

Pacific Southwest District of the Church of the Brethren

Business Book



47th Annual District Conference
November 12-14, 2010

Held at:
Hillcrest
2705 Mountain View Drive
La Verne, CA 91750

An Explanation of Our 2010 Conference Logo

The exuberant body language of the caricatures worshipping and playing, symbolize our modern world and represent all of us because **“WE’RE THE BRETHREN TODAY.”** They project a sense of our excitement in our worship and play that reflect our joy in being in relationship with God and other Christians.

The colors represent the excitement and creativity of our play – such as our festivals, our drama, our games, and our diversified small groups that are all important parts of our fellowship. The colors also represent the colorful banners that hang in our sanctuaries and the creativity of our worship services.



The black background of worship suggests the seriousness of our relationship with our living God. The other colors talk of our excitement about and our need for, even in our times of worship, relationship with one another.

The squares imply thoughtful caring and control for the stewardship of our earth and our need to be mindful of others needs. The tilted square of play reminds us that we need not be serious all of the time, but that we also need time to relax, let loose and have fun together.

A handwritten signature in black ink that reads 'Felton Daniels'.

Felton Daniels
Moderator 2010

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Map of Hillcrest	Back cover
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Pacific Southwest District Church of the Brethren

2010 Annual Meeting

November 12-14, 2010

All events are at Hillcrest in La Verne, California

THEME: “In Worship and Play We’re the Brethren Today”

Friday, November 12, (Registration, 11:00 a.m. – 10:00 p.m., closed during worship)

11:00am	Registration Table opens	
12:00 – 2:00	Women’s Fellowship Luncheon & Meeting	Dr. Peggy Redman, speaker #16 Maury Smeltzer Lounge
2:15 – 5:00	Workshop	Ted & Company
5:30pm	Opening Dinner	#16 Maury Smeltzer Lounge
7:00	Opening Worship led by Moderator Felton Daniels	#9 Meeting House
8:30	Fellowship Time & Ice Cream Social (included with registration)	#16 Maury Smeltzer Lounge
9:00 – 10:00	District Conference Orientation Session	#17 Birch Court Activity Room
9:00 – 10:00	Facilitator Training with Lucile Leard	#18 Mountain View Conference Room
10:00	Registration Table closes for the night	

Saturday, November 13, (Registration, 8:00 am – Noon)

7:30am	Hillcrest Breakfast Bar opens, pay as you go	#15 Mountain View Dining Room
8:00	Registration Table opens	
8:45	Gathering Singing	#9 Meeting House
9:00 – 10:45 Business Session #1	Call to order, prayer, roll call and seating of delegates District Executive Minister Report Presentation of New Business Item 1. Ministry Investment Plan Item 2. Process for Dealing with Congregational Disagreements with Annual Conference and/or District Conference Decisions Item 3. Resolution for a Call to Stewardship Education Item 4. Guidance for Responding to the Changing of Earth’s Climate Item 5. 2010 - 2011 Ballot	#9 Meeting House
11:00–11:45	Workshop Session #1	<i>There will be a handout with the details at conference</i>
11:45 – 1:00	Lunch & Fellowship	#16 Maury Smeltzer Lounge

Noon	Registration Table: <u>Closes for the rest of conference</u>
1:00 – 1:50 Business Session #2	Item 5. Vote on 2010 - 2011 Ballot #9 Meeting House Item 3. Vote on Resolution for a Call to Stewardship Education Item 4. Vote on Guidance for Responding to the Changing of Earth's Climate
2:00 – 2:45	Workshop Session #2 <i>There will be a handout with the details at conference</i>
3:00 – 3:45	Workshop Session #3 <i>There will be a handout with the details at conference</i>
4:00 – 5:45 Business Session #3	Item 1. Vote on Ministry Investment Plan #9 Meeting House Item 2. Vote on Process for Dealing with Congregational Disagreements with Annual Conference and/or District Conference Decisions
	National Youth Conference (NYC) Report
	Other Reports: Standing Committee, Bethany Theological Seminary, Mission and Ministry Board, On Earth Peace, La Verne University and Hillcrest.
	Adjournment

6:00	Fellowship Dinner #16 Maury Smeltzer Lounge
7:30	Worship with Ted & Co. #9 Meeting House
9:00 – 11:00	Fellowship Time

Sunday, November 14, (No registration)

7:30	Hillcrest Breakfast Bar opens, pay as you go #15 Mountain View Dining Room
7:30	Board Reorganization Breakfast #10 Galen Walker Board Room
9:15 – 10:15	Workshop Session #4 <i>There will be a handout with the details at conference</i> Christian Education
10:30 – Noon	Worship with Ted & Co. #9 Meeting House Consecration of Licensed Ministers Recognition of significant ordination anniversaries Installation of Leadership for 2011

Conference Theme

“In Worship and Play We’re the Brethren Today” and that is true. We are it! Conference this year will be a celebration of what we are. I not only invite you, I encourage you to come and be a part of that celebration and creative excitement. The Program Committee has worked hard all year to bring you a taste of today and a glimpse of the possibilities for tomorrow.

Fortunately for us we have hard working staff that serve in many ways to support the congregations of our District. Just one of the ways they work for us is to do many behind the scenes jobs for our Conference. Don Booz, our District Executive Minister, brings much church related experience to our District. David Castenholz, Finance and Property Manager, provides important knowledge and skills in the areas of finance and law. Joe Vecchio, Administrative Assistance, is gifted in his job and has historic knowledge about the District and Brenda Perez, Secretary, is ready to take care of all kinds of requests.

Brethren Hillcrest Homes, more commonly known as Hillcrest, will host us this year for conference. Their Chief Operating Officer, Matthew Neeley, and his staff have welcomed us with open arms and smiling faces. The Program Committee believes Hillcrest’s facilities will be very comfortable for us during our weekend together. Conference will be held Friday through Sunday, November 12th through the 14th.

The theme for conference, stated in the opening sentence above, suggests the heritage from which we come and sees us as the here and now that bridges us into the future. The statement of our theme reads:

The early Brethren took their worship of God seriously. They also desperately needed the support of caring loving relationships of others in their group, as outside forces were often hostile to their movement and even life threatening.

Today, we as modern Brethren still take our worship of God seriously. We also continue to need loving, caring relationships with like-minded people.

The purpose of this conference is to help us not take for granted what we have, but to assist us to constantly work to enhance our worship and play for the betterment of our own lives and the lives of others.



Therefore, as Brethren today, we EMPHASIZE, CELEBRATE, AND RE-EVALUATE OUR WORSHIP AND PLAY in our congregations in this 2010 Pacific Southwest District Conference.

My visits to many of your churches this year showed me how our congregations relate to our rich heritage and how the vitality and creativity in the congregations will move Brethren into the future. My visits also showed me how much we need each other in order to be strong and successful. We do not want to go it alone. We need the strength that belonging to an organization that supports us provides. The programs of the District, including District Conference, offer opportunities for working together, for support, for creative ideas for worship and play, and for the power of nurturing that being together can provide.

We will laugh and cry while experiencing the humorous and tender moments of the dramas of Ted and Company. We will greet old friends and meet new ones. And we may learn about an exciting and creative idea that will enhance our own church’s program. See you at the 47th District Conference in November at Hillcrest. Expect to be enriched by what you experience there.

