>
<td>Individual Giving</td>
<td>$3,110</td>
</tr>
<tr>
<td>Paradise Fire Donations</td>
<td>$60,427</td>
</tr>
<tr>
<td>Children’s Disaster Services (CDS)</td>
<td>$1,391</td>
</tr>
<tr>
<td>Special Offering at District Conference</td>
<td>$1,102</td>
</tr>
</tbody>
</table>

Sub-Total $68,896

GRAND TOTAL $101,594
Thank you!
The Policy Board thanks those who accepted appointments and task group assignments during the past year. Most appointments are for one year, longer appointments list the concluding year. The Executive Board aims at making appointments between District Conference and the end of the year so that appointees can begin their work in January. Please give us suggestions for next year with the forms on pages 16-17 above.

### Financial Appointments

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
<th>Location</th>
<th>Start Date</th>
<th>End Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Treasurer</td>
<td>Larry Woodruff</td>
<td>La Verne</td>
<td>9/29/2020</td>
<td></td>
</tr>
<tr>
<td>Treasurer</td>
<td>Karin Heckman Nelson</td>
<td>La Verne</td>
<td>10/1/2020</td>
<td></td>
</tr>
<tr>
<td>Other Authorized Signatories</td>
<td>Ferne Schechter</td>
<td>La Verne</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Mary Kay Ogden</td>
<td>La Verne</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Historical Committee

Chair: Bill Lemon (Pomona Fellowship)
Ex-Officio: Board Chair, Moderator, District Executive Minister

### Ecumenical Council Representatives

Arizona Faith Network: Don Shankster (Papago Buttes)
Judicatory Representative to all Ecumenical Councils: Russ Matteson, District Executive Minister

### District Disaster Response Coordinator

Network Co-Chairs: Lyndall & Lois Frantz (Empire)

### PSWD Youth Cabinet — August 2019-August 2021

Toshiro Gomez (South Bay), Ivan Gonzalez (Príncipe de Paz), Abraham Rosas (Glendale), Sharon Maldonado (Iglesia de Cristo Sion)

### Margaret Carl Trust Fund Advisory Committee

Applications for Bibles, tracts, etc. are available from the PSWD Office.

Administrator: Norma Morris, Trustee (Glendora)
Advisory Committee Members:
- 2020 Brenda Dickson (South Bay)
- 2021 Larry Woodruff (La Verne)
- 2022 Susan Price (Empire)

### Ministerial Ethics Committee: (5-Year Term ending)

2020 Eric Bishop (La Verne)
2021 Karen Shankster (Papago Buttes)
2022 Becky Zapata (Príncipe de Paz)
#2023 Karen Pierson (Living Savior)
#2024 Bob Morris (Glendora)

Alternates for District Executive Minister:
- #2024 Bob Morris (Glendora)

Ex-Officio: (with vote), Ministry Chair
Ex-Officio: (without vote), District Executive Minister

### Congregational Vitality Task Group

Richard Keeling, Chair (Bakersfield)
Joanne Wagoner (La Verne)
ex-officio members: District Executive Minister; Moderator; Board Chair

### Church Planting Task Group

This Task Group is being reorganized.
This year is certainly different from all the ones that preceded it. Like most institutes of higher education, the University of La Verne is facing enormous challenges generated by the global COVID-19 pandemic and the accompanying economic fallout. Many of the wonderful programs that I would normally be updating you on have been on hold since March. In spite of these less than ideal circumstances however, I am proud to report that there is still good news to share.

It’s All About the Students

Even as the world continues to go haywire around us, the university is maintaining a steadfast focus on our number one priority: our students. As you can imagine, many of our students have been facing financial precarity since Safer at Home orders were enacted in March. Our fundraisers sprang into action and created the ULV Student Emergency Fund, designed to meet our students’ immediate emergency needs via an application process. Donations poured into our crowdfunding site the moment it was launched, and funds were boosted by matching gifts from individuals as well as grants from corporations and foundations. According to the most recent figures, we have raised more than $300,000 and awarded over 650 grants to students. Together with CARES Act funding from the federal government totaling several million dollars, we have been able to help many of our students continue with their studies.

New Health Initiatives

The 2025 Strategic Initiatives are still a work in progress, but one clear priority that has emerged is the need for more health care curricula. The COVID-19 pandemic has really highlighted the need for an expanded health care workforce and increased services in areas such as mental health and telemedicine. University of La Verne wants to help meet these needs, while at the same time providing excellent career training opportunities for our regional community. We have already launched a board-certified telehealth professional credential program in partnership with Telebehavioral Health Institute, Inc. (TBHI). Stay tuned for more innovative offerings to be rolled out over the next several years!

Summer Service

While we were unable to send students to volunteer sites this year, 18 students are still participating in the 2020 Summer Service program using virtual technology! Some are providing online workshops and virtual educational events for local children and youth through the Youth and Family Club of Pomona Valley. Other students are working with the Latino and Latina Roundtable of San Gabriel and Pomona Valley, helping them prepare for future programming; Hillcrest Retirement Community, developing resources to help residents navigate technology during the pandemic; and La Verne Church of the Brethren, assisting with online worship
services and summer Peace Camp. Students are also finding opportunities to address needs related to immigration and the coronavirus, and to support anti-racism work. It’s been a summer of creative engagement with the community through virtual means.

Institute for the Common Good

There is a new institute in the works! The Institute for Common Good (ICG) is grounded in the values of spirituality, cultural understanding, and community engagement. Through relationships with community partners ICG will become a laboratory for integrating disciplines with real world issues. ICG is committed to the generation, transmission, and application of knowledge to serve the needs of underserved and marginalized communities. Our faculty will work with community partners to engage students through courses, lectures, and internships so that the learning becomes a communal endeavor for the common good, creating a world that works for all. As part of the institute, a new major is in development: Sustainable Community Engagement. The major seeks to provide students with the tools for creating sustainable, healthy, and equitable communities. This effort was inspired by theologian, environmentalist, and philosopher Dr. John Cobb. His work and life have inspired our community to think deeply about an educational model that connects learning with solving real-world issues.

Campaign Finishes Early!

Create the Future: The Campaign for the University of La Verne completed its mission a full year ahead of schedule, raising $125,765,000 as of June 30, 2020. The most ambitious fundraising campaign in the history of this university, Create the Future positioned our institution for continued growth by strengthening the resources we hold most dear: student scholarships, student programming, faculty development, and innovative initiatives like the Center for Neurodiversity, Learning, and Wellness; the Randall Lewis Center for Well-Being and Research; and the Ludwick Center for Spirituality, Cultural Understanding, and Community Engagement.

I need your help!

Our Brethren students enjoy a 20 percent discount off their first-year tuition plus an award of a Brethren scholarship in subsequent years. If you know of any Brethren who are interested, please send them my way. Students have the opportunity to provide leadership in clubs, attend Brethren student dinners, and sometimes even preach in a local church! The University of La Verne’s welcome is wide for our Brethren students.

For any questions please contact:
Julie Wheeler, Director of Church and Interfaith Relations
j wheeler@laverne.edu
Office: 909-448-4686, Cell: 909-720-9832
MISSION STATEMENT
To serve and enrich the lives of older persons through quality services and facilities.

VISION STATEMENT
To be the Premier Destination for Vibrant Community Living

CORE VALUES
Integrity – Respect – Service—Stewardship - Teamwork

ASSOCIATE COMMITMENT STATEMENT
Remarkable Every Day!

HILLCREST HIGHLIGHTS AT A GLANCE
Hillcrest residents live days filled with accomplishments, fun-filled activities and community involvement. Listed are some of the highlights of this past year that have brought our mission and vision statements to life:
- Over 38 new residents joined the Hillcrest family.
- Net Entrance Fees received for residents with a continuing care contract were $5,778,801.
- The Meeting House at Hillcrest continues to be the venue of choice for Hillcrest residents and families, associates, and the local community for special events.

BOARD OF DIRECTORS
Executive Committee: Kathy Duncan, Chair; Curtis Frick, Vice Chair; Linda Saddlemire, Treasurer; Don Kurtz, Secretary.

Directors: Jon Blickenstaff, Jackie Doud, Dot Hess, Gilbert Ivey, Robert Johnston, Leroy Lapp, Christine Meek, Loren Newman, Susan Tenorio

Ex-Officio with vote: Matthew Neeley, President and Chief Executive Officer; Russ Matteson, District Executive Minister

FUNDRAISING NEWS
- Total funds raised for the Good Samaritan & Benevolent Funds and Endowments in fiscal year ending June 30, 2020: $597,667.
- As of June 30, 2020, Woods Health Services Capital Campaign has raised approximately $4.1 million in cash and pledges toward the Woods remodeling project.
- Resident volunteer support at the Hillcrest Thrift Shop and Gift Shop generated $34,100 to the Good Samaritan Fund.

The Cultural Arts Society of La Verne led by residents, Hillcrest associates, and community leaders continue their mission to encourage, promote, and provide access to the arts.
Residents Helping Residents—
and Staff too!

In early March, Hillcrest resident, Anne Carl, Sewing Room Coordinator for the Hillcrest Auxiliary, organized a group of 20 volunteers to make face coverings for Kaiser Hospital. On that team was Linda Hart. After the order for Kaiser was delivered, Linda thought that Hillcrest residents and staff could use some face coverings too and Anne agreed. So, the team of 20 got busy making face coverings, using fabric donated over the years to the Hillcrest Sewing Room. Their first batch for Hillcrest was 1,000 face coverings made from fabrics of different textures, colors, and designs. This batch of face coverings made it possible for every resident and staff member to receive two each.

For the Fourth of July, Ryan Harrison, Director of Resident Life & Wellness, asked Linda if she could coordinate a group of volunteers to make face coverings to be distributed to the residents at Hillcrest as a Fourth of July surprise. Linda and a group of six residents made 300 face coverings which were distributed by the Resident Health & Wellness team.

Since the Fourth of July, Linda and her team of six have made about 200 random face coverings and are beginning to sew face coverings for Christmas. They plan to make enough face coverings for all residents to have a holiday face covering.

Thank you Linda and your team for making approximately 1500 face coverings for all of us to receive and enjoy.
About Camp Peaceful Pines

Camp Peaceful Pines is a summer camping site affiliated with the PSWD of the Church of the Brethren. It has been in operation for over 60 years in the central Sierra Nevada Mountains and the Carson Iceberg Wilderness. A variety of camps include: Junior / Jr High /Youth Camp, Discovery, Family Camp & Women’s Retreat. We also rent the camp to groups such as family reunions when time slots are available.

S'MORES !!!

Camp Peaceful Pines is rustic and only open three months of the year due to severe weather in the winter and road closures. It is a cozy & inviting place, with a multitude of projects going on at any given time. 2014 saw the completion of the second fully accessible cabin that provides quality camping experiences to the older campers and those who are physically challenged. In 2016 tent Cabin 14 was completely renovated. Current projects include replacement of Cabin 12, and a major make-over for the kitchen.

Volunteer superintendents, leaders, directors, counselors, nurses, construction workers, day laborers, families and friends all contribute to making Camp Peaceful Pines a viable spot for enjoying the great outdoors, while taking time for reflection and spiritual growth in a Christian community setting. The churches and other groups who donate annually to the camp budget help to defray the ongoing costs of running our camp. These costs include USFS fees, propane and fuel costs, garbage pickup, upkeep and maintenance of the facility, leadership stipends, upgrades to cabins and other amenities.

More information about specific camps and dates can be found on the web at www.CampPeacefulPines.org

Camp Peaceful Pines
2301 Woodland Ave.
Modesto CA 95358

www.CampPeacefulPines.org
or search for us on Facebook
www.facebook.com/CampPeacefulPines

Via Highway 108 on Sonora Pass at 6,000 feet

Thank you for your continued support of the Outdoor Ministries program at Camp Peaceful Pines.

Garry Pearson, 2019 Board Chair
Camp La Verne invites you to enjoy the peace and simplicity of the San Bernardino Mountains at 6,770 feet. Enjoy Jenks Lake. Spend the night in our rustic cabins. In...

Summer ...and... Winter!

We are available all year round. Check out our website www.camplaverne.org Thanks to our incredible Camp Directors, dedicated Board, fantastic staff, and volunteers, Camp La Verne continues to provide camping opportunities every summer for Junior, Senior High, and Middle School children.

A Winter camp over Presidents Day is planned for Middle School and High School students.

