



Ministry & Improvement Fund Application

This form allows congregations and pastors in the Pacific Southwest District of the Church of the Brethren (PSWD) to make application for monies available through the PSWD Ministry and Improvement Fund. Funds are available in the following areas:

- 1) Facility Repairs and Improvements
- 2) New Ministry Opportunities (existing congregations)
- 3) **Pastoral & Leadership Support (Coaching for pastors & Annual Conference Attendee Support)**
- 4) Youth (program development & participation support)

Pastoral & Leadership Support - Guidelines

These monies are designed to assist pastors and congregations as they strengthen their leadership and the skills of the congregation for ministry. Funds are being allocated to three specific areas to support pastors and congregations:

Coaching for Pastors - \$350 per pastor per year will be provided to support their work with a leadership coach. Coaching is an ongoing conversation focused on personal growth or improvements in professional performance. The goal of coaching is to help resolve present issues or handle specific aspects of the job. Pastors will apply to the district indicating who they have contracted with as a coach and an annual report discussing how coaching has had a positive impact in their ministry will be expected.

Annual Conference Attendance Support - The Annual Conference, in addition to facilitating business, provides many opportunities for attendees to grow through participation at insight sessions, meal events, and other workshops, in addition to deepening a participant's understanding of the Church of the Brethren beyond the local congregation or district. Up to twelve \$1000 scholarships per year to encourage people to attend. These funds can be used to reimburse travel, registration, lodging, or meal events. Applications will be taken in January of each year with priority given to first time attendees. A report after the conference will invite reflection on what they experienced and how their participation will enhance the local church.

Conferences, Trainings, and Events - The district will work with local leaders to discern areas of ministry that many congregations are needing and desiring to give attention to developing at any point in time. Then we will work to either identify a conference or event that is already planned, or we would endeavor to create an event in the district, which provides training and assistance with growing ministry in that area. The cost for a local congregation to participate would be kept low, with the expectation that a team from the congregation would attend and commit to working together

What is the purpose of this request? *

- Coaching for Pastors
- Annual Conference Attendance Support

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Coaching for Pastors

Description (optional)

Coaching for Pastors - Please check all appropriate boxes. Funding will be sent to the local church for them to make payment directly to the coach or as reimbursement to the pastor. Funding is for \$350 per year from date of award. *

- I have found a coach that I will be working with in the year ahead, and I will submit a report on the benefits of the c...
- I will submit a report on the benefits of the coaching near the end of the award year. (future funds will not be grant...

After section 5 Submit form

Section 6 of 7

Annual Conference Attendance Support

Annual Conference Attendance Support - \$1000 scholarships will be awarded to assist with costs of attending conference. Money will be sent by the district to the recipient as reimbursement or prepayment of receipted expenses.

What are you hoping to learn or experience by attending Annual Conference? *

Long answer text

Have you attended Annual Conference previously? *

- Yes
- No

Will you be attending as your congregation's delegate? *

Yes

No

I will submit a written report within 30 days of Annual Conference sharing about the events I attended and what I hope to share with my congregation in the months ahead? *

Yes

No