Yours in His Service,
Felton Daniels, Moderator

Delegates' Dedication Litany

November 13, 2010

Moderator: Brethren in Christ, you have been called by your congregations to serve as delegates at this 47th District Conference of the Pacific Southwest District. Do you accept the call?

Delegates: We accept the responsibility placed on us by our congregations.

Moderator: Will you be faithful to the word of God while celebrating the rich history of our denomination?

Delegates: We will honor the Lord our God as we honor the heritage of our founders.

Moderator: Will you seek the Lord's guidance while you thoughtfully consider the decisions put before you?

Delegates: We will seek the leading of the Spirit of Christ in all matters before us.

Moderator: Will you treat one another with love, respect and openness as together you conduct the business before you?

Delegates: We will work together as Brethren. In our thoughts, words and deeds we will treat each other with compassion, kindness and patience.

Moderator: You have promised to be faithful to the Word of God, while honoring our history together as Brethren you will thoughtfully and prayerfully consider the decisions to be made and to treat one another with respect, so let us all pledge together –

All: As we go back to our individual congregations, we will share information on what has happened here. We will be positive and affirm the decisions we have made.

We will support the District in our actions and in our prayers, knowing that the Spirit of God is with us and is alive in us as we live as Brethren.



Pacific Southwest District – Church of the Brethren – 2010 Officers of the District Conference

Moderator Felton Daniels, Modesto
Moderator-Elect Karen Walters, Papago Buttes
Clerk Laura Miller, Papago Buttes
Board of Administration Chair (ex-officio) Don Fancher (South Bay) (*started January 9, 2010*)
Thomas Dowdy (Imperial Heights) (*through January 9, 2010*)
District Executive (ex-officio) Don Booz

Note for the Delegates

The Annual District Conference is a mass meeting to which delegates and other interested persons from the member congregations come in business sessions and for purposes of worship, education and fellowship. The District Conference projects the program of the District, and approves new programs, constitutional changes and budget. Through its delegates, it interprets and promotes the decisions of the District Conference to the local congregations.

Note for the Non-Delegates

Non-delegates are urged to attend District Conference, including the business meeting. Non-delegates may discuss the business and make motions; voting is restricted to the delegates and officers. Wide participation at the business session adds inspiration and encouragement to the moderator, delegates, Board of Administration and staff. Pacific Southwest District has been noted for excellent attendance at the business session.

What May Be Done with Queries

- (1) A query may be accepted and passed on to Annual Conference.
- (2) A query may be sent back to the originating church or District Board, which means one of several things: *not important, Annual Conference has already answered it, not a proper query, etc.*
- (3) A query **may not** be changed by amendment.
- (4) A query may be added to, but care must be taken not to change the intent of the query. One way to add is to attach a similar query to the one being considered.

Rules of Order on District Conference Business

- (1) The moderator conducts business according to Robert's Rules of order, which will be the standard for any point not covered in the Constitution and By-Laws.
- (2) The moderator appoints tellers and timekeeper.
- (3) Nominations from the floor must have the prior consent of the nominee.
- (4) Length and number of speeches allowed are determined by the District Conference officers.
- (5) The election of officers is by ballot with a plurality vote, except the moderator-elect and the standing committee delegate(s), who are elected by a majority vote.
- (6) A quorum consists of sixty percent of the total elected delegates representing sixty percent of the churches of the District.

Pacific Southwest District – Church of the Brethren

Parliamentary Procedure at a Glance

(Based on Robert's Rules of Order Revised
And Rules Governing Annual Conference)

I. The Five Essential Steps Through Which a Motion Passes

- A. Presentation of the motion:
“I move that _____.”
- B. Seconding the motion:
“I second the motion,” or “I second it.”
- C. Stating the question (by the moderator) and discussion of it:
“It has been moved and seconded that _____
- D. Putting the question to a vote:
“Are you ready for the question? All of those in favor of the motion which is _____
_. say ‘Aye.’ Opposed, ‘No.’”
- E. Announcing the result of the vote:
“The motion is carried (lost) and you have voted to (not to) _____

II. Motions, Who Makes Them and How

- A. All members of the District Conference have the privilege of moving and discussing the business of the Conference.
- B. To make a motion, it is necessary to “obtain the floor” – that is, to rise after the floor has been yielded and address the presiding officer by his/her official title (Brother/Sister Moderator). Give your name and the name of the congregation you represent as soon as you catch the eye of the moderator after addressing him/her.
- C. A motion is seconded without obtaining the floor or rising.

III. Some Rules of Debate

- A. All remarks must be addressed to the chair.
- B. All remarks must pertain to the immediately pending question before the District Conference.
- C. All remarks must be of an impersonal nature.
- D. Length and number of speeches are determined by District Conference officers.

IV. Nominations and Voting

- A. Nominations may be made from the floor. However, one must have the person's permission to present his/her name in nomination and have a statement about the person's qualifications to present to the Conference clerk.
- B. No member can be compelled to vote. Those not voting are not counted in deciding whether it is a majority, two-thirds, or unanimous. All blank ballots are ignored and, thus, not counted.
- C. Most votes are taken first by voice or by show of hands, except in case of motions requiring a two-thirds vote, when a rising vote is taken first.

V. Motions Classified and in Ascending Order of Precedence

- A. Privileged and Incidental Motions:** motions that take precedence over any pending question although not related to that question. Not debatable.
1. ADJOURN or RECESS
Object: to dismiss a meeting or to provide for an intermission – “I move that we adjourn (recess) while (until) _____.”
 2. RAISE A QUESTION OF PRIVILEGE
Object: to get the attention of the moderator at once, to ask a question, or to attend to some matter that cannot wait – “I rise to a question of privilege” (state your question).
 3. POINT OF ORDER
“I rise to a point of order” (state your point).
- B. Subsidiary Motions:** motions that are applied to other motions for the purpose of most appropriately disposing of them.
1. LAY ON THE TABLE – TAKE FROM THE TABLE (second, not debatable, not amendable, simple majority)
Object: to lay aside business in such a manner that its consideration may be removed later – “I move that this matter be laid on the table.”
 2. PREVIOUS QUESTION (second, not debatable, not amendable, two-thirds majority)
Object: to stop debate and order an immediate vote – “I call for (or move) the previous question.
 3. POSTPONE TO A SET TIME (second, debatable, amendable, simple majority).
 4. COMMIT, REFER, or RE-COMMIT (second, debatable, amendable, simple majority),
Object: to place the business in the hands of a few for later reporting to the Conference (for major changes) – “I move that this matter be referred to a committee of ____ to be named _ _____ with instruction.”
 5. AMEND (second, debatable, amendable, simple majority).
 - a. “I move to amend the motion by striking out _____
 - b. “I move to amend the motion by inserting _____ between ____ and ____.
 - c. “I move to amend the motion by adding _____ between ____ and ____.
 - d. “I move to amend the motion by striking out _____ and inserting _____.
 - e. “I move to amend by striking out _____ and substituting this (read or state the substitution.
 6. POSTPONE INDEFINITELY (second, debatable, and amendable, simple majority).
Object: to kill a motion – “I move to postpone this matter indefinitely.”
- C. Principal Motion:** a motion made to bring before the Conference, for its consideration, any particular subject.
- D. Main Motion:** (second, debatable, amendable, simple majority).
Object: to introduce business for consideration –
- a. “I move that _____.”
 - b. “I move the adoption (acceptance, approval) of this report.”