Facilities are available for rent as well. We rent to school groups, scouts, and church groups. If you would like to rent the facilities for your church or family gathering email the camp at campmanager@camplaverne.org

Due to county restrictions this summer and Camp La Verne’s dedication to providing a safe camping experience, we will not be hosting our scheduled physical camp’s this year. While this saddens us, we’ve been thrilled to bring you our first ever Virtual Camp Experience! Still available for viewing: www.camplaverne.org/virtual-camp-2020.html

If you have ideas for Camp please let the Board know. If you would like to volunteer or serve on the Board please call or send an email.

We want to hear from you! E-mail us at campmanager@camplaverne.org

Thanks to your generosity we have completed re-roofing the Manager’s House. It looks great!! Our next major improvement will be repairing the Lodge. If you are able to help, please send your check to Camp La Verne, PO Box 355, La Verne CA 91750-0355

For more information about the camp call: Jeff Brehmeyer (909) 938-9605

Camp La Verne is under a Special Use Permit from the San Bernardino National Forest. In accordance with Federal law and U.S. Department of Agriculture policy, Camp La Verne is prohibited from discriminating on the basis of race, color, national origin, sex, age or disability. To file a complaint of discrimination: write USDA, Director, Office of Civil Rights, Room 326-W, Whitten Building, 1400 Independence Avenue, SW, Washington, D.C. 20250-9410 or call (202) 720-5964 (voice and TDD). USDA is an equal opportunity provider and employer.
To the moderator, delegates, and members of Pacific Southwest District, we bring greetings from the Church of the Brethren Benefit Trust Board and staff members. It is our pleasure as an agency of the denomination to serve you and to be among you when possible, whether it be in person or through technology such as Zoom!

A common theme of our most recent Annual Reports has been adaptation and change and how BBT has done both over the past years in order to provide useful services in transitional times. Funny how we thought preceding times were “transitional” before we reached 2020 and the change that has occurred due to COVID-19. We are in the midst of a global pandemic, yes, but we believe we also are in the midst of a huge cultural shift that will redefine how members and clients are served in the future. Companies that pivot and modify their business practices will have the opportunity to thrive going forward; those that hold on to their pre-March 11, 2020, methodologies could suffer.

For Church of the Brethren Benefit Trust, our resolve to adapt to changing times is firm. We are compassionate people who are called to serve others, helping them help themselves.

**BRETHREN PENSION PLAN**
Church of the Brethren Pension Plan provides a great retirement solution for more than 4,400 current and former employees of congregations, districts, camps, and related denominational organizations. The option to select a lifetime income stream for the member and their surviving spouse sets this plan apart from many other retirement plans. The addition of investment advice services and seven new lower-cost index funds are some of the recent changes to the Plan that should help our members more effectively work toward a meaningful retirement. A robust website offers myriad tools for a person to manage their account. A friendly, helpful staff can answer your questions and assist with retirement income projections. As of April 30, Plan assets were $358,388,420

**CHURCH WORKERS’ ASSISTANCE PLAN**
For more than 20 years, this benevolence ministry has offered financial grants to active and retired pastors and employees of congregations, districts, and camps who have severe financial need. This program allocates about 50 grants each year totaling more than $314,000. In March, the Plan quickly adapted to the pressing needs presented by COVID-19, instituting a new, limited-time grant to help those who experienced loss of income or medical issues due to the pandemic. As of May 14, a total of 30 COVID-19 grants had been issued totaling about $85,000.

**BRETHREN INSURANCE SERVICES**
A number of insurance products — Life, Vision, Dental, Short- and Long-Term Disability, Long-Term Care, Medicare Supplement, Accidental Death and Dismemberment, Accident, and Pet — are provided to active and retired employees of congregations, districts, and camps. They are value-based services that are supported by BBT’s customer service team. Ask the BBT representative at this conference or call Jeremiah Thompson, Director of Insurance Operations, at 847-622-3368 to see if you qualify for one or more of these insurances.

**ORGANIZATIONAL MONEY MANAGEMENT THROUGH BRETHREN FOUNDATION FUNDS**
Helping organizations manage their funds is a service that has been offered to congregations, districts, and Brethren organizations for 30 years! With fantastic staff focused on great customer service and a Web portal that allows clients to find resources, manage the transfer of their funds, and print customizable reports, Brethren Foundation Funds manages assets of organizations from $10,000 to more than $10,000,000. This
ministry is structured to ensure that clients have numerous investment options, many of which are compliant with Brethren Values Investing guidelines. Assets under management as of May 1 for BFFI’s nearly 200 organizational clients were $168,768,735. We can walk with your congregation and district to help you meet your money management needs. Let’s talk!

MANAGING CHARITABLE GIFTS FOR ALL BRETHREN MEMBERS
This ministry manages deferred gifts and offers charitable gift instruments for any Church of the Brethren member, congregation, or organization that works on stewardship of resources. Assets under management on May 1 were $4,649,958, with nearly 150 deferred gift donors.

BRETHREN VALUES INVESTING
The majority of BBT’s assets under management are invested in a Brethren Values Investing manner, in accordance with Church of the Brethren Annual Conference statements. Screened from our portfolios are the 25 publicly traded companies that receive the top U.S. Department of Defense contracts, as well as companies that generate 10 percent or more of their gross earnings from U.S. Department of Defense contracts, firearms and military weapons systems, weapons of mass destruction, abortion, alcohol, gambling, pornography, or tobacco. Companies that are egregious violators of environmental or human rights regulations are also screened. We also practice advocacy with companies in which BBT owns stocks, and with other initiatives, which affect how companies interact with shareholders and with others in the global community. Lastly, we offer a Community Development Investment Fund to asset management clients and Pension members, which is used to invest monies in higher-than-normal risk areas to help stimulate economic growth in inner-city communities and redevelopment areas.

BBT WAS CREATED TO SERVE YOU
BBT offers a variety of workshops and seminars that cover subjects spanning from money and debt management from a faith perspective to how pastors can pay for their medical insurance premiums tax-free, the need for employee benefits, the money management services BBT provides to organizations, what good board governance looks like, and a primer on Brethren heritage. Contact us to see which seminars might be useful to your church or organization, whether it be an in-person or online presentation.

As of mid-May, BBT staff members are sheltering in place, waiting for the danger of COVID-19 to pass. While we are uncertain what the future will bring and when we might see you again, whether this year or in the future, we remain dedicated to carrying out our duties to provide for our members and clients in every creative way possible – it just may not look like the same in the future as it did in the past!

We are a small organization with big aspirations, great employees, and a strong mission. Our resolve during this difficult year is to adapt and change and thrive, and to continue building relationships that have been a cornerstone in the 30 years we’ve provided asset management services, in the 65 years we’ve provided insurance products, and in the 77 years we’ve offered pension services.

Building financial security
Bettering the world
Together.

That is today’s, and tomorrow’s, BBT.

Donna Rhodes
Board Chair

Nevin Dulabaum
President
On Earth Peace - 2020 District Conference Report

2019 completed our 45th year as the On Earth Peace movement. The OEP board and staff have done a tremendous amount of work in the past year to put our organization and community on a course for the next 45 years—with new guiding statements of values, vision, and mission, along with new strategic priorities for the next three years.

In this report to your district conference, we are happy to share our guiding values, and explore one of these five values in greater depth. Our shared values are what bring us together as the On Earth Peace community. These values guide all our work, and direct our “values-based consensus decision making” process.

1. Jesus-Centered Spirituality — We follow Jesus into the work of justice and peace. We share in spiritual practices and develop faith resources to help undergird our programs.

2. Positive Peace — We learn, teach, and practice dynamic forms of peacemaking which see conflict as an important tool to meet needs, address injustice, correct imbalances of power, and seek healing and reconciliation.

3. Anti-Racism/Anti-Oppression — We commit to name and undo barriers to participation in our programs based on identity, and to work for full inclusion and equity for all who wish to join in our work. We commit to the long-term transformation of On Earth Peace, the church, and society.

4. Intergenerational Leadership — We nurture peacemakers and leaders and honor the wisdom, skill, and experience of all generations.

5. Beloved Community — We commit to raising the level of relationships until justice and peace prevail, and all people attain their full human potential.

This 2nd value of “positive peace” stands in sharp contrast to “negative peace” which is a false sense of peace without justice. In “negative peace” you may not see open conflict, because the tension has been pushed down beneath the surface and the conflict never reconciled.

“Positive Peace” is peace with justice for all. Often, peace is mistaken for merely the absence of some negative force, such as tension or violence. Kingian Nonviolence reminds us that peace is not only the absence of hostilities, but also the presence of mutual goodwill.

Dr. King spoke of the differences between positive and negative peace in his great sermon, “When Peace Becomes Obnoxious.”

“Peace is not merely the absence of some negative force—war, tension, confusion, but it is the presence of some positive force—justice, goodwill, the power of the kingdom of God.” -- Martin Luther King, Jr.

“Positive Peace” is a true, lasting, and sustainable peace with love for all people. We share this with your district in the hope that it will help build a greater understanding of OEP’s actions and commitments. We are not trying to persuade anyone to agree with our decisions here, only trying to help everyone to understand them better.

“For now we see through a glass, darkly; but then face to face: now I know in part; but then shall I know even as also I am known.” -- 1 Corinthians 13:12
Bethany Seminary continues its 115-year tradition of providing excellent preparation for pastoral leadership, as well as other forms of ministry and scholarship. In May, thirteen students received Bethany degrees, including seven who earned the Master of Divinity degree, two who earned the Master of Arts, and four who earned certificates in theoetics and theological imagination. In a video message to the graduates, President Jeff Carter noted:

“You have important work to do. At a time when we are divided, separated, and fearful, it is you who can bring this world together, create places of belonging and most of all, offer hope – a hope that does not disappoint – one born of God’s grace and love.”

/ JEFF CARTER, PRESIDENT

RESPONDING TO THE COVID-19 PANDEMIC

Bethany responded swiftly and creatively to the coronavirus pandemic, continuing to pursue its mission, foster community and complete important work. In mid-March, Bethany replaced in-person course meetings with online video conferencing and employees began working from home. In order to maintain our strong sense of community, we instituted weekly online gatherings for devotion and prayer on Wednesdays, and an online gathering on Thursdays called “Coffee with Carter,” intended to bring people together for fellowship and information sharing. Bethany also provided daily lunches to residential students and their families, and faculty and staff maintained their connections with students through online meetings and other communications. Most important, we are continuing to educate our students and help them continue their progress toward degrees, despite the pandemic.

OUR NIGERIA CONNECTION

Enrollment is growing at Bethany’s classroom facility in Jos, Nigeria. Sharon Flaten — an American Master of Divinity student now living in Nigeria —

is a contract employee who serves as our liaison to Nigerian students, an essential role in a culture where in-person meetings are highly valued. Flaten reports that Bethany’s Certificate in Biblical Peacemaking has broad appeal there. “While most of our students come from EYN, we are seeing interest from other denominations, which means that our students come from varying backgrounds.”

MAKING SEMINARY AFFORDABLE

Our primary strategic goal is to help students graduate with minimal debt. The Pillars and Pathways program, offers five means to this end: Scholarships and financial aid; affordable housing for residential students, a financial literacy course, encouragement to live simply; and employment. While students can choose whether or not to make use of these offerings, we are pleased to note that those students who receive a Residential Scholarship (based on good academic performance), live in our Richmond “neighborhood” of seminary owned houses, and contribute a minimum of $7,500 earned through part-time work can graduate from Bethany without additional student debt.
Bethany At-a-Glance

DEGREE PROGRAMS

→ Master of Divinity
→ Master of Arts
→ Master of Arts: Theopoetics and Writing

CERTIFICATE PROGRAMS

→ Certificate of Achievement in Theological Studies
→ Certificate of Achievement in Biblical Peacemaking
→ Certificate in Intercultural Biblical Interpretation
→ Certificate in Just Peace and Conflict Resolution
→ Certificate in Theology and Science
→ Certificate in Theopoetics and Theological Imagination

BETHANY ACADEMY FOR MINISTERIAL LEADERSHIP PROGRAMS

→ Education for a Shared Ministry
→ Training in Ministry
→ Educación para un Ministerio Compartido
→ Seminario Bíblico Anabautista Hispano-de la Iglesia de los Hermanos

BETHANY QUICK FACTS

• 14 of 24 Church of the Brethren District Executives are Bethany Alumni

• This past year 13 students graduated with degrees from Bethany and another 10 completed training through Brethren Academy for Ministerial Leadership

• As of the end of May, Bethany was expecting 59 students to enroll for the fall of 2020

• The “Neighborhood,” as the houses where residential students live are known, is expected to be at capacity in the fall, with 16 residents.

• Students in the Pillars and Pathways Residential Scholarship Program serve more than a dozen non-profit organizations in the surrounding community, completing 288 volunteer hours per semester.