Pacific Southwest District of the Church of the Brethren

District Executive Ministers' Report

I was born and raised with the Church of the Brethren beliefs and practices. My calling and ministry have taken me to Maryland, Florida, Puerto Rico, Georgia, Kansas, Virginia, Delaware, West Virginia, Illinois plus California and Arizona. Yet no matter what part of the country we have lived, I find that people are strongly connected by their history with each other. I hear stories about their college or university connections from their younger years. I hear church stories and district camp stories of years gone by. The stories and connections are often rich with memories that bring smiles to faces and sometimes tears from eyes.

My connection with the Pacific Southwest District began in December 2008. The collective history and stories that I have heard about the district are now becoming part of my storytelling. Although I am still learning, I can tell you about certain events and decisions from our past. I can also tell you that not everyone is on the same page about the why and how decisions have been made and who made them. Some people still carry some angst about certain decisions that go back years and years. I suppose I hear these stories because it is part of my job description. It is in my job description to remind people that most of us are making the best decisions we can about the present and future.

I have broken down my job description into the following areas of responsibility:

Father	3%
Miracle Worker	4%
Cheerleader	7%
Enforcer	8%
Explorer	10%
Mentor	12%
Diplomat	15%
Coach	19%
Firefighter	22%
Believer in Christ	100%

It is important to realize that we are living in a critical time within the life of the Church of the Brethren. No one can predict what will happen in the future but I would like to think of the Pacific Southwest District as a leader in the denomination. We already have the "Unity Statement" passed at the 2007 District Conference and this year we will be discussing a "Process for Responding to Congregational Disagreements with Annual

Conference and/or District Conference Decisions."

What I know about the Pacific Southwest District is that we are somewhat independent and people (both inside and outside the district) often refer to us as the "wild wild west." It is hard to imagine another district in the denomination that reflects more diversity than our district. It is also hard to think of another district that is more forward looking about how God is calling us to respond to the great commission. I believe that the Ministry Investment Plan will help clarify some of the creative ways the Pacific Southwest District is responding to God's call.

Several people asked me at the 2010 Annual Conference about how I liked being the DE on the west coast versus the east coast. I typically responded by saying, "I have never worked harder in my life but I think God has called me to such a time as this." I am now the vice chairperson of the Council of District Executives and I am the council's representative to the Mission and Ministry Board as well as the Interagency forum. Needless to say, I will bring the west coast perspective to the table and a "voice" that will share how the "other half lives."

In 2010, I have committed myself to being in touch with as many pastors and congregations as my schedule allows. My travels have provided long hours on the road and away from home. Subsequently, I particularly want to thank the support, love and care of Cindy, my wife and best friend for 37 years. With all of the traveling that I have accomplished this year and similar demands for next year, I am fortunate to be married to someone who recognizes the demands for my time and energy away from home. I am always grateful for the times when Cindy can travel with me and experience the variety of congregations and delightful people of our district. I am very grateful for the Pacific Southwest District staff and their commitment to providing a variety of ministries to individuals and congregations. We have made some mistakes but I am amazed at what we are able to accomplish in the name of Jesus for the future of the Pacific Southwest District.

I ask for your continued prayers as we seek the mind of Christ and the leading of God's Spirit.

Don Booz

District Executive Minister

Recognition of Ministers' Ordination Anniversaries

60 Years

Eugene Carper

55 Years

Carl Beckwith

Don Fancher

James McAvoy

50 Years

Willard Ressler

40 Years

John Price

35 Years

James Eikenberry

Beth Glick-Rieman

30 Years

Robert Morris

Mario Serrano

25 Years

Susan Boyer

Representing 295 years
of service.

Deceased Ministers

Charles "Chuck" Boyer – 9/2/2010

Harold Duncanson – 10/10/2010

Milton Ewert – 3/13/2010

Myrna Wheeler – 1/9/2010



PSWD at NYC

(center)

surrounded
by other
NYC
activities



Nominating Committee Report

Committee Members:

Donna Stanford, Chair
Christi Bowman
Thelma Keeling

Ex-Officio Members with vote:

Clerk, Laura Miller
Moderator, Felton Daniels
Board Chair, Don Fancher

Ex-Officio Member with out vote:

District Executive: Don Booz

The Nominating Committee has been working and Praying very hard this year to secure names for the ballot for consideration at District Conference. We would like to thank to those of you who accepted

the call of nomination, and also like to thank those who were unable to accept any position this year, maybe next year will work for you. As you vote this year, listen to see if God is calling you to a position next year.

As Chairman I would like to thank all the members of the committee, especially Joe Vecchio without his help nothing would get done. Don Booz was very helpful also.

You will find the Ballot and Candidate Statements in Exhibit A near the back of your business book.

Respectfully submitted,
Donna Stanford, Chair

Standing Committee Delegate Report

Serves from July 2009 through July 2012

Annual Conference was held in Pittsburgh, PA from July 3-7, 2010 with the theme "Taking Jesus Seriously." Standing committee met before the conference from June 29 - July 3, to prepare for the conference. Moderator this year was Shawn Flory Replogle, from McPherson, Kansas, Moderator Elect is Robert Alley from Virginia.

The business was light this year, as much time was spent preparing for next year when Conference will be considering two items related to human sexuality which have been designated as "special response" items. Standing Committee assigned a committee to prepare a study list for churches to use in considering these matters. It is also hoped that local churches will use the 8 lessons mailed to churches and "on line" at www.cobannualconference.org/special_response_resource.html. The study includes detailed lessons related to discussions on controversial topics. Churches completing these lessons will be prepared for the next part of the process, which will entail Conversations to throughout the district. Summaries of these conversations will give "Standing Committee" the help needed to prepare for next year's Annual Conference. It is hoped that all churches in the district will participate in this study.

Please contact me if you wish to nominate someone for one of these denominational offices open for election at the 2011 Annual Conference. You can also nominate "on line." You must have the nominee's approval and a short biography.

www.cobannualconference.org/nominationform.html

- Moderator-Elect (1 person, 3 year term)
- Annual Conference Program and Arrangements committee (1 person, 3 year term)
- Church of the Brethren Ministry and Ministry Board (1 person, 5 year term)
- On Earth Peace Board (1 person, 5 year term)
- Church of the Brethren Benefit Trust Board (1 person, 4 year term)
- Bethany Seminary Board of Trustees - Laity (1 person, 5 year term)
- Bethany Seminary Board of Trustees - Colleges (1 person, 5 year term)
- Committee on Interchurch Relations (1 person, 3 year term)
- Pastoral Compensation and Benefits Advisory Committee - Laity (1 person, 5 year term)
- Representatives to the National Council of Churches of Christ in the USA & Church World Service (3 persons appointed by Standing Committee but with nominations from denomination at large - term Jan. 1 2012 - Dec. 31, 2015).

Thank you for allowing me to represent the District on Standing Committee. Please feel free to contact me for more information or questions.