PACIFIC SOUTHWEST DISTRICT CONFERENCE

• Current students: 2

• Financial support (as of June 30, 2020): $113,904.97 from 34 donors
Fall 2020

To the Brothers and Sisters of the Pacific Southwest District Conference: Greetings in the Strong Name of Jesus!

What a surreal season we’re living in. Significant upheaval shakes the very foundation of life; we’re afraid and troubled. Yet, I’m comforted by the words of the prophet Isaiah: “You [O God] have been a fortress-protector...a mighty stronghold...in distress, a shelter from the sudden storm, and a shade from the...heat of the day. For the fury of tyrants was like a winter windstorm battering against the wall, and like the heat of a drought in a desert land; but you subdued the heat under the shade of clouds...” (Isaiah 25:4-5 TPT).

Our current context is troubling and destabilizing, yet God subdues and shades even amid the fiercest threat and fury. That is why we still envision “God’s Adventurous Future,” claiming that theme once more as we gather in Greensboro, NC, June 30-July 4, 2021 for the 234th Annual Conference. As previously announced, the worship, resourcing, and business for that conference will be the same as envisioned for the Grand Rapids Annual Conference, including our featured resource persons, Tod Bolsinger and Michael Gorman, along with our featured concert artist Fernando Ortega.

I encourage you to plan to be with us in Greensboro! The 2021 Annual Conference takes on heightened importance given the cancellation of the 2020 Annual Conference; we need to reunite and reaffirm our life together as the People of God!

To that end, I’m confident of Christ’s ability to “cement” us and be our common bond. The apostle Paul articulates this promise: “So you are no longer outsiders...but fellow-citizens with every other Christian—you belong now to the household of God. Firmly beneath you [is] the foundation...the actual foundation-stone being Jesus Christ...In him each separate piece of building, properly fitting into its neighbor, grows together into a temple consecrated to God. You are all part of this building in which God himself lives by his spirit” (Ephesians 2:19-22 PHILLIPS).

Sense how vital you are to the church-life God is crafting. Yes, the times are intense, but God is subduing the heat under his shade, calling us, nevertheless, into God’s Adventurous Future, in Jesus!

With Strong Hope,

[Signature]

Paul Mundey
2021 Moderator, Church of the Brethren


1451 Dundee Avenue, Elgin, Illinois 60120  847-742-5100  800-323-8039  Fax: 847-742-6103
District Conference 2020

Dear Sisters and Brothers,

Greetings to you in the name our Lord, Jesus Christ! It is an honor and privilege to write to you on behalf of the employees, volunteers, and Mission and Ministry Board of the Church of the Brethren.

As we turned the calendar to 2020 and its promise of a compelling vision that would guide us into the future, we could not have foreseen the disruptions that our congregations, districts, retirement communities, and camps would encounter within just a few weeks as COVID-19 spread at an alarming rate.

As the initial effects of the pandemic on our life together became clear, Church of the Brethren staff quickly assessed needs and considered ways we might resource districts, congregations, and pastors during this time. Following that assessment, available financial resources were identified and decisions made to provide the following assistance:

**COVID-19 Pandemic grants from the Emergency Disaster Fund**
Grants up to $5,000 from Emergency Disaster Funds to support congregations in providing humanitarian relief for vulnerable people in their congregations and communities.

**Brethren Faith in Action grants**
Grants up to $5,000 to fund outreach ministry projects that serve communities, strengthen congregations, and expand the reign of God. This program was expanded to include Church of the Brethren camps through December 2020. Congregations and camps may apply for a waiver of part or all of the matching funds requirement through December 2020.

**Going to the Garden grants**
Micro-grants up to $1,000 to create or supplement a community garden.

**Ministry Assistance Fund**
A special fund created to assist credentialed ministers and licensed ministers serving as pastors.

Additional information on each of these resources and related application forms can be found at [https://covid19.brethren.org/](https://covid19.brethren.org/).
Grants to Church of the Brethren retirement communities
Recognizing the increased costs incurred by retirement communities as they care for their residents during this time, the Mission and Ministry Board approved the distribution of $500,000 from the Health Education and Research Fund among the 21 communities holding membership in the Fellowship of Brethren Homes.

Emergency Disaster Fund grants for international COVID-19 response
Brethren Disaster Ministries staff are responding to the pandemic around the world with grants from the Emergency Disaster Fund. As of this writing, grants have funded responses in the Democratic Republic of Congo, Ecuador, Haiti, Honduras, Mexico, Nigeria, Rwanda, South Sudan, and Spain.

In my 2019 letter to your District Conference, I wrote, “I can still hear a voice of hope – hope that as we discern a compelling vision for the Church of the Brethren, we continue to be called together to acts of justice, kindness, and humility toward those within our own denomination and throughout the world.” Those words ring even more true as we respond to the challenges of 2020. We are called together to acts of justice, kindness, and humility at home and abroad and in ways we could not have imagined.

Whether your district is meeting in person, virtually, or has postponed its business for a later time, please know that the staff of the Church of the Brethren are holding you in prayer. We are deeply grateful for the many ways your district and each congregation have stepped outside your comfort zones and found new and creative ways to faithfully live out the Gospel.

With gratitude and hope,

David Steele
General Secretary
Dear Brothers and Sisters,

Brethren Disaster Ministries and Children’s Disaster Services staff, volunteers and supporters work tirelessly throughout the year to bring hope and healing to those whose lives have been upended by disasters, bearing in mind Paul’s entreaty to “Always give yourselves fully to the work of the Lord, because you know that your labor in the Lord is not in vain.” (1 Cor. 15:58 NIV).

Although this report is intended to give an overview of 2019 activities, we must first address the challenge that is affecting all of us in 2020: being the church during the COVID-19 pandemic. In response to the widespread disruption, hardship and severe illness that has a particularly difficult effect on vulnerable people, BDM instituted the COVID-19 grant program, financed through the Emergency Disaster Fund (https://covid19.brethren.org), to enable U.S. Churches of the Brethren and global Brethren congregations and partners to provide humanitarian relief for those in need in their congregations and communities. BDM and CDS on-the-ground activities were postponed in mid-March due to local restrictions and safety concerns for volunteers, host communities and those we serve. The Rebuilding Program developed safety protocols and is working with communities and partners to safely re-enter areas, when that is possible, to continue to repair and rebuild homes. By the time you read this report we are hopeful that this work will have begun. CDS faced the difficulty of not being able to serve children face-to-face following a disaster by designing individual kits of comfort for children to be assembled by volunteers and distributed to families displaced from their homes. Throughout this period our mission to serve remains steadfast as we adapt to meet the circumstances we are all facing and we are trusting that our labor is not in vain.

BDM and CDS remained committed during 2019 to responding to immediate and long-term needs resulting from flooding, tornadoes, mass shootings, wildfires, global disasters and crises, and storms from as far back as 2016.

Children’s Disaster Services responded early in 2019 to flooding from spring rains and snow melt in Nebraska, Iowa, and Missouri as volunteer teams cared for children in resource centers. After tornadoes swept through Ohio as the Memorial Day weekend, volunteers tended children affected by the strongest tornado in Dayton, Ohio. CDS pre-positioned volunteers in North Carolina in areas expected to be hit by Hurricane Dorian while others remained on standby. Fortunately, the storm had much less of an impact than expected and these volunteers were no longer needed. CDS volunteers also served in California following the Saddleridge wildfire and in Beaumont, Texas when Tropical Storm Imelda hit the same area that was damaged in 2017 by Hurricane Harvey, retraumatizing children who once again faced intense rains and flooding.

Sadly, CDS Critical Response Care (CRC) volunteers, who are specially trained to work with children and families traumatized by mass casualty events, were called to serve in 2019 in the communities of Gilroy, Calif., and El Paso, Texas, following mass shootings. Such communities are always grateful for these volunteers who bring open hearts to tend to children and family members thrown off-base by these sudden traumatic events. In all of these 2019 deployments, CDS volunteers gave of themselves “fully to the work of the Lord” to care for children.
BDM Rebuilding volunteers labored for the Lord to serve survivors of storms, many of whom waited years to see their homes returned to a safe, sanitary, and secure state. In North and South Carolina, volunteers continued to work on homes damaged in Hurricanes Matthew (2016) and Florence (2018). Nine of those homes were affected by both storms, some having been repaired once and then repaired again. In Florida, Hurricane Irma (2017) survivors in the Jacksonville area were grateful for repairs that restored their homes to a safe and secure status after two years of waiting. As 2020 began, the focus on Irma survivors switched to homes in the Tampa, Fla., area.

Recovery from 2017’s Hurricans Irma and Maria continued on St. Thomas in the U.S. Virgin Islands and in Puerto Rico. A short-term rebuilding trip in January to St. Thomas was the fourth in which volunteers participated. In Puerto Rico, BDM, in partnership with the district leadership, continued long-term recovery programing and home repairs, concentrating in the mountainous areas around Castañer. In addition, EDF funds supported home repair by a few local contractors for work the volunteers could not do, including on houses on the northern coast. BDM’s largest global response continued to be the Nigeria Crisis Response, in partnership with EYN (Church of the Brethren in Nigeria), European partner Mission 21 and four local non-profit agencies. Although facing the challenge of continuing or renewed instability in some places, NCR continued to support both relief and recovery through activities such as sponsorship of internally displaced persons in four camps; food and medical assistance; self-reliance through seed and fertilizer distribution and agricultural and livelihood training; trauma workshops; home repairs; educational assistance for orphans; and community wells for safe drinking water. Strengthening of EYN leadership through capacity building and training was also an important activity.

EDF funds supported grants to both new and established partners around the world, many in places, or responding to events, that were not well-known. Displaced families were assisted through Church of the Brethren mission points in South Sudan and the Democratic Republic of the Congo (DRC). In Mozambique and Zimbabwe, IMA World Health and the ACT Alliance provided relief and recovery from Cyclone Idai, one of the strongest cyclones to ever hit Africa. Grants in response to Hurricane Dorian in the Bahamas were sent to Church World Service (CWS) and two new partners, while CWS also received a grant to respond to Typhoon Hagibis in Japan. Assistance was also provided to Syrian refugee children in Lebanon and the families of Ebola victims in DRC.

The total 2019 program expenditures were $489,580 for U.S. responses, including the Rebuilding Program and CDS ($236,004 of that amount supported the Puerto Rico hurricane response); $555,367 for the Nigeria Crisis Response; and $193,510 for all other international responses.

The foundation of this ministry to bring healing, hope and God’s love to disaster survivors to which each of us is committed is the partnership of individuals, congregations and districts who contribute their individual and collective gifts of prayer, compassion, physical labor, time, finances and other support. We cherish this partnership and are grateful for each one of you.

Roy Winter, Associate Executive Director
On behalf of BDM staff – Sherry Chastain, Lisa Crouch, Jenn Dorsch-Messler, Sharon Franzén and Terry Goodger

Brethren Disaster Ministries, 601 Main Street, P.O. Box 188, New Windsor, Maryland 21776-0188
410-635-8731  800-451-4407  Fax: 410-635-8739
Brethren Volunteer Service Annual Report

Sharing God’s Love Through Acts of Service

Working for Peace  Caring for Creation
Advocating Justice  Serving Human Needs

BVS ended 2019 with 36 volunteers...

- who served in six countries: El Salvador, Nigeria, Republic of Ireland, Japan, Northern Ireland, and the United States.
- 79 volunteers served throughout the year.

In 2019:

- BVS hosted four orientation units: one at the COB Offices in Elgin, Ill., one at Inspiration Hills Camp in Burbank, Ohio, one in Newmanstown, Pa., and one at Camp Emmaus in Mount Morris, Ill.

Partners in Service Award

Each year, BVS presents a Partners in Service Award to an individual, group, or organization that has shown exceptional commitment to the work of sharing God’s love through acts of service. The 2020 award goes to SnowCap Community Charities in Portland, Ore.

SnowCap Food Pantry is a 52-year-old charity providing food and clothing to over 9,000 low-income neighbors each month. With over 1,000 volunteers, SnowCap’s roots began in the faith community of Multnomah County. Since 2010, 14 BVSers have volunteered at SnowCap, working either with client services or in the pantry.

The Partners in Service Award is usually presented at the Annual Conference Brethren Volunteer Service Luncheon each July. But in light of COVID-19, BVS and SnowCap will work together at a meaningful way of presenting the award.

Coordinator of Short-term Service

Hannah Shultz joined the BVS staff as coordinator of short-term service on Aug. 5, 2019.

She served as assistant workcamp coordinator for the 2015 summer workcamps, working at the General Offices from 2014-2015 as a volunteer through BVS - unit #307.

Hannah recently earned a master of divinity degree from Emory University, Candler School of Theology. As a 2014 graduate of Juniata College in Huntingdon, Pa., she earned a degree in religious studies and was actively involved in campus ministry. She is originally from the Baltimore, Md., area and is a member of Lititz (Pa.) Church of the Brethren.
New Director: Emily Tyler

Emily Tyler was called as director of Brethren Volunteer Service and began her new position on Feb. 4, 2019. She has continued to work out of the Church of the Brethren General Offices in Elgin, IL, where she was coordinator for BVS recruitment and the Workcamp Ministry for more than seven years, since June 27, 2012.

Emily was part of orientation unit #265 in 2005, and served her BVS year in the Youth and Young Adult Ministries Office as a co-coordinator of National Youth Conference in 2006, and in the same year was coordinator for Young Adult Conference. She was a member of the National Young Adult Steering Committee in 2003-05.

As coordinator of the Workcamp Ministry, she has overseen BVS volunteer assistant coordinators each year as the ministry planned and held dozens of summer workcamps for junior highs, senior highs, young adults, multi-generational groups, and the We Are Able experience. Under her leadership, the Workcamp Ministry has offered young adult events in a wide variety of international locations including this summer’s workcamp in an area of China where the Church of the Brethren formerly carried out mission work.

Looking forward, Emily hopes to “embrace and build on the rich history that BVS has with the Church of the Brethren and its many partnerships around the world. With a spirit of curiosity, transparency, and vulnerability, I hope to re-energize this tradition of radical discipleship that has so significantly shaped the Church of the Brethren into who we are today. In the words of Dan West, ‘The Church of the Brethren should be absolutely fearless, absurdly happy, and always in trouble.’”

Kristin Flory Retires, Brethren Service Office Closes

The Brethren Service Office in Geneva, Switzerland closed in December 2019 with the retirement of Kristin Flory, who served as the BVS Europe coordinator for nearly 33 years. The central office in Geneva was established in 1947 by the Brethren Service Commission and in association with the World Council of Churches. The role of the office has shifted over the years; most recently, the work has centered on placing and supervising volunteers in Europe and maintaining relationships with service partners.

Brethren service in Europe has largely focused on peace and reconciliation efforts in places suffering from war and violence. European BVSers have served in Northern Ireland during the “Troubles” and in Croatia, Serbia, Kosovo, and Bosnia-Herzegovina after the wars in the Balkans. Other BVS Europe projects have included working with children and families and communities with people with disabilities.

Although the office is now closed, BVS will continue to place volunteers with projects in Ireland and Northern Ireland. We are so grateful for Kristin’s contributions to and impact on BVS Europe and for all the volunteers who have served through the Brethren Service Office over the years.

Workcamp Update

Kara Miller and Liana Smith are serving as the assistant workcamp coordinators in the BVS office. The 2020 theme is “Voices for Peace.”

Brethren Volunteer Service
1451 Dundee Ave.
Elgin, IL 60120
brethren.volunteer.service.org
847-429-4384
Minutes of the  
Fifty-Sixth Annual District Conference  
Pacific Southwest District of the Church of the Brethren  

November 9, 2019  
Franciscan Renewal Center, Scottsdale, Arizona  

I. Call to Order  

- Opening Song: The attendees sang together “Thou True Vine.”  
- The 2019 Pacific Southwest District Conference was called to order and led in prayer by Moderator Bob Morris at 8:35 a.m.  

II. Roll Call and Establishing of Quorum  
The roll was called with 63 delegates from 19 congregations in attendance establishing a quorum so that we can conduct the business of the Pacific Southwest District at this 56th District Conference.  

III. Approval of Agenda  
Approval of the Agenda, page 3 in the 2019 Business Book, was moved by Richard Hart (Pomona Fellowship)/Susan Price (Empire), passed.  

IV. Approval of the Minutes  
A. Approval of the Minutes of the 2018 meeting, page 43-47 in the 2019 Business Book, as found to be accurate by the review committee, was moved by Cheryl Crane (Prince of Peace)/Cindy Slaughter (Glendale), passed.  
B. The following persons volunteered to certify the accuracy of the 2019 Minutes: Mariza Naylor (La Verne), Felton Daniels (Modesto), Stephanie Doser (Papago Buttes).  

V. Business Item: H. Organizing Centro Ágape en Acción as a Fellowship (See page 59 in the 2019 Business Book)  

A. The Policy Board recommends to the District Conference to organize Centro Ágape en Acción as a Fellowship. Passed.  
B. Sara Haldeman-Scarr (San Diego) led prayer first in Spanish and then English in the Business Session to welcome Centro Ágape en Acción as a Fellowship as their delegates were seated and added to the body.  

VI. Delegate Dedication  
Moderator Bob Morris led the Delegates’ Dedication Litany from page 7 in the Business Book.  

VII. Introduction of Leadership  
Moderator Bob Morris introduced Mary Kay Ogden, Moderator Elect; Karen Cosner, Clerk; Alfred Clark, Parliamentarian; Dot Hess, Time Keeper; and Tellers: Erik Brummett, Julia Wheeler, Tom Hostetler, Alan McLearn-Montz.  

VIII. Parliamentary Procedure  
Bob Morris explained the Parliamentary Procedure found on page 9 in the 2019 Business Book.
IX. **Introductions at Tables**

Bob Morris encouraged the attendees to introduce themselves and answer three out of the five following questions:

1. What is the flavor of your favorite fruit?
2. How do you stay connected to the Vine?
3. What spiritual fruit would you like to produce in your life?
4. What does “Apart from me (Jesus) you can do nothing” mean to you?
5. In what ways has God pruned (cleansed) you?

X. **Introduction of Guests**

Russ Matteson introduced:

- Annual Conference Moderator Paul Mundey and his wife Robin.
- Brethren Benefit Trust president Nevin Dulabaum
- Stan Dueck, Director of Transforming Practices for Church of the Brethren Inc.
- Shannon McNeil, Mission Advancement Advocate for Church of the Brethren Inc.
- Mission and Ministry Board members residing in our district
  - Thomas Dowdy, Pastor of Imperial Heights
  - Lauren Seganos Cohen, new Pastor of Pomona Fellowship
- Professor of New Testament, Bethany Theological Seminary, Dan Ulrich
- Russ Matteson welcomed Andrew Sampson Pastor of Modesto Church of the Brethren as a returning pastor to the district.

XI. **Business Item: B. Presentation of the Ballot** *(See page 48-52 in the 2019 Business Book)*

A. Mary Kay Ogden, Nominating Committee Chair, introduced the Ballot.

B. The moderator asked for nominations from the floor. There were none.

C. **Motion that the delegates accept the ballot as a slate, Linda Lovelace (Pomona Fellowship)/Alan McLearn-Montz (Bakersfield), passed.**

D. The following persons were elected to the PSWD 2020 positions:

1. Moderator-Elect: Al Clark, La Verne
2. Nominating Committee: Lillian Hopson, Imperial Heights
3. Program Committee, District Conference: Karen Pierson, Church of the Living Savior.
4. District Board of Administration:
   a. Dot Hess, La Verne, Southern California East and Nevada Representative
   b. Erik Brummett, Live Oak, At-Large Representative
   c. Cheryl Crane, Prince of Peace, At-Large Representative
   d. Edward Hernandez, Modesto, At-Large Representative
   e. Jeremiah Irizarry, Empire, At-Large Representative
   f. Richard Zapata, Principe de Paz, At-Large Representative
   g. Mario Cabrera, Principe de Paz, Youth & Young Adult Representative
   h. Hannah Nelson, La Verne, Youth & Young Adult Representative

XII. **Welcome of the Waterford New Church Plant Project**

Russ Matteson introduced Florecita and José Merlos. Florecita has been tasked with beginning a new ministry in Waterford. As she has begun to become familiar with the community she is finding that English speaking people are interested in a new ministry and this presents a challenge to her as she speaks Spanish. She asked for our support as she discerns her calling in this community. Rigoberto Berumen (Centro Ágape en Acción) offered a prayer for this new ministry.
XIII. Greetings from Annual Conference
Paul Mundey brought greetings from Annual Conference and shared his excitement about
the Conference in Grand Rapids. There will be the largest orchestra assembled in the history of the
Conference, a lot of bible study is scheduled and Paul shared that “The Future of Church is in the
Vision.”

Announcements: Mary Kay Ogden made some announcements followed by a fifteen minute break.
Then Susan Price brought us back to order by leading a song.

XIV. Business Items: F. & G. (See page 59 in the 2019 Business Book)
   A. Action Item F. Disorganizing the Tucson Congregation. Passed.
      There was a question from the floor regarding the use of the funds from the closing of the
      Tucson congregation. Nelda reported that the congregation asked that the funds be held for 5
      years in a trust in the event that a new church might be planted in Tucson within that time.
   B. Action Item G. Disorganizing the Paradise Congregation. Passed.
   C. Moderator Bob Morris paused for a word of prayer.

XV. Policy Board Report (See pages 19-25 in the 2019 Business Book)
   A. Nelda Clarke Board Chair gave the Policy Board Report.
   B. Ministry Commission, Clark Youngblood chair (See page 21 in the 2019 Business Book)
      1. Clark expressed his gratitude to Tom Hostetler, Russ Matteson, Joe Vecchio and the
         Members of the Ministry Commission for all of their support and help. In addition he
         thanked Dr. Dan Ulrich for his leadership of the pre-conference workshop.
      2. Annali Murray Topf has been approved for Ordination.
   C. Stewards Commission, Joel Price chair (See page 22 in the 2019 Business Book)
   D. Congregational Vitality Task Group, Cheryl Crane chair. The group is formulating suggestions
      for different ways churches can ask for Ministry Partnership Funds.

XVI. Ministry Anniversaries (See page 13 in the 2019 Business Book)
The anniversaries were recognized by Ministry Commission Chair Clark Youngblood. Ministers
came forward for a presentation of a certificate of service. Russ Matteson led us in prayer for the
service of these ministers.

Announcements: Mary Kay Ogden made announcements regarding the insight sessions. Following the
insight sessions and lunch, Susan Price will bring us back to order by leading a song.

XVII. Business Item: D. Ministry and Improvement Fund (See page 57 in the 2019 Business Book)
   A. In considering the proposal of how to use the monies from the sale of District Property in
      Koreatown, Board Chair Nelda Clarke introduced the proposal as stated in the Business Book
      and asked the attendees to consider: What is exciting about the proposition?, What concerns
      you?, and How might this proposal bring us closer to Christ? She then gave time for discussion
      around the tables.
   B. Discussion followed:
      1. What if the church can’t match the funds in order to receive the funds?
      2. How successful were we in the past. In the past the funds were mostly used for staffing
         and none was self-sustaining.
      3. We should invest in empowering teams.
      4. What is the difference between these funds and the Congregational Vitality Ministry
         Partnership Funds?
5. What about giving each church a set amount of money with also money in reserves?
6. If we worked more cooperatively we could get more money.
7. How is youth defined?
8. Can the term youth be expanded to young adults?
9. Can we make a motion to change youth to children, youth and young adults? (Answer)
   The action item is to create the fund then we will fill in the details.
10. Voting is a blessing!! Go dream big!

C. **Action Item:** Call for the question: Vote now on the proposition. **Action:** The Policy Board recommends to the District Conference the proposal for use of the monies from the sale of Koreatown Property to create the “Ministry and Improvement Fund.” Passed.

XVIII. **Business Item:** E. Use of Paradise Funds for Real Property Purchase or Additions “Growth from the Ashes Fund” (See page 58 in the 2019 Business Book)
   A. Board Chair Nelda Clarke introduced the proposal and gave the attendees time to discuss around the tables.
   B. **Action Item:** The Policy Board recommends to the District Conference the proposal for use of the Paradise Church of the Brethren insurance settlement funds to create the “Growth from the Ashes Fund.” passed.

XIX. **Reports From Annual Conference Agencies** (See pages 32-42 in the 2019 Business Book)
   A. President Nevin Dulabaum highlighted information from the Brethren Benefit Trust report on pages 32-33 and presented a video.
   B. Sara Haldeman-Scarr brought the report from On Earth Peace on pages 34-35 and shared a video.

XX. **Standing Committee Report** (See page 15 in the 2019 Business Book)
   Don Shankster (Papago Buttes) is the PSWD Standing Committee delegate. He shared that many folks want answers to what is going to happen to the denomination. Don challenged persons to nominate individuals for the Annual Conference Ballot: Program and Arrangements, BBT Board, and Pastoral Compensation and Benefits Committee.