Lucile Leard,
PSWD Standing Committee Representative
lucile@dslexreme.com

Nominations from the Floor at District Conference

I, _____, am willing to allow my name to be placed on the year _____ ballot as a nominee for the following position of service: _____

Nominated by: 1 st _____ 2 nd _____
--

Personal Information: *(make enough copies to be distributed to the delegates, about 100)*

Name:	Age (optional):
Congregation:	
Vocation:	
Church Experience:	
Vision Statement:	
Address:	
Telephone:	
Email:	

Suggestions for the Next District Conference Ballot

Dear Nominating Committee, for District Conference Ballot: I, _____, suggest that you consider: <div style="display: flex; justify-content: space-between; width: 80%; margin: 0 auto;"> your name your telephone </div>	
Name:	Email:
Church:	Tele:
Position: <input type="checkbox"/> Moderator Elect <input type="checkbox"/> Nominating Committee <input type="checkbox"/> Program Committee <input type="checkbox"/> District Board <input type="checkbox"/> Hillcrest Nominee <input type="checkbox"/> Camp La Verne Nominee <input type="checkbox"/> Clerk <input type="checkbox"/> General Board, Elgin <input type="checkbox"/> District Board Youth / Young Adult	

Dear Nominating Committee, for District Conference Ballot: I, _____, suggest that you consider: <div style="display: flex; justify-content: space-between; width: 80%; margin: 0 auto;"> your name your telephone </div>	
Name:	Email:
Church:	Tele:
Position: <input type="checkbox"/> Moderator Elect <input type="checkbox"/> Nominating Committee <input type="checkbox"/> Program Committee <input type="checkbox"/> District Board <input type="checkbox"/> Hillcrest Nominee <input type="checkbox"/> Camp La Verne Nominee <input type="checkbox"/> Clerk <input type="checkbox"/> General Board, Elgin <input type="checkbox"/> District Board Youth / Young Adult	

Suggestions for Board Appointments

Dear District Board of Administration, when you make Board Appointments this coming year, I, _____, suggest that you consider: <div style="display: flex; justify-content: space-between; width: 80%; margin: 0 auto;"> your name your telephone </div>	
Name:	Email:
Church:	Tele:
Their skills and areas of expertise:	

Dear District Board of Administration, when you make Board Appointments this coming year, I, _____, suggest that you consider: <div style="display: flex; justify-content: space-between; width: 80%; margin: 0 auto;"> your name your telephone </div>	
Name:	Email:
Church:	Tele:
Their skills and areas of expertise:	

District Conference Program Committee Report

Committee Members:

Russ Matteson, chair (Modesto)
Sara Haldeman-Scarr, Member (San Diego)
Annette Martin, Member (Glendora)
Felton Daniels, Moderator
Karen Walters, Moderator-Elect

Ex-Officio Members of the Committee:

Board Chair, Don Fancher
District Executive: Don Booz
PSW Women's President: Virginia Diaz

On-Site Coordinators: Richard & Linda Hart

The 2009 District Conference was held at the Holiday Inn Sacramento North East and featured Diana Butler Bass as the keynote speaker. It was a conference that provided an opportunity to test a few changes. The evaluations reflected affirmations for the conference being held under one roof. Feedback also reflected concerns about the move toward an inclusive registration fee. PSW District Conference 2009 was the first opportunity for webcasting many of the worship services, workshops, and keynote presentations for viewing throughout the District and the Denomination. During Sunday morning's worship service we shared our appreciation with Moderator Jim Martinez and Program Committee member Cathy Iacuell, who both completed their service with the Program Committee at the 2009 District Conference.

This year the Committee worked toward the goal of a conference site that doesn't drain the resources of a single congregation. Working with Hillcrest Retirement Community in La Verne has allowed us to reach that goal. Hillcrest will host all our meetings, workshops and worships. Matthew Neeley, CEO, Karen Clobes and Neil Fancher provided wonderful insight and help as we sought to find rooms and spaces to accommodate our needs for Conference. We are grateful Linda and Richard Hart our On-site Coordinators. Without their help in finding conference volunteers and facilitating other conference needs, the 2010 District Conference would not have happened as smoothly.

The Program Committee continues to pursue making District Conference a signature event in our life together and part of that has been including a keynote presenter who can add to the theme of

our time together. We have secured Ted Swartz of Ted & Co. as our keynote presenter for the 2010 Conference. Ted will be leading a workshop on Friday afternoon, sharing with youth on Saturday, a workshop Saturday afternoon and performing on both Saturday evening and Sunday morning for worship. We hope to announce our 2011 keynote presenter at District Conference.

In response to feedback received from the 2009 conference evaluations, we did separate meal costs from the registration costs. A host facility like Hillcrest makes this possible; however returning to hotel accommodations may necessitate a return to that option. We hope that those coming to conference will take advantage of the meal events provided.

Seeking to be aware of and sensitive to the tension of the economics of conference and the drain conference hosting can be to congregational resources, The Committee continues to look at ways to balance that tension. To further reduce the conference budget, the Program Committee chose to meet via conference calls working to reduce travel costs. Printing and mailing costs have been reduced by offering on line registration. There are always ways to "make it better." We are open to other suggestions that will make the experience of District Conference stronger and enhance the ministry that we do together as a District.

District Conference Program Committee



PSWD Board of Administration

= second 3 year term, x = unexpired term ending



**Thanks to all for your gift of service to the district.
Special thanks to those who have completed
their term of service as listed below.**

Policy Board:

Chair: #2011 Thomas Dowdy (Imperial Heights) (*through January 9, 2010*)

2010 Don Fancher (South Bay) (*started January 9, 2010*)

Vice-Chair: 2010 Don Fancher (South Bay) (*through January 9, 2010*)

x2010 Marye Martinez (Modesto) (*started January 9, 2010*)

Recording Secretary: Clerk: x2012 Laura Miller (Papago Buttes)

#2011 Thomas Dowdy (Imperial Heights)

2010 Nohemi Flores (Cristo Sion) Youth / Young Adult

2010 Rehana Franklin (Modesto) Youth / Young Adult

2012 John Gingrich (La Verne)

2010 Dylan Haro (La Verne) Youth / Young Adult

2012 Mauricio Iacueli (Circle of Peace) Section Rep. AZ

2011 John Jackson (Glendale)

2011 Norman Johnson (Waterford) Section Rep. N.CA

#2012 Janelle Keeling (Bakersfield)

#2010 Cady Laycook (South Bay) Section Rep. S.CA-W

2011 Mike Martin (Glendora)

2012 Karen Pierson (Living Savior) Section Rep. Cen.CA

2011 Elizabeth Rowan (Pasadena)

x2010 Sam Spire (Circle of Peace)

x2010 Linda Williams (San Diego)

x2011 Mike Wolfson (La Verne) (*started January 9, 2010*)

#2010 Mercedes Zapata (Príncipe de Paz/Santa Ana) Section Rep. S.CA-E

2012 Richard Zapata (Príncipe de Paz/Santa Ana)

Ex-Officio with vote

Moderator: Felton Daniels (Modesto)

Moderator-Elect: Karen Walters (Papago Buttes)

Clerk: Laura Miller (Papago Buttes)

Ex-Officio without vote

District Executive Minister: Don Booz

Treasurer: Larry Woodruff (La Verne)

Standing Committee Delegate: Lucile Leard (Glendale)

Executive Board: (Chosen each year by the Policy Board)

Chair: Thomas Dowdy (Imperial Heights) (*through January 9, 2010*)

Don Fancher (South Bay) (*started January 9, 2010*)

Vice-Chair: Don Fancher (South Bay) (*through January 9, 2010*)

Marye Martinez (Modesto) (*started January 9, 2010*)

Ministry Chair: John Jackson (Glendale)

Stewards Chair: Richard Zapata (Príncipe de Paz) (*through May 3, 2010*)

Stewards Chair: Mike Martin (Glendora) (*started May 3, 2010*)

Moderator: Felton Daniels (Modesto)

Moderator-Elect: Karen Walters (Papago Buttes)

District Executive Minister (without vote): Don Booz

Ministry Commission: *(Members chosen each year by the Executive Board)*

Ministry Chair: John Jackson (Glendale)

Member: Bill Haldeman-Scarr (Pomona Fellowship) *(started March 1, 2010)*

Member: Janelle Keeling (Bakersfield)

Member: Mike Martin (Glendora) *(through May 3, 2010)*

Member: Karen Pierson (Living Savior) *(started March 1, 2010)*

ex-officio members: District Executive Minister; Moderator; Board Chair

Stewards Commission: *(Members chosen each year by the Executive Board)*

Stewards Chair: Richard Zapata (Príncipe de Paz) *(through May 3, 2010)*

Stewards Chair: Mike Martin (Glendora) *(started May 3, 2010)*

Member: John Gingrich (La Verne) *(started March 1, 2010)*

Member: Norman Johnson (Waterford)

Member: Elizabeth Rowan (Pasadena)

Member: Mike Wolfsen (La Verne) *(started March 1, 2010)*

Member: Richard Zapata (Príncipe de Paz) *(started May 3, 2010)*

ex-officio members: District Executive Minister, Moderator, Board Chair, Treasurer, staff: Finance & Property Manager/General Counsel

Board of Administration Report

First, we want to express our appreciation to all the members of the Church of the Brethren in the PSWD who have undergirded the District with prayer and sharing. The members of the congregations are the Pacific Southwest District. The Board, the various committees and task groups, and the staff exist to carry out the mission and purpose of the District.

Much of the work of the Board is done through its commissions and appointed task groups. Reports from the commissions and some of the task groups are part of this booklet. A few of the significant efforts by the Board are highlighted here.

The development of a narrative budget involved input from staff, review by the Stewards, the Executive Board, and the Board of Administration. It is a budget. But it is more. It is what its title indicates: the Ministry Investment Plan.

The Board has dealt with equipping candidates for the set-apart ministry. Attention was also given to supporting and enriching the lives of our pastors as well as other licensed and ordained persons. Efforts include, but are not limited to, support for students at Bethany Theological Seminary, the Training in Ministry program, retreats and training opportunities for pastors. Special attention has been directed to equipping Hispanic brothers and sisters for ministry.

This year the Executive Board participated in the review and evaluation of our District Executive Minister. This was at the invitation by, and under the direction of, Mary Jo Flory-Steury, Executive Director of Ministry on the denominational staff. It proved to be helpful for the participating Board members as well as our District Executive Minister.

The Executive Board also reviewed with the Executive Minister the review and evaluations of the PSWD staff. Based on these discussions, the Executive Board and the Executive Minister reached agreement about the future direction of PSWD staffing.

On May 2, 2010, a service of celebration was held in the sanctuary of the former Fresno Church of the Brethren. This was the culmination of a series of meetings—discernment sessions—held at the Fresno property. The participants included members or former members of the Fresno congregation and representatives of the PSWD. The process was led by the District Executive Minister. The group painfully, but unanimously, agreed to recommend selling the Fresno property.

The Board has worked with the suggestions made by the Grant Review Committee. The Board wrestled with the tension between, on the one hand, providing financial assistance to congregations that can truly benefit from such

assistance, and, on the other hand, being responsible in preserving the funds entrusted to the PSWD to undergird ongoing operations.

The Board supported the staff and the volunteers who assisted some of our younger members to attend the National Youth Conference. The NYC continues to be a life-altering event for many who participate.

The Board reviewed and is passing on to the Conference a Call for Stewardship Education. Also

being forwarded to the Conference is the Process for Dealing with Congregations Who Disagree with Actions of Annual Conference.

We pray God's guidance and blessing on all the members of the Pacific Southwest District of the Church of the Brethren.

Yours in Christ,

Don Fancher, PSWD Board Chair

Grant Review Committee Report

Grant Review Committee (GRC):

Jerry Davis, Chair
Felton Daniels
Jim Martinez
Mike Wolfson
Richard Zapata

ex-officio members: District Executive Minister, Board Chair, *staff*: Finance & Property Manager/General Counsel

The Grant review Committee (GRC) was appointed to review grant applications and grant reports and make recommendations to the District Executive Board. In this process the GRC has reflected on the process, has revised and formulated more precise guidelines, and has taken on the task of meeting with all the churches which request grants or loans. In these meetings we have shared the existing guidelines and have worked with each congregation in goal setting, plans, and finances to result in congregational growth. These meetings have been beneficial to the churches and to the GRC and its process. In addition to meetings before a grant, quarterly reports are required with meetings, when needed, after a grant is awarded. The GRC requested a workshop at District Conference to discuss our actions and guidelines.

The GRC has decided to require each congregation that receives a grant to sign a copy of the guidelines as a statement of understanding and agreement prior to receiving a grant. The grant award guidelines are as follows:

1. All actions of the Grant Review Committee will be prayerfully considered.
2. The total grants and loans will stay within the PSWD Stewards Commission recommended policy guidelines for the calendar year.
3. Grant and loan applications will be evaluated on

their intention and capability to carry out the Great Commission (Matthew 28:19-20).

4. Grants and loans are designated for new or existing projects that are designed to result in congregational growth.
5. Grants will be awarded for up to one year with the possibility of extension. However, without sufficient progress toward meeting stated goals, grants may be ended earlier. Extensions, if awarded, will be at a reduced amount.
6. Loans to congregations will be given at an agreed on interest rate to be paid back over a five-year or mutually agreed on period.
7. The intended project or ministry must be well defined with a written plan for implementation, including sufficient leadership and a time line.
8. The congregation must have a financial plan to help carry out the proposed ministry or project and a plan to continue after grant funding has ceased.
9. The congregation must participate in District Conference, Annual Conference, and other district and denominational activities, including all church growth training events.
10. The congregation must financially support the district and denominational agencies through its outreach budget.

In 2010 only 2 grants were given for pastoral support. At the time this report was written in June of this year, the GRC had received 13 grant applications, 9 of which have been recommended to and approved by the District Executive Board. The remaining 4 still need additional documents and/or meetings before being recommended. The 9 recommended thus far are as follows:

1. Circle of Peace, Peoria, AZ, for \$40,000 for staff to assess community needs and train members in the use of ministry skills.
2. Glendora, CA, for \$20,000 for pastoral support to

- be able to continue their outreach and “side-door” ministries.
3. Iglesia de Cristo Sion, Pomona, CA, for \$8,350 to fund outreach and “side-door” ministries.
 4. Laton, CA, for \$45,000 for staff funding to continue outreach and “side-door” ministries while the congregation adds modern restroom facilities.
 5. Modesto, CA, for \$50,000 for staff funding for a Community Outreach Coordinator to continue outreach ministries.