XXI. **Business Item:** C. Policy Board Budget Recommendations (See Exhibit C: pages 53-56 in the 2019 Business Book)
   A. The 2020 Operating Budget and the 2020 Church Planting Support Budget was presented.
      **Action Item:** The Policy Board recommends to the District Conference the adoption of the 2020 Operating Budget and the 2020 Church Planting Support Budget as presented. Passed.
   B. 2021 Operating Expense Maximum. The recommendation for 2021 of $475,000 is a $13,000 increase over 2020 budget. This level will require the Policy Board to make strategic choices in budget planning next year. This level of expense holds us right in the area of anticipated deficit very near the working deficit level identified by the Policy Board in their prior work.
      **Action Item:** The Policy Board recommends to the District Conference that the expense maximum for the 2021 Operating Budget be $475,000. Passed.
XXII. **District Executive Minister Report:** (See pages 11-14 in the Business Book)
Russ Matteson began with thanks to his staff, Nohemi Flores, Joe Vecchio and Gilbert Romero, for their hard work on behalf of the district. He recognized Pastor Robert Aguirre as the new Pastor for the Glendale congregation and thanked all the District Ministers for their service. A standing ovation was given to Russ Matteson for his exemplary service and a standing ovation also to Joe Vecchio for his tireless service.

Table Talk:
The group was encouraged to share the following questions around their tables.
1. What would you take back to your church to share from the time at District Conference?
2. What ministries, decisions or opportunities will you want your church to be aware of?

XXIII. **Passing the Gavel**
Moderator Bob Morris expressed his appreciation to the conference for their support of him, their willingness to share and interact with each other and their expressions of unity. His leadership was greatly appreciated. He passed the gavel to Moderator-Elect Mary Kay Ogden who thanked him for his service. The delegates expressed their appreciation with a standing ovation.

Announcements: Mary Kay Ogden announced that worship at 7:00 p.m. would be held at Altar Ramada with the message brought by Dan Ulrich.

XXIV. **Adjournment**
The meeting was adjourned at 5:02 p.m.

---

Minutes recorded by Karen Cosner, clerk

---

In January 2020 the draft copy of the minutes was examined and given preliminary approval by the committee: Mariza Naylor (La Verne), Felton Daniels (Modesto), Stephanie Doser (Papago Buttes).
Pacific Southwest District – Church of the Brethren  
November 2020 – November 2021 Ballot

Candidates are listed alphabetically by last name.  
NC=Northern California, CC=Central California, SW=Southern CA West, SE=Nevada & Southern CA East, AZ=Arizona  
Incumbent=Nominee is finishing an elected term to the same position; Unexpired Term=finishing another person’s term.

### Moderator-Elect

Vote for 1  Two year term

<table>
<thead>
<tr>
<th>Name</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cheryl Crane</td>
<td>Prince of Peace - NC</td>
</tr>
</tbody>
</table>

### Nominating Committee

Vote for 1  Three year term

<table>
<thead>
<tr>
<th>Name</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Joanne Wagoner</td>
<td>La Verne - SE</td>
</tr>
</tbody>
</table>

### Program Committee, District Conference

Vote for 2  Three year term

<table>
<thead>
<tr>
<th>Name</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cady Laycook</td>
<td>South Bay - SW (incumbent)</td>
</tr>
<tr>
<td>Annali Topf</td>
<td>Pasadena - SW</td>
</tr>
</tbody>
</table>

### Standing Committee Representative

Vote for 1  Three year term

<table>
<thead>
<tr>
<th>Name</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Don Shankster</td>
<td>Papago Buttes - AZ (incumbent)</td>
</tr>
</tbody>
</table>

### Standing Committee Alternate

Vote for 1  Three year term

<table>
<thead>
<tr>
<th>Name</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sara Haldeman-Scarr</td>
<td>San Diego - SE (incumbent)</td>
</tr>
</tbody>
</table>

### District Board of Administration

#### Youth & Young Adult Representatives

Vote for 3  One year term

<table>
<thead>
<tr>
<th>Name</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Trinity Hong</td>
<td>Glendale - SW</td>
</tr>
<tr>
<td>Deborah Oseguera</td>
<td>Centro Agape en Acción - NC</td>
</tr>
<tr>
<td>Elena Yoder</td>
<td>Circle of Peace - AZ</td>
</tr>
</tbody>
</table>

#### At-Large Representatives

Vote for 4  Three year term

<table>
<thead>
<tr>
<th>Name</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mario Cabrera</td>
<td>Príncipe de Paz - SE</td>
</tr>
<tr>
<td>David Flores</td>
<td>Cristo Sion - SE (incumbent)</td>
</tr>
<tr>
<td>Bob Morris</td>
<td>Glendora - SE</td>
</tr>
<tr>
<td>Julia Wheeler</td>
<td>La Verne - SE (incumbent)</td>
</tr>
</tbody>
</table>

#### N.Calif. Representative

Vote for 1  Three year term

<table>
<thead>
<tr>
<th>Name</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Norma Sexton</td>
<td>Prince of Peace - NC (incumbent)</td>
</tr>
</tbody>
</table>

#### S.Calif. West Representative

Vote for 1  Three year term

<table>
<thead>
<tr>
<th>Name</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jim Lefever</td>
<td>Glendale - SW</td>
</tr>
</tbody>
</table>

### Brethren Hillcrest Homes Board Nominees

Vote for 0  Three year term

<table>
<thead>
<tr>
<th>Name</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nominees not requested in 2020</td>
<td></td>
</tr>
</tbody>
</table>

### Camp La Verne Trustee Nominees

Vote for 0  Three year term

<table>
<thead>
<tr>
<th>Name</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nominees not requested in 2020</td>
<td></td>
</tr>
</tbody>
</table>

### University of La Verne Trustee Nominees

At this time, ULV is asking churches and district executives to forward names directly to the ULV Nominating Committee for consideration. Six positions (17%) continue to be reserved for CoB representatives.
Ballot Background Information, Exhibit B

Pacific Southwest District - Church of the Brethren
Background Information for the 2020 - 2021 Ballot

Candidates are listed by office, alphabetically by last name.
Descriptions of each office are condensed from the PSWD Constitution: www.pswdcob.org

Moderator-Elect (vote for 1): The two year term begins immediately. In addition to being an officer of District Conference, the Moderator-Elect serves on the District Board of Administration, the District Conference Program Committee, and chairs the Nominating Committee.

Cheryl Crane:
Age: 59
Congregation: Prince of Peace
Vocation: Elementary School Teacher
Church Experience: Local Church - board chair, worship coordinator, piano for worship, children’s ministry PSW District board member.

Vision Statement: God has given me many blessings, including sending Jesus who died for my salvation. I strive to dedicate my life as praise and service to God. When we come together as a church, a district or a denomination, we can encourage each other and work together to do even bigger things in praise and service to God.

Standing Committee Delegate (vote for 1) & Alternate (vote for 1): are elected by the District Conference to serve a 3 year term representing the district on Annual Conference Standing Committee, and are eligible to serve on additional term. When a Standing Committee Delegate is not able to complete the term, the alternate completes the term to provide continuity, assuming the replaced delegate’s term limits.

Delegate
Don Shankster: incumbent
Age: 69
Congregation: Papago Buttes
Vocation: Pastor
Church Experience:
While pastoring Papago Buttes Church, I also serve as the district representative to Arizona Faith Network (ecumenical), on the District Nurturing and Credentialing Com., and on the District Policy Board as the district representative to Standing Committee. I served on the nominating com. of Standing Com. for annual conference.

Vision Statement: By continuing to seek the mind of Christ, we are able to bridge the differences that sometimes divide, creating a diverse, colorful body that represents God’s vision of the kingdom of heaven on earth. Our diversity strengthens our togetherness and increases our creativity in continuing the work of Jesus.

Alternate
Sara Haldeman-Scarr: incumbent
Age: 64
Congregation: San Diego
Vocation: Pastor
Church Experience:
I have been active in the PSWD on the District Board, Women’s Retreat, Moderator, Pastor, Interim Pastor. Nationally most recently, I have served on the Women’s Clergy Retreat Planning Committee.

Vision Statement: I dream of a church that shares the unconditional love of Jesus with all people.
**Nominating Committee** (vote for 1): The three year term begins immediately. Members may not serve successive terms. Nominating Committee presents to the District Conference a ballot for each vacancy.

**Joanne Wagoner:**

*Congregation:* La Verne  
*Vocation:* Retired Elementary Teacher - Reading Specialist.  
*Church Experience:* I am a Life time member of the Church of the Brethren and have served in many position throughout the years. Currently serving as a Spiritual Life and Nurture Commission member.  

*Vision Statement:* The PSWD Board strives to provide strong support for established and new congregations in the district. The key to a successful board is outstanding leadership from across the district, representing many talents and visions for the church. The nominating committee will need to continue to seek and encourage talented members to serve on the district board.

---

**Program Committee, District Conference** (vote for 2): The three year term begins immediately. The Committee is responsible for planning the District Conference program, obtaining leadership, and making all necessary arrangements for the conference, in cooperation with on-site representatives.

**Annali Topf:**  
*Age:* 31  
*Congregation:* Pasadena  
*Vocation:* Chaplain Resident  

*Church Experience:*  
From October 2018-June 2019 I served as interim pastor for Glendale Church of the Brethren. Their previous pastor and my ordination mentor, Randy Short, had tragically passed away from cancer in the summer of 2018. Stepping in to support Glendale Church of the Brethren as they processed their loss while also trying to stabilize the church in their ministries (weekly Bible study, monthly community night, etc) became my primary goal. The position also came with the opportunity to gain preaching and church administration experience. The experience at Glendale Church of the Brethren constantly turned me toward God. I found myself seeking God in each detail of my work because it seems that any previous preparation I thought I had did actually help me in the unpredictable day in the life of a small church, it was a joy and an adventure.

*Vision Statement:* My personal vision statement is shaped by my calling to serve as an interfaith chaplain: I believe that all people are created in the image of God, and therefore are worthy of respect and dignity. As I engage my patients of all or no faith tradition, I seek to meet them where they are by offering nonjudgmental listening and pastoral presence. I believe that as I walk the halls of the hospital Jesus is with me, enabling me to serve others with compassion and love.

---

**Cady Laycook : incumbent**  
*Age:* 66  
*Congregation:* South Bay  
*Vocation:* Ordained minister, case manager for an agency serving individuals with developmental disabilities  

*Church Experience:* Member of congregation leadership team, active with children’s ministry, hospitality and meals to homeless neighbors, frequent District and Annual Conference delegate, Current member of PSWD Program Committee.

*Vision Statement:* For PSWD to continue/grow into being a model of unity and fruitfulness as expressed in our Unity Statement. That we as a district continue to embrace, connect, support and welcome our congregations in their local missions and ministries and that District Conference be a meaningful element of this effort.
PSWD Board of Administration: The term begins immediately. The purpose of the Board is to manage and administer the religious and business activities of the District, as authorized by the District Conference.

PSWD Board of Administration: Vote for 1 in each section (three year term)

Northern California Representative: Board members elected as sectional representatives need to reside in the section they represent, and must be a member of a Church of the Brethren congregation within the district for at least one year prior to election and must have demonstrated leadership ability.

Norma Sexton: incumbent
Age: 62
Congregation: Prince of Peace
Vocation: Pharmacist, Cello performer and teacher

Church Experience:
Formerly, I was an active participant and Licensed Minister in the Bakersfield Community Church of the Brethren. Following my move to Auburn, California in 2011 I am attending the Prince of Peace Church in Sacramento and assisting in leadership. I am completing a three-year term and have previously served a six-year term on the District Policy Board.

Vision Statement: This year I have served as the chair of the Ministry Commission to support and encourage our ministers in serving their congregations. I feel it is a privilege to contribute leadership in District business matters in supporting the local congregations.

Southern California West Representative: Board members elected as sectional representatives need to reside in the section they represent, and must be a member of a Church of the Brethren congregation within the district for at least one year prior to election and must have demonstrated leadership ability.

Jim Lefever:
Age: 72
Congregation: Glendale
Vocation: Retired Architect

Church Experience:
Mom and dad were both Pennsylvania Brethren, in fact Grandfather was an itinerant preacher in Maryland, Virginia and Pennsylvania. I grew up in the University Park Maryland COB and was for a time a member of the offshoot Celebration group. Following college I spent three years in BVS primarily serving in California. For the last thirty-five years I’ve been a member of the Glendale COB where I’ve served for many years on the board including a long stint as moderator. I’m currently board chair. I’ve also served as moderator at the Imperial Heights COB for the last six years. Several years ago I was moderator at district conference and I’ve attended and served as delegate to several annual conferences.