6. Pomona Fellowship, CA, for \$51,500 for staff to be involved in outreach ministries, evangelism, and member training.
7. Prince of Peace, Sacramento, CA, for \$9,060 for staff support for music ministry.
8. San Diego First, CA, for \$15,000 for staffing and equipment for outreach ministries.
9. Waterford, CA, \$36,000 for pastoral support.

Jerry A. Davis,
Grant Review Committee Chair

Ministry Commission Report

Ministry Commission:

John Jackson, chair
Bill Haldeman-Scarr (*started March 1, 2010*)
Janelle Keeling
Mike Martin (*through May 3, 2010*)
Karen Pierson (*started March 1, 2010*)

ex-officio members: District Executive Minister;
Moderator; Board Chair

The Ministry Commission’s plans for 2011 can be best summarized under two headings:

- 1) To invite all our ministers to develop a deeper relationship to Jesus Christ and to exemplify a ministerial lifestyle that is healthy, blessed, and harmonious.
- 2) To have appropriate professional educational standards for our pastors, especially our licensed ministers discerning ordination.

Let us look over each of these two headings:

1) Opportunities to deepen our relationship to Jesus Christ with ministers who are healthy, blessed, and have harmonious relationships.

The Ministry Commission is sponsoring two major workshops/retreats next year.

The first is an “All Ministers Workshop” which is being held from Monday evening February 28th to Wednesday noon March 2nd at the Franciscan Renewal Center - just 20 minutes from the Phoenix Airport. This event is open to all licensed and ordained ministers in the PSWD.

At this “All Ministers Workshop” we will have set times for spiritual practices and worship which will give an opportunity for each minister to develop a deeper relationship to Jesus Christ. Also, we will have two concise educational seminars to help each

minister in their training and practice of ministry. Plus there will be ample time for the ministers from Arizona to Northern California to engage each other in fun fellowship activities (structured and unstructured) to build up the unity of PSWD and the general well being of our ministers.

So strongly are we committed to our ministers that this workshop (housing, wonderful meals, and leadership) will be provided to all ministers for a minimal registration fee. Ministers will be asked to provide their own transportation, however Ministry Commission has set aside for a “scholarship fund” for ministers who can prove financial hardship and need help with the transportation costs. It is our goal for all Brethren ministers in the PSWD will attend this blessed, spiritual, and educational event.

The second event is a Pastors Retreat being held at the Evergreen Conference Center in Oakhurst, California (ECCO) from Monday evening May 16 to Thursday, May 19th noon. This is also a Catholic retreat center located just a half hour south of the entrance to Yosemite. This retreat is open to all our Brethren ministers who are serving as employed pastors to our churches, chaplains, plus ministers serving on the policy board, and their spouses. However, I want to assure our single pastors / chaplains that this is not a marriage retreat.

The goal of this retreat is totally on spirituality and healthy renewal. Clergy today are facing enormous pressures and many face increased health risks given the stress of the times we live in. In PSWD we have a responsibility to care for these women and men who have answered God’s call and who serve our churches and our faith institutions. We want this time to be an opportunity where we can show our appreciation with a retreat that is filled with uplifting opportunities, unifying fellowship,

spirituality, and Christ centered.

As with the previous event, the only cost to the Pastors/Chaplains will be a minimal registration fee and the cost of transportation. Additional scholarship money will be available to help those in need of covering transportation costs.

2) Professional Educational Support.

The Ministry Commission has discerned that appropriately well educated ministers are vital to the unity, mission and work of spreading the Gospel in the PSWD. Thus we have taken the following steps.

a) For each minister that the Nurturing and Credentialing Committee discerns that the “Training in Ministry Program” (TRIM) is appropriate then we will provide 75% of the total costs of completing this program.

b) For our Hispanic Ministries we are entering into a “TRIM like” educational opportunity with other Church of the Brethren Districts and with possible cooperation with the Mennonites. The program is called “SeBAH” (Seminario Biblico Anabautista Hispano). Again, for each minister recommended by the Nurturing and Credentialing Committee we will provide 75% of the costs.

Additional scholarship money will also be available for those in TRIM and SeBAH who are in severe financial need.

c) For our ministers who sacrifice to leave the beautiful climate, landscape, and people of PSWD to do their seminary training at Bethany Seminary in Richmond, Indiana, we will be provide \$3,000 a year in scholarship money with approval of the Nurturing and Credentialing Committee and the Ministry Commission.

It is our deepest desire to support those who have accepted the call the ministry, and whose call has been affirmed by the PSWD District and their local church with the resources God has entrusted to us.

At our District Conference in 2007 as a district we passed a Unity Statement that stated in part - “Not focusing on our differences, but in the spirit in of love and acceptance, we choose to focus on Christ.”

It is our hope that by working to unify our pastoral leadership that we will also be further unifying the churches and fellowship faith communities of the PSWD.

Pastor John Jackson
Ministry Commission Chair

The Ministry Commission extends our gratitude to those appointed by our commission:

NACC: Nurturing & Credentialing Committee:

#2013 Chair, Janet Ober

2012 Jerry Davis

2010 Brenda Isaacs

#2014 Elizabeth Rowan

x2011 Kate Spire

Ex-Officio: Ministry Commission Chair,
District Moderator, District Board Chair,
District Executive Minister

Mentor Overseer: John Price

TRIM Coordinator: Don Fancher (through 6/19/10)
Vacant (starting 6/19/10)

NACC: Nurturing & Credentialing Committee

The Nurturing and Credentialing Committee is the interview and review subcommittee of the District Ministry Commission, overseeing the credentialing process for all licensing and ordination candidates within the Pacific Southwest District. We have five members: Jerry Davis, Brenda Isaacs, Mike Martin, Elizabeth Rowan and I. Our number often includes the District Executive Minister, Don Booz, and can include any member of the Ministry Commission and/or the District Moderator.

Since District Conference 2009, we have met twice: March 5 & 6 to conduct 3 interviews for ordination and 1 for licensing and on September 18 we met to review license ministers’ and mentors’ reports in preparation for re-licensing. Along with interviewing and reviewing, this year we also recommended changes to the Licensed Minister’s Report in order to make the information it provides more pertinent. We are also working alongside the District Executive Minister and the District Ministry Commission to create a “ministry manual” to help candidates and congregations navigate the credentialing process with greater confidence.

The work of the NACC requires a great deal of prayer and preparation. We take very seriously our call to be a place of discernment and nurture for ministerial leadership within our district. I am grateful to all of you who serve as well as those who uphold us with your encouragement and prayer.

*Respectfully submitted,
Janet Ober, NACC Chair*

Mentor Overseer

I have enjoyed the time that I have spent in working on the Mentor / Licensee support relationship for the PSWD.

I have found mentors for seventeen licensed ministers. I currently have three newly licensed ministers to find mentors who will help them through the process of becoming Ordained Ministers.

Most of the Mentor / Licensee relationships are progressing well. Some are having difficulty getting the process started. For you who are in this process and having difficulty with the Mentor / Licensee relationship, remember that I am your district representative to facilitate the process. If I can help in any way contact me. Please!