Vision Statement: I believe the west coast and the Pacific Southwest District represents a fantastic laboratory for the future of the Brethren. Our appeal to simplicity, responsibility and active engagement dovetails wonderfully with the diverse, varied ‘can do’ people of the west coast. Like most churches the COB has seen decline for some time. Loss has occurred in the Pacific Southwest as it in most areas of the country. On the other hand, recently we’ve planted several churches and are reviving others. We have made a good start but there is plenty of work to be done and good reason to be optimistic.
Board members must be a member of a Church of the Brethren congregation within the district for at least one year prior to election and must have demonstrated leadership ability.

**Mario Cabrera:**
*Age:* 20  
*Congregation:* Príncipe de Paz  
*Vocation:* Third Year College Student.  

**Church Experience:**
What I have done for God in my church has consisted of being in the media ministry for 7 years and serving in our district for 4 years. In our district, I have been a part of the district youth cabinet for 3 years and also part of the district board. I have just started serving in the Young Adult Steering Committee helping organize National Young Adult Conference, and have just finished serving in MSS.

**Vision Statement:** We need strong leaders, strong relationships, strong communities to keep the brethren youth strong and willing to participate in the things that matter. I would like to be a voice and advocate for the district. We should not be afraid of letting our voices be heard to change the world that we live in.

**David Flores:**  
*incumbent*  
*Congregation:* Cristo Sion  
*Vocation:* Pressman, in the printing Industry  

**Church Experience:**
I am, a licensed Pastor and Teacher, currently serving on the Policy Board.

**Vision Statement:** Today more than ever we need to see the world in a different way, the church has to use all the resources of technology to send positive messages of peace and love, in a desperate world that needs the Lord and Savior Jesus Christ, so that our community reaches to be transformed by his word “It is written.”

**Bob Morris:**  
*Age:* 68  
*Congregation:* Glendora  
*Vocation:* Pastor - Semi-Retired  

**Church Experience:**

**Vision Statement:** I would like to see our district facilitate the 2021 Compelling Vision Statement of the Church of the Brethren which is (tentatively): Together, as the Church of the Brethren, we will passionately live and share the radical transformation and holistic peace of Jesus Christ through relationship-based neighborhood engagement. To move us forward, we will develop a culture of calling and equipping disciples who are innovative, adaptable, and fearless.

**Julia Wheeler:**  
*Age:* 55  
*Congregation:* La Verne  
*Vocation:* University of La Verne, Church Relations  

**Church Experience:**
I work with staff at La Verne CoB and other churches in the district and am also training as a Chaplain Intern for Hillcrest Homes.

**Vision Statement:** The church must persist! Let’s bring new ideas and energy to share the good news with many!
Ballot Background Information, Exhibit B

**PSWD Board of Administration: Youth & Young Adult Representative.** Vote for 2 (one year term)

Youth members must be at least 15 years old and less than 24 years old as of December 31 of the year elected.

---

**Trinity Hong:**

*Age: 16*

*Congregation: Glendale*

*Vocation: High school student*

*Church Experience:* I have been going to the CoB in Glendale for about 6 years now and have been attending to most of the youth conference and events. I’ve also volunteered to help prepare food for the homeless shelter “Ascencia” with some of my other church members.

*Vision Statement:* Although this will be very new to me, I would like to take a leap of faith and help grow within the church and expand the knowledge of Christ to others especially people my age. I hope to seek the love of God within us and share his teachings.

---

**Elena Yoder:**

*Age: 17*

*Congregation: Circle of Peace*

*Vocation: Some of my fun opportunities have branched off of student council and life-guarding. As a teenager in today’s society, I have valued working with others, the importance of communication, and have learned that passion truly does fuel persistence.*

*Church Experience:* Born into the Church of the Brethren, I have been apart of the Circle of Peace COB for over 16 years. One thing we value is making all feel welcome, no matter their walk of life. I am on the greeting team which means that the second someone walks into the doors on Sunday morning, we demonstrate peace and kindness, knowing that we are Jesus’s hands and feet. I have been blessed enough to attend Camp Blue Diamond in Pennsylvania for numerous years, going as both a camper and counselor-in-training. For as long as I can remember I have worked with New Community Project and absolutely loved going on learning tours to both New Mexico and Nepal. I hope to continue to support NCP and learn more about the people around the world that God has created, as well.

*Vision Statement:* A vision filled with faith, love, and unity is what I work towards everyday. We live in a world where it is unheard of to walk by faith and not sight. I strive each day to live and love with these three things at the front of all I do. Every mile I run, mountain I climb, step I take, person I encounter, and situation I find myself in, I work towards bettering myself and responding through the Word and my knowledge of who Jesus is. I believe that in our world there may be hundreds of languages spoken, but that love and unity are commonalities. God’s grace floods every place and I strongly support not creating my own path, but letting go and letting God, which has led me to the exact spot I am at today. I pray for eyes open to new experiences, hands willing to do the hard work, and a mind set with faith, love, and unity at the front of it.

---

**Deborah Oseguera:**

*Age: 16*

*Congregation: Centro Agape en Acción, Los Banos CA*

*Vocation: Full time student*

*Church Experience:* My church is a small church so I helped with the set up when we had the in site service. I went to Arizona District Conference and helped with child care and was also apart of the youth event that they had.

*Vision Statement:* I want to learn and be more passionate about God and want to be able to serve others. I want to love God, love people, and be His hands and feet here on earth.
Exhibit C

Pacific Southwest District
2021 Operating Budget and Church Planting Support Budget, and 2022 Operating Expense Maximum

In the pages that follow you will find the proposed 2021 PSWD Operating Budget, the 2021 Church Planting Support Budget, and the recommended 2022 Operating Expense Maximum from the Policy Board. In 2016 the Policy Board spent a significant amount of time looking at the District budget and the operating deficits that were represented in budgets over the last several years. The determination of the 2016 Policy Board was that continued deficits at this level would not provide a base of funding at which we could work to operate as a district with the kinds of programs and support that were desired. From that work they determined that the Operating Budget deficit each year should work to be not more than $300,000. That year they began to bring to the District Conference a proposal to set an Operating Expense Maximum for the following year.

Budgeting for 2021 was challenging as the experience of 2020 does not provide much guidance. Expenses are down in many areas including support of Pastors Retreat, District Executive Travel, Youth Ministry, Disaster Response, and Board and Committee Expenses. Expenses are up in Ministry Partnerships (but within budget), and COVID grants to congregations. We anticipate that 2021 will have its own challenges as well.

2021 PSWD Operating Budget

In the spreadsheets that follow is the proposed 2021 District Operating Budget. The Policy Board is recommending a budget expense of $466,729. This is an increase of $4,700 from the 2020 District Operating Budget, and more than $8000 less than the 2021 Operating Expense Maximum set at last year’s District Conference. In this budget are small salary increases for staff in line with denominational recommendations, as well as anticipated increases to health insurance. Other increases included are in Ministry Training programs and Nurturing and Credentialing Committee assessment expenses, positive developments as we have more future ministers entering the licensing and training processes. The anticipated deficit for 2021 is $321,229, an increase from the 2020 budget, and reaching close to the maximum over the optimal operating deficit that the Board had articulated. One of the challenges for 2021 is projecting a realistic income with the unknowns of when loan payments will resume and interest rate income might improve.

2021 District Operating Budget Notes

Commitments

Ministry Partnership Funds – These funds work with congregations to encourage entrepreneurial work to revitalize, grow, and try new ministries with shared financial support from the district. Funds are also available to support vital ministry in communities whose mission is with those who are on the economic margins. $45,000 is marked for this work in 2021.

Ministry Training and Minister Support – Our work with providing training for those called into ministry continues to grow, and as some students finish their work other students are just beginning. It is a vital partnership - the district support of ministry training - that seeks to ensure we have strong pastoral leaders for the years to come. We also provide funds for the annual retreat for pastors and chaplains, a key week of spiritual and personal renewal, and for the professional growth event prior to District Conference.

Youth Leadership and Faith Development – We continue the process of budgeting in anticipation of the next National Youth Conference in four years. As a deposit on our support of NYC 2022 we have placed $2500 in the 2021 budget which will begin to build the fund to send our youth that year. Additionally we continue to grow leaders through their participation on the Youth Cabinet and as Youth/Young Adult members of the Policy Board.

Congregational Mission and Transition Support – The work of our District staff represented in the Operating Ministry portion of the budget plays key roles in helping congregations in connecting to resources, supporting Boards and pastors, and working with congregations in pastoral transitions or evaluating future steps in ministry.
2021 Church Planting Support Budget

The Policy Board set aside the funds (approximately $123,000) from the sale of the New Harvest Lindsay church property and the Ministry & Improvement Fund approved at District Conference 2019 included $225,000 to be used for Church Planting Support. About $55,000 of the Lindsay funds will remain at the end of 2020. The Policy Board is recommending a 2021 budget of $84,180 across the four church plants that are in operation.

**Action Item:** The Policy Board recommends to the District Conference the adoption of the 2021 Operating Budget and the 2021 Church Planting Support Budget as presented.

2022 Operating Expense Maximum

The recommendation for 2022 of $475,000 is a $8,271 increase over 2021 budget. This level will require the Policy Board to make strategic choices in budget planning next year. This level of expense holds us right in the area of an anticipated deficit very near the working deficit level identified by the Policy Board in their prior work.

**Action Item:** The Policy Board recommends to the District Conference that the expense maximum for the 2022 Operating Budget be $475,000.

### Pacific Southwest District Church of the Brethren

#### Income & Expense Summary - Proposed 2021 Budget

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributions Income</td>
<td>4100</td>
<td>52,477</td>
<td>34,849</td>
<td>29,222</td>
<td>37,496</td>
<td>33,500</td>
</tr>
<tr>
<td>Interest and Other Income</td>
<td>4200</td>
<td>42,624</td>
<td>100,250</td>
<td>107,784</td>
<td>81,290</td>
<td>100,300</td>
</tr>
<tr>
<td>Participation Income</td>
<td>4600</td>
<td>19,394</td>
<td>15,337</td>
<td>21,983</td>
<td>39,136</td>
<td>20,700</td>
</tr>
<tr>
<td><strong>Total Operating Income</strong></td>
<td></td>
<td>114,494</td>
<td>150,436</td>
<td>158,989</td>
<td>157,922</td>
<td>145,500</td>
</tr>
<tr>
<td>Congregational Development Ministry</td>
<td>5005</td>
<td>133,052</td>
<td>117,390</td>
<td>36,540</td>
<td>30,256</td>
<td>46,500</td>
</tr>
<tr>
<td>Pastoral Leadership &amp; Support</td>
<td>5300</td>
<td>37,137</td>
<td>21,198</td>
<td>31,014</td>
<td>32,685</td>
<td>30,400</td>
</tr>
<tr>
<td>District Empowering Ministry</td>
<td>5500</td>
<td>40,604</td>
<td>38,052</td>
<td>63,922</td>
<td>69,871</td>
<td>44,600</td>
</tr>
<tr>
<td>Partnership &amp; Property Ministry</td>
<td>5700</td>
<td>55,103</td>
<td>126,640</td>
<td>42,708</td>
<td>54,854</td>
<td>23,805</td>
</tr>
<tr>
<td>Service Ministries</td>
<td>6300</td>
<td>3,111</td>
<td>3,365</td>
<td>5,471</td>
<td>6,434</td>
<td>9,500</td>
</tr>
<tr>
<td>District Operating Ministry</td>
<td>6500</td>
<td>295,224</td>
<td>290,799</td>
<td>299,085</td>
<td>296,556</td>
<td>307,224</td>
</tr>
<tr>
<td><strong>Total Operating Expenses</strong></td>
<td></td>
<td>564,231</td>
<td>597,444</td>
<td>478,740</td>
<td>490,656</td>
<td>462,029</td>
</tr>
<tr>
<td>Operating Deficit</td>
<td></td>
<td>-449,737</td>
<td>-447,008</td>
<td>-319,751</td>
<td>-332,734</td>
<td>-307,529</td>
</tr>
</tbody>
</table>
# Exhibit C