I work with the Ministry Commission and am under their supervision. The Ministry Commission approves all appointments of the Mentors and monitors the progress of the Licensed Minister including the Mentor / Licensee relationship. I am assisted in my duties by the Executive Minister, the District Staff and the Ministry Commission.

We, in the PSWD, are most fortunate to have twenty people in the process of becoming Ordained Ministers.

Sincerely and with deep appreciation,

*John E. Price,
Mentor Overseer*



View of Los Angeles from the 2010 Pastors Retreat

Photo by John Jackson

Stewards Commission Report

Stewards Commission:

Richard Zapata, chair (*through May 3, 2010*)

Mike Martin, chair (*started May 3, 2010*)

John Gingrich (*started March 1, 2010*)

Norman Johnson

Elizabeth Rowan

Mike Wolfson (*started March 1, 2010*)

Richard Zapata (*started May 3, 2010*)

Ex-officio members: District Executive Minister,
Moderator, Board Chair, Treasurer,
Staff: Finance & Property Manager/General Counsel

The duties of the Stewards Commission are:

- A. *Aids and challenges the churches and other District groups to be faithful stewards of God-given resources;*
- B. *Promotes programs of general stewardship education and enlistment;*
- C. *Encourages support for the general work of the board, commissions, and Task Groups and for specific projects;*
- D. *Supervises the financial interests of the district;*
- E. *Safeguards and utilizes the property, assets and equipment of the District; and*
- F. *Recommends the annual budget.*

District Board of Administration: continued

To attempt to categorize the year 2010 we would have to say that, as of July, it has been a stabilizing year for the district. Investments have moderately rebounded. Our cash flow has been enhanced with the unfortunate sale of the Fresno property. A philosophical change in the way that we do “budget” has been utilized which changes the focus of budget from just dollars and cents to how do we use our resources to invest in life changing ministry.

This year’s Stewards Commission has worked closely with our District Executive Minister, Don Booz, and his staff to bring to District Conference a narrative budget that explains how our line items are being utilized to further ministry throughout the Pacific Southwest District. With the diligent work of David Castenholz and this year’s investment team, trends in the marketplace have been closely monitored so that adjustments could be made as soon as the need arose.

At the time of this writing we are waiting for the final results of a full audit of the previous year’s financial records. We are confident that the audit will reveal a healthy set of financial records to build on for this and upcoming years.

With the enhanced cash flow and the diligence and care of the District Staff, mentioned above, we are blessed to be in a district whose leadership embraces sharing funds that will give financial aid to revitalize churches back to health, plant new churches, support the training of new pastoral leadership, develop continuing education opportunities for pastoral leadership and lay leadership, and develop opportunities for care of pastoral leadership. We have much to be thankful for and much to be responsible for.

It is a large responsibility to honor the blood, sweat, and tears of past churches, such as Fresno and Fremont, who, as a last act of ministry, have given us the financial opportunity to help our District Executive Minister meet a goal to not close another church in the Pacific Southwest District.

In order to begin to meet this goal this year’s Stewards Commission brings to District Conference a query requesting new and better ways to educate our people and our churches on faithful stewardship of time, talent, and resources.

The Stewards Commission is also rolling up our sleeves to bring you a Ministry Investment Plan

(MIP) that does two things differently. First, the Stewards Commission has enlisted the help of the Ministry Commission, the Program Committee and our own commission to help us develop an accurate financial plan based on historical input. Secondly, the MIP looks out to the future so that we can have a better idea of what funds will be necessary to keep ministry alive and vibrant in the Pacific Southwest for the next three years.

We are blessed to have good people on our Grant Review Committee. I want to give special thanks to the GRC for their diligent, and often, painstaking work to make good sound decisions on what is vital and what is not vital as we focus our grant dollars to engage in the mission of God and building His kingdom. This year the GRC has recommended approximately \$450,000 in church grants. This decision did not come easily for them. The GRC is aware that there are many in our district that believe we should help as many churches with as much as we can to be vital missional centers. Others in our district believe we should cut off all assistance to churches for the purpose of being able to sustain what is vital. This is a discussion that needs to be openly discussed so that we know the wishes of the people. I urge you all to ask your church councils to have this discussion and make sure that your wishes are made known to your PSWD Policy Board who can give vision and direction to your PSWD Executive Board for the coming years.

If, after you have read the above, you walk away with any one idea from this year’s Stewards Commission report it is this: we are in slightly better shape this year than last, we need to continue to become healthier through stewardship education, constant monitoring of our investments, volunteering your special gifts, continuing leadership development at all levels for the purpose of being able to effectively engage in and become a vital part of God’s mission here in the Pacific Southwest District. With God’s help, your many prayers, and working together we will effectively engage God’s mission and continue the work of Jesus, peacefully, simply, together.

Mike Martin
PSWD Stewardship Chair

Pacific Southwest District – Church of the Brethren
Giving to the District by Congregations, Individuals and Groups
January 1 to December 31, 2009

Church ID #	Name of Church	General Fund	*Per Capita Giving	* 2009 Members
32-010	Bakersfield	\$2,000	\$24.69	81
32-140	Bella Vista (Los Angeles)	\$0	\$0.00	82
32-145	Central Evangelical (Los Angeles)	\$0	\$0.00	52
32-025	Church of the Living Savior (McFarland)	\$1,025	\$12.97	79
32-028	Circle of Peace (Peoria, AZ)	\$1,750	\$22.44	78
32-270	Cornerstone Community (Reedley)	\$0	\$0.00	77
32-040	Empire	\$0	\$0.00	112
32-045	Fellowship in Christ (Fremont)	\$1,000	\$83.33	12
32-070	Glendale	\$750	\$19.74	38
32-080	Glendora	\$650	\$13.00	50
32-083	Iglesia de Cristo Genesis (Los Angeles)	\$330	\$5.50	60
32-037	Iglesia de Cristo Sion (Pomona)	\$756	\$0.00	Church Project
32-150	Imperial Heights (Los Angeles)	\$0	\$0.00	66
32-090	Laton	\$375	\$9.15	41
32-100	La Verne	\$10,000	\$20.33	492
32-120	Live Oak	\$3,120	\$28.89	108
32-190	Modesto	\$2,000	\$9.62	208
32-193	New Harvest (Lindsay)	\$0	\$0.00	55
32-205	Papago Buttes (AZ)	\$2,500	\$35.21	71
32-210	Paradise Community	\$0	\$0.00	39
32-220	Pasadena	\$1,000	\$45.45	22
32-250	Pomona Fellowship	\$2,000	\$28.17	71
32-290	Prince of Peace (Sacramento)	\$0	\$0.00	52
32-322	Príncipe de Paz (Santa Ana)	\$950	\$7.25	131
32-300	San Diego First	\$1,250	\$25.51	49
32-330	South Bay (Redondo Beach)	\$0	\$0.00	62
32-340	Tucson	\$1,200	\$42.86	28
32-350	Waterford	\$200	\$2.99	67
Sub-Total		\$32,856	\$7.66	4292

	3 Estate Bequests	\$47,984
	Imperial Heights Women's Fellowship	\$100
	La Verne Women's Fellowship	\$200
	Papago Buttes Women's Fellowship	\$50
	Pomona Fellowship Women's Fellowship	\$200
	Designated: Children's Disaster Services	\$1,341
	Designated: New Life Newsletter	\$955
	Individual Giving	\$5,796
Sub-Total		\$56,626

** The above per-capita calculation is based on the 2009 Statistical Information report listing membership on 12/31/09. Note that "Church Projects" cannot hold memberships.*

GRAND TOTAL \$89,482

Thank you !