## PACIFIC SOUTHWEST DISTRICT OF THE CHURCH OF THE BRETHREN

### 2016-2021, District Budget Overview

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Line #</td>
<td>Actual</td>
<td>Actual</td>
<td>Actual</td>
<td>Actual</td>
<td>Budget</td>
<td>Proposal</td>
</tr>
<tr>
<td><strong>INCOME</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4000</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>MINISTRY INCOME</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4010</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>CONTRIBUTIONS INCOME</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4100</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Individuals</td>
<td>337</td>
<td>1,667</td>
<td>838</td>
<td>2,610</td>
<td>1,200</td>
<td>1,200</td>
</tr>
<tr>
<td>Congregations</td>
<td>31,201</td>
<td>30,520</td>
<td>27,714</td>
<td>32,471</td>
<td>32,000</td>
<td>32,000</td>
</tr>
<tr>
<td>Church Closure Contribution</td>
<td>17,880</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Groups</td>
<td>0</td>
<td>100</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Subtotal Temp Restricted Income</td>
<td>2,059</td>
<td>2,087</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>CDS Children's Disaster Rapid Response</td>
<td>0</td>
<td>0</td>
<td>670</td>
<td>416</td>
<td>300</td>
<td>300</td>
</tr>
<tr>
<td>Other Income</td>
<td>1,000</td>
<td>475</td>
<td>0</td>
<td>2,000</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Subtotal Contributions Inc.</strong></td>
<td>52,477</td>
<td>34,849</td>
<td>29,222</td>
<td>37,496</td>
<td>33,500</td>
<td>33,500</td>
</tr>
<tr>
<td>4200</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>INVESTMENT INCOME</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4210</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Checking/Money MKT Income</td>
<td>2</td>
<td>1</td>
<td>0</td>
<td>11,126</td>
<td>2,000</td>
<td>2,000</td>
</tr>
<tr>
<td>Notes Rec. Interest/Fees</td>
<td>39,044</td>
<td>72,326</td>
<td>107,784</td>
<td>66,908</td>
<td>98,000</td>
<td>89,000</td>
</tr>
<tr>
<td>Sale of Church Property</td>
<td>4500</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Misc. Income</td>
<td>4550</td>
<td>3,578</td>
<td>27,923</td>
<td>0</td>
<td>3,165</td>
<td>300</td>
</tr>
<tr>
<td><strong>Subtotal Investment Income</strong></td>
<td>42,624</td>
<td>100,250</td>
<td>107,784</td>
<td>81,290</td>
<td>100,300</td>
<td>91,300</td>
</tr>
<tr>
<td>4600</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>PARTICIPATION INCOME</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4610</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dist Conf Income</td>
<td>16,770</td>
<td>12,002</td>
<td>14,962</td>
<td>34,969</td>
<td>17,000</td>
<td>17,000</td>
</tr>
<tr>
<td>Events Income</td>
<td>4630</td>
<td>2,624</td>
<td>3,335</td>
<td>7,021</td>
<td>4,167</td>
<td>3,700</td>
</tr>
<tr>
<td><strong>Subtotal Participation Income</strong></td>
<td>19,394</td>
<td>15,337</td>
<td>21,983</td>
<td>39,136</td>
<td>20,700</td>
<td>20,700</td>
</tr>
<tr>
<td>5500</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>TOTAL INCOME</strong></td>
<td>114,495</td>
<td>150,436</td>
<td>158,989</td>
<td>157,922</td>
<td>154,500</td>
<td>145,500</td>
</tr>
</tbody>
</table>

## EXPENSES

### MINISTRY INVESTMENTS

#### Congregational Dev Min

<table>
<thead>
<tr>
<th>5005</th>
<th>5020</th>
<th>5180</th>
<th>5100</th>
<th>5005</th>
</tr>
</thead>
<tbody>
<tr>
<td>Web Site Development</td>
<td>306</td>
<td>715</td>
<td>801</td>
<td>1,088</td>
</tr>
<tr>
<td>Ministry Partnership Funds</td>
<td>0</td>
<td>268</td>
<td>25,675</td>
<td>35,739</td>
</tr>
<tr>
<td>Consp Minister Support Grants</td>
<td>0</td>
<td>132,477</td>
<td>91,000</td>
<td>0</td>
</tr>
<tr>
<td><strong>Subtotal Congregational Dev Min</strong></td>
<td>133,052</td>
<td>117,390</td>
<td>36,540</td>
<td>30,256</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>5300</th>
<th>5310</th>
<th>5315</th>
<th>5320</th>
<th>5325</th>
<th>5330</th>
<th>5335</th>
<th>5336</th>
<th>5338</th>
<th>7943</th>
</tr>
</thead>
<tbody>
<tr>
<td>Trim (Training in Min)</td>
<td>1,637</td>
<td>220</td>
<td>230</td>
<td>1,641</td>
<td>1,500</td>
<td>1,500</td>
<td>1,400</td>
<td>4,000</td>
<td>7,000</td>
</tr>
<tr>
<td>Sebah &amp; EPA</td>
<td>15,648</td>
<td>4,137</td>
<td>9,849</td>
<td>2,784</td>
<td>4,900</td>
<td>3,150</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bethany Theo. Seminary</td>
<td>4,580</td>
<td>0</td>
<td>0</td>
<td>4,580</td>
<td>4,000</td>
<td>4,000</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pastors' Retreat</td>
<td>17,319</td>
<td>10,710</td>
<td>17,446</td>
<td>14,387</td>
<td>15,000</td>
<td>15,000</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Minister's Workshop</td>
<td>1,800</td>
<td>4,221</td>
<td>2,120</td>
<td>2,180</td>
<td>2,500</td>
<td>2,500</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other District Workshops</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>5,421</td>
<td>1,000</td>
<td>1,000</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Minister's Ethics Training</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1,000</td>
<td>1,000</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Prof. Growth Subsidy</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>700</td>
<td>1,000</td>
<td>1,000</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Temp Restricted Expenses</td>
<td>248</td>
<td>583</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Subtotal Past'l. Ldrshp &amp; Support</strong></td>
<td>37,137</td>
<td>21,198</td>
<td>31,014</td>
<td>32,685</td>
<td>30,400</td>
<td>31,650</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>5500</th>
<th>5520</th>
<th>5540</th>
<th>5560</th>
<th>5560</th>
<th>5600</th>
<th>5630</th>
</tr>
</thead>
<tbody>
<tr>
<td>District Conference</td>
<td>18,287</td>
<td>17,967</td>
<td>19,088</td>
<td>42,885</td>
<td>18,900</td>
<td>18,900</td>
</tr>
<tr>
<td>Ministry Commission</td>
<td>765</td>
<td>1,644</td>
<td>708</td>
<td>3,370</td>
<td>500</td>
<td>500</td>
</tr>
<tr>
<td>Stewards Commission</td>
<td>0</td>
<td>220</td>
<td>0</td>
<td>0</td>
<td>500</td>
<td>500</td>
</tr>
<tr>
<td>Bd of Adm &amp; Work Groups</td>
<td>14,347</td>
<td>13,092</td>
<td>16,570</td>
<td>14,305</td>
<td>11,200</td>
<td>11,200</td>
</tr>
<tr>
<td>Nurturing/Credent.Comm</td>
<td>3,483</td>
<td>3,232</td>
<td>12,152</td>
<td>6,128</td>
<td>6,500</td>
<td>8,500</td>
</tr>
<tr>
<td>---------------------------</td>
<td>--------</td>
<td>---------</td>
<td>------</td>
<td>------</td>
<td>------</td>
<td>-------------</td>
</tr>
<tr>
<td></td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td></td>
<td></td>
</tr>
<tr>
<td>RESOURCE MATERIALS</td>
<td>5650</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>500</td>
</tr>
<tr>
<td>INTER-CULTURAL MINISTRY</td>
<td>5660</td>
<td>200</td>
<td>0</td>
<td>1,213</td>
<td>108</td>
<td>1,500</td>
</tr>
<tr>
<td>NATIONAL YOUTH CONFERENCE</td>
<td>5670</td>
<td>1,961</td>
<td>0</td>
<td>13,741</td>
<td>2,500</td>
<td>2,500</td>
</tr>
<tr>
<td>Youth Activity &amp; Cabinet Expense</td>
<td>5680/7</td>
<td>786</td>
<td>2,117</td>
<td>230</td>
<td>575</td>
<td>2,500</td>
</tr>
<tr>
<td>Subtotal District Empowering Min</td>
<td>5500</td>
<td>40,604</td>
<td>38,052</td>
<td>63,922</td>
<td>69,871</td>
<td>44,600</td>
</tr>
<tr>
<td>PARTNERSHIP &amp; PROP. MIN</td>
<td>5700</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>DENOMINATIONAL ASSESSMENT</td>
<td>5710</td>
<td>1,609</td>
<td>1,494</td>
<td>1,369</td>
<td>1,342</td>
<td>1,500</td>
</tr>
<tr>
<td>STANDING COMMITTEE</td>
<td>5720</td>
<td>2,304</td>
<td>2,316</td>
<td>2,923</td>
<td>2,304</td>
<td>3,000</td>
</tr>
<tr>
<td>UNIVERSITY OF LA VERNE</td>
<td>5725</td>
<td>5,000</td>
<td>4,000</td>
<td>4,000</td>
<td>4,000</td>
<td>4,000</td>
</tr>
<tr>
<td>ECUMENICAL COUNCILS</td>
<td>5730</td>
<td>400</td>
<td>300</td>
<td>500</td>
<td>500</td>
<td>500</td>
</tr>
<tr>
<td>COUNCIL OF DIST EXECs</td>
<td>5740</td>
<td>900</td>
<td>779</td>
<td>450</td>
<td>405</td>
<td>405</td>
</tr>
<tr>
<td>PROPERTY &amp; LEGAL</td>
<td>5800</td>
<td>44,891</td>
<td>117,751</td>
<td>33,466</td>
<td>46,803</td>
<td>14,400</td>
</tr>
<tr>
<td>Subtotal Partnership &amp; Prop. Min</td>
<td>5700</td>
<td>55,103</td>
<td>126,640</td>
<td>42,708</td>
<td>54,854</td>
<td>23,805</td>
</tr>
<tr>
<td>SERVICE MINISTRIES</td>
<td>6300</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>DISASTER RESPONSE</td>
<td>6310</td>
<td>3,011</td>
<td>3,265</td>
<td>5,167</td>
<td>5,137</td>
<td>6,000</td>
</tr>
<tr>
<td>CHILDREN'S DISASTER SERV</td>
<td>6320</td>
<td>100</td>
<td>100</td>
<td>304</td>
<td>195</td>
<td>500</td>
</tr>
<tr>
<td>Other Dist Service Opportunity</td>
<td>6350</td>
<td>0</td>
<td>0</td>
<td>1,102</td>
<td>3,000</td>
<td>3,000</td>
</tr>
<tr>
<td>Subtotal Service Ministries</td>
<td>6300</td>
<td>3,111</td>
<td>3,365</td>
<td>5,471</td>
<td>6,434</td>
<td>9,500</td>
</tr>
<tr>
<td>DIST. OPERATING MINISTRY</td>
<td>6500</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>OFFICE SPACE &amp; UTILITIES</td>
<td>6520</td>
<td>28,497</td>
<td>28,860</td>
<td>16,338</td>
<td>16,956</td>
<td>18,800</td>
</tr>
<tr>
<td>EQUIPMENT &amp; MAINTENANCE</td>
<td>6600</td>
<td>4,234</td>
<td>5,634</td>
<td>5,238</td>
<td>0</td>
<td>1,500</td>
</tr>
<tr>
<td>SUPPLIES/PRNTG/PUBLICATION</td>
<td>6650</td>
<td>5,545</td>
<td>6,436</td>
<td>4,760</td>
<td>5,324</td>
<td>6,500</td>
</tr>
<tr>
<td>POSTAGE AND MAILING</td>
<td>6670</td>
<td>2,352</td>
<td>1,618</td>
<td>1,616</td>
<td>1,804</td>
<td>1,800</td>
</tr>
<tr>
<td>INSURANCE</td>
<td>6680</td>
<td>12,044</td>
<td>13,309</td>
<td>13,843</td>
<td>14,205</td>
<td>14,100</td>
</tr>
<tr>
<td>AUDIT AND PROF. FEES</td>
<td>6700</td>
<td>20,730</td>
<td>17,465</td>
<td>20,735</td>
<td>17,678</td>
<td>22,600</td>
</tr>
<tr>
<td>STAFF SALARIES</td>
<td>7000</td>
<td>174,286</td>
<td>163,100</td>
<td>171,704</td>
<td>169,594</td>
<td>179,529</td>
</tr>
<tr>
<td>STAFF BENEFITS &amp; RCWF</td>
<td>7100</td>
<td>19,721</td>
<td>26,032</td>
<td>27,269</td>
<td>28,955</td>
<td>30,395</td>
</tr>
<tr>
<td>STAFF TRVL-PROF GROWTH</td>
<td>7500</td>
<td>23,541</td>
<td>25,161</td>
<td>36,001</td>
<td>38,328</td>
<td>28,600</td>
</tr>
<tr>
<td>NEW LIFE/PUB ETC &amp; Misc.</td>
<td>7750</td>
<td>4,272</td>
<td>2,984</td>
<td>1,581</td>
<td>3,713</td>
<td>3,400</td>
</tr>
<tr>
<td>Subtotal Dist. Operating Ministry</td>
<td>6500</td>
<td>295,224</td>
<td>290,799</td>
<td>299,085</td>
<td>296,556</td>
<td>307,224</td>
</tr>
<tr>
<td>Subtotal Ministry Investments</td>
<td>5001</td>
<td>564,231</td>
<td>597,444</td>
<td>478,740</td>
<td>490,657</td>
<td>462,029</td>
</tr>
<tr>
<td>TOTAL EXPENSES</td>
<td></td>
<td>564,231</td>
<td>597,444</td>
<td>478,740</td>
<td>490,657</td>
<td>462,029</td>
</tr>
<tr>
<td>EXCESS INCOME\EXPENSES</td>
<td>(449,736)</td>
<td>(447,008)</td>
<td>(319,751)</td>
<td>(332,735)</td>
<td>(307,529)</td>
<td>(321,229)</td>
</tr>
</tbody>
</table>

Exhibit C
<table>
<thead>
<tr>
<th>Year</th>
<th>Location</th>
<th>Date</th>
<th>Moderator</th>
</tr>
</thead>
<tbody>
<tr>
<td>1964</td>
<td>La Verne</td>
<td>August 28-30</td>
<td>R. Truman Northup</td>
</tr>
<tr>
<td>1965</td>
<td>Modesto</td>
<td>October 15-17</td>
<td>Marvin Belcher</td>
</tr>
<tr>
<td>1966</td>
<td>Forest Home</td>
<td>October 14-16</td>
<td>Leland A. Nelson</td>
</tr>
<tr>
<td>1967</td>
<td>Fresno</td>
<td>October 13-15</td>
<td>Lowell K. Brubaker</td>
</tr>
<tr>
<td>1968</td>
<td>Long Beach</td>
<td>October 11-13</td>
<td>R. Truman Northup</td>
</tr>
<tr>
<td>1969</td>
<td>Bakersfield</td>
<td>October 10-12</td>
<td>Edward K. Ziegler</td>
</tr>
<tr>
<td>1970</td>
<td>Phoenix First</td>
<td>October 9-11</td>
<td>Jerry Davis</td>
</tr>
<tr>
<td>1971</td>
<td>Modesto</td>
<td>October 15-17</td>
<td>Harold D. Fasgler</td>
</tr>
<tr>
<td>1972</td>
<td>La Verne</td>
<td>October 13-15</td>
<td>Duane Wyles</td>
</tr>
<tr>
<td>1973</td>
<td>Fresno</td>
<td>October 11-13</td>
<td>Paul E. Miller</td>
</tr>
<tr>
<td>1974</td>
<td>Pasadena</td>
<td>October 11-13</td>
<td>John W. Hunter</td>
</tr>
<tr>
<td>1975</td>
<td>Empire</td>
<td>October 10-12</td>
<td>Ida S. Howell</td>
</tr>
<tr>
<td>1976</td>
<td>Long Beach</td>
<td>October 15-17</td>
<td>Marvin A. Belcher</td>
</tr>
<tr>
<td>1977</td>
<td>McFarland</td>
<td>October 7-9</td>
<td>D. Eugene Lichty</td>
</tr>
<tr>
<td>1978</td>
<td>University of La Verne</td>
<td>October 13-15</td>
<td>Norman N. Glick</td>
</tr>
<tr>
<td>1979</td>
<td>Modesto</td>
<td>November 9-11</td>
<td>Arthur M. Baldwin</td>
</tr>
<tr>
<td>1980</td>
<td>Phoenix First</td>
<td>October 24-26</td>
<td>LaVon Rupel</td>
</tr>
<tr>
<td>1981</td>
<td>Fresno</td>
<td>October 16-18</td>
<td>C. Wayne Zunker</td>
</tr>
<tr>
<td>1982</td>
<td>Pomona Fellowship</td>
<td>October 15-16</td>
<td>Barbara Enberg</td>
</tr>
<tr>
<td>1983</td>
<td>Empire</td>
<td>October 14-16</td>
<td>Irven Stern</td>
</tr>
<tr>
<td>1984</td>
<td>South Bay</td>
<td>November 9-11</td>
<td>Galen Snell</td>
</tr>
<tr>
<td>1985</td>
<td>McFarland</td>
<td>November 8-10</td>
<td>Dwayne Brubaker</td>
</tr>
<tr>
<td>1986</td>
<td>Imperial Heights</td>
<td>October 17-19</td>
<td>Robert E. Keim</td>
</tr>
<tr>
<td>1987</td>
<td>Prince of Peace, Sacramento</td>
<td>October 16-18</td>
<td>Jerry Davis</td>
</tr>
<tr>
<td>1988</td>
<td>Long Beach</td>
<td>October 7-9</td>
<td>W. Donald Clague</td>
</tr>
<tr>
<td>1989</td>
<td>Modesto</td>
<td>November 3-5</td>
<td>Richard L. Landrum</td>
</tr>
<tr>
<td>1990</td>
<td>Phoenix First</td>
<td>October 12-14</td>
<td>Sherlo Shively</td>
</tr>
<tr>
<td>1991</td>
<td>Glendale (CA)</td>
<td>October 11-13</td>
<td>Harold J. Fornay</td>
</tr>
<tr>
<td>1992</td>
<td>Waterford</td>
<td>November 13-15</td>
<td>Donald E. Fancher</td>
</tr>
<tr>
<td>1993</td>
<td>La Verne</td>
<td>October 8-10</td>
<td>Myrna L. Wheeler</td>
</tr>
<tr>
<td>1994</td>
<td>Fresno</td>
<td>November 11-13</td>
<td>Pat Royer</td>
</tr>
<tr>
<td>1995</td>
<td>County of San Diego</td>
<td>October 6-8</td>
<td>Lowell Brubaker</td>
</tr>
<tr>
<td>1996</td>
<td>Modesto</td>
<td>October 11-13</td>
<td>Milton H. Ewert</td>
</tr>
<tr>
<td>1997</td>
<td>Pomona Fellowship</td>
<td>October 10-12</td>
<td>Peggy Redman</td>
</tr>
<tr>
<td>1998</td>
<td>South Bay / Imperial Heights</td>
<td>September 18-20</td>
<td>Jerry Davis</td>
</tr>
<tr>
<td>1999</td>
<td>Phoenix First</td>
<td>October 8-10</td>
<td>Karen Walters</td>
</tr>
<tr>
<td>2000</td>
<td>Sacramento / Live Oak</td>
<td>October 13-15</td>
<td>Belita Mitchell</td>
</tr>
<tr>
<td>2001</td>
<td>Bakersfield</td>
<td>October 5-7</td>
<td>Sherlo Shively</td>
</tr>
<tr>
<td>2002</td>
<td>La Verne</td>
<td>October 4-6</td>
<td>George Sparks</td>
</tr>
<tr>
<td>2003</td>
<td>Community Brethren, Fresno</td>
<td>September 19-21</td>
<td>Bill Wagoner, Honorary; Myrna Wheeler, Acting</td>
</tr>
<tr>
<td>2004</td>
<td>Pomona</td>
<td>October 29-31</td>
<td>David Hurlbut</td>
</tr>
<tr>
<td>2005</td>
<td>Modesto</td>
<td>October 7-9</td>
<td>R. Jan Thompson</td>
</tr>
<tr>
<td>2006</td>
<td>Papago Buttes</td>
<td>October 27-29</td>
<td>Joe Schechter</td>
</tr>
<tr>
<td>2007</td>
<td>La Verne</td>
<td>October 12-14</td>
<td>Mary Kay Ogden</td>
</tr>
<tr>
<td>2008</td>
<td>Community Brethren, Fresno</td>
<td>November 7-9</td>
<td>John Price</td>
</tr>
<tr>
<td>2009</td>
<td>Sacramento</td>
<td>November 6-8</td>
<td>Jim Martinez</td>
</tr>
<tr>
<td>2010</td>
<td>Hillcrest, La Verne</td>
<td>November 12-14</td>
<td>Felton Daniels</td>
</tr>
<tr>
<td>2011</td>
<td>Hillcrest, La Verne</td>
<td>November 11-13</td>
<td>Karen Walters</td>
</tr>
<tr>
<td>2012</td>
<td>Hillcrest, La Verne</td>
<td>November 9-11</td>
<td>Jack Stone</td>
</tr>
<tr>
<td>2013</td>
<td>Scottsdale, AZ</td>
<td>November 8-10</td>
<td>Jim LeFever</td>
</tr>
<tr>
<td>2014</td>
<td>Hillcrest, La Verne</td>
<td>November 7-9</td>
<td>Erin Matteson</td>
</tr>
<tr>
<td>2015</td>
<td>Hillcrest, La Verne</td>
<td>November 13-15</td>
<td>Eric Bishop</td>
</tr>
<tr>
<td>2016</td>
<td>Modesto</td>
<td>November 11-13</td>
<td>John Price</td>
</tr>
<tr>
<td>2017</td>
<td>Hillcrest, La Verne</td>
<td>November 10-12</td>
<td>Sara Haldeman-Scarr</td>
</tr>
<tr>
<td>2018</td>
<td>Hillcrest, La Verne</td>
<td>November 9-11</td>
<td>Karen Pierson</td>
</tr>
<tr>
<td>2019</td>
<td>Scottsdale, AZ</td>
<td>November 8-10</td>
<td>Bob Morris</td>
</tr>
<tr>
<td>2020</td>
<td>Virtual on the web</td>
<td>November 9-15</td>
<td>Mary Kay Ogden</td>
</tr>
<tr>
<td>2021</td>
<td>Hillcrest, La Verne</td>
<td>November 12-14</td>
<td>Al Clark</td>
</tr>
</tbody>
</table>
# PSWD Board of Administration Chairs
## District Executive Ministers

<table>
<thead>
<tr>
<th>Year</th>
<th>Board Chair</th>
<th>Executive Minister</th>
</tr>
</thead>
<tbody>
<tr>
<td>1964 – 1965</td>
<td>Jacob T. Dick.</td>
<td>Glen H. Bowlby</td>
</tr>
<tr>
<td>1968</td>
<td>Herbert W. Hogan.</td>
<td>Glen H. Bowlby</td>
</tr>
<tr>
<td>1990</td>
<td>Janice Fralin.</td>
<td>Irven &amp; Pattie Stern</td>
</tr>
<tr>
<td>1991</td>
<td>Roger Richer.</td>
<td>Irven &amp; Pattie Stern</td>
</tr>
<tr>
<td>1992</td>
<td>Todd Hammond.</td>
<td>Irven &amp; Pattie Stern</td>
</tr>
<tr>
<td>1993</td>
<td>Gregg Moser.</td>
<td>Irven &amp; Pattie Stern</td>
</tr>
<tr>
<td>1994</td>
<td>R. Jan Thompson.</td>
<td>Glenn Stanford (interim)</td>
</tr>
<tr>
<td>1995</td>
<td>R. Jan Thompson.</td>
<td>Gene Hipskind</td>
</tr>
<tr>
<td>1996</td>
<td>Tom Bryant.</td>
<td>Gene Hipskind</td>
</tr>
<tr>
<td>2002</td>
<td>Sara Haldeman-Scarr.</td>
<td>Gene Hipskind (interim)</td>
</tr>
<tr>
<td>2003</td>
<td>Sara Haldeman-Scarr.</td>
<td>Richard Hart (interim)</td>
</tr>
<tr>
<td>2004 – 2006</td>
<td>Paul Lovelace.</td>
<td>Richard Hart (interim)</td>
</tr>
<tr>
<td>2007</td>
<td>Jim Davis.</td>
<td>Bryan Boyer</td>
</tr>
<tr>
<td>2008</td>
<td>Bill Johnson.</td>
<td>Bryan Boyer</td>
</tr>
<tr>
<td>2009</td>
<td>Myrna Wheeler (through July).</td>
<td>Don Booz</td>
</tr>
<tr>
<td>2010</td>
<td>Thomas Dowdy (began in August).</td>
<td>Don Booz</td>
</tr>
<tr>
<td>2011 – 2013</td>
<td>Don Fancher (began January 9).</td>
<td>Don Booz</td>
</tr>
<tr>
<td>2014</td>
<td>Marye Martinez.</td>
<td>Joe Detrick (interim)</td>
</tr>
<tr>
<td>2015 – 2016</td>
<td>Marye Martinez.</td>
<td>Russ Matteson</td>
</tr>
<tr>
<td>2017 – 2020</td>
<td>Nelda Rhoades Clarke.</td>
<td>Russ Matteson</td>
</tr>
</tbody>
</table>