The Policy Board thanks those who accepted appointments and task group assignments during the past year. Most appointments are for one year, longer appointments list the concluding year. The Executive Board aims at making appointments between District Conference and the end of the year so that appointees can begin their work in January. Please give us suggestions for next year with the forms on the information table, and on pages [13-14](#) above.

Financial Appointments

Treasurer: (authorized signatory) Larry Woodruff (La Verne)

Other Authorized Signatories: (yearly appointment) Ferne Schechter (La Verne), Mary Kay Ogden (La Verne)

Historical Committee

District By-Laws, Article III.K.2.

Marlin Heckman (La Verne)

Ex-Officio: Board Chair, Moderator, District Executive Minister

Shalom Team (5-Year Term ending)

District By-Laws, Article III.K.1.

2010 Mike Wolfsen (La Verne)

2013 Marty Farahat ()

2011 Vern Jahnke (La Verne)

2014 Barbara Brandt (Live Oak)

2012 John Lahman (Circle of Peace)

The Board's 2009-2010 Task Teams

Camps

Spring Event

Appointments & Directory

PSWD Vision Task Team

Fresno Discernment Committee

Minister Training

Hispanic Association

Financial Planning Task Team

Brainstorming Task Team

Constitution & By-Laws Committee

Pastors Retreat Planners

Deacons Training

NYC: National Youth Conference Coordinators

Irene Beltran (La Verne)

Becky Zapata (Príncipe de Paz)



District Disaster Response Coordinator

Network Chair: Lyndall Frantz (Empire)

Ecumenical Council Representatives

Arizona Representatives Kate Spire and Don Shankster – *Alternate:* Karen Walters

Northern California Representative: Art Crane

Southern California Representative: John Jackson

Margaret Carl Trust Fund Advisory Committee

Applications for Bibles, tracts, etc. are available from the PSWD Office.

Administrator: Robert Earhart, Trustee (La Verne)

Advisory Committee Members:

2010 Joe Schechter (La Verne)

2011 Marlin Heckman (La Verne)

2012 Lowell Brubaker (La Verne)

Investment Committee

Manages investments with our investment partners, based on performance assessments.

Chair: At large- (2012) Elizabeth Rowan (Pasadena)

At large- (2011) Jim Martinez (Modesto)

Treasurer- Larry Woodruff (La Verne) (*ex-officio with vote*)

Stewards Chair- Mike Martin (Glendora) (*ex-officio with vote*)(*started May 3, 2010*)

Richard Zapata (Príncipe de Paz) (*ex-officio with vote*)(*through May 3, 2010*)

District Executive Minister- Don Booz (*ex-officio without vote*)

Finance & Property Manager/Gen. Counsel- David Castenholz (*ex-officio without vote*)

Ministerial Ethics Committee: (5-Year Term ending)

2010 Deb Merrifield-Carothers (Circle of Peace)

2011 Richard Hart (Pomona Fellowship)

2012 Russ Matteson (Modesto)

2013 Mary Kay Ogden (La Verne)

2014 Joe Schechter (La Verne)

Alternates for District Executive Minister:

2011 Richard Hart (Pomona Fellowship)

Ex-Officio: (with vote), *Ministry Chair*

Ex-Officio: (without vote), *District Executive Minister*

**Thanks to all
For your gift of service**





Remarkable Relationships

Hillcrest was established in 1947 when a woman named Martha Lear encouraged her local congregation of the Church of the Brethren to build a home to care for retired missionaries and ministers.

By 1949, Hillcrest opened with two couples and a newly constructed duplex. Through the following decades, additional homes and services were added.

As Hillcrest expanded, its mission broadened from serving Christian ministers to serving adults 62 years or older, regardless of gender, race, religion, color, national origin, political beliefs, sexual orientation, disability, or ancestry.

Today, Hillcrest spans approximately 50 acres and serves over 400 residents from various backgrounds. Although Hillcrest is no longer operated by the Church of the Brethren, these early roots have instilled a strong sense of service and respect for older adults, which can be easily felt today among staff and residents alike.



Remarkable Dining & Catering



Ask any resident, associate, or even guests about the dining experience at Hillcrest and you'll hear them rave about the culinary wizardry of Chef Christian Laire. Educated in the French system of culinary preparation known as Culinary Aptitude, Chef Laire

worked in several restaurants, including his own and in many different countries. Chef Laire welcomed the opportunity to join Hillcrest. He enjoys a relationship with the residents; he sees them everyday, they give him feedback and he can see the results of his efforts in the kitchen. That connection and exchange allows him to give back through his cooking and to make Hillcrest residents happy.



Remarkable Residents



Anne's advice on making the move to a retirement community: "Remember that nothing is certain, everything changes and we don't know what the future holds—so look at it as an adventure."

Sharon Wright says: "I'm busier than ever, but having fun! Between my clients, the drama club, and swimming, the excitement never ends! I can't think of any place else on Earth like this." The freedom to do as much or as little as you want is limitless. Hillcrest is like a B&B but more than that—it's an extended family."



2705 Mountain View Drive, La Verne, CA 91750
909.392.4375 | www.livingathillcrest.org



Remarkable Kindness and Generosity

The Residents Association, led by Bill Bearley, Chair, works closely with Hillcrest associates to meet the needs of the community and preserve a happy and active lifestyle among our residents. Other officers of the association are Paul Stewart, Vice Chair; Sue Carlisle, Secretary; Bill Gray, Treasurer; and Ferne Schechter, Assistant Treasurer.

Residents work hard at helping others, including those less fortunate at Hillcrest. The Benevolent Thrift Shop, the Gift Shop, the Country Fair, Chapel offerings, and the Wood Shop require hours of volunteer time, but provide needed funds to help those residents who outlive their financial resources. All the proceeds from these activities benefit the Hillcrest Good Samaritan Fund. Here is what they raised this past fiscal year:

Thrift Shop	\$33,350.00
Gift Shop	\$15,000.00
Country Fair	\$ 9,700.00
Other	\$ 5,000.00*
Total Gifts	\$63,050.00

*donated to Hillcrest's Hour Glass Fund



Board of Directors, 2009-10

Executive Committee: John Gingrich, Chair; Jerry Davis, Vice Chair; Steve Johnson, Treasurer; Mary Kay Ogden, Secretary; Jan Paulson, Past Chair

Members: Adeline Cardenas-Clague, Janis Dietz, Roger Hanawalt, Howard Hawkins, Karin Heckman-Nelson, Tim Hepburn, George Magallon, M.D., Joseph Schechter, M.D.

Ex-Officio: Matthew Neeley, President & Chief Executive Officer; Donald Fancher, Chair, Board of Administration, Pacific Southwest District Church of the Brethren; Felton Daniels, Moderator, Pacific Southwest District Church of the Brethren; Donald Booz, District Executive, Pacific Southwest District Church of the Brethren

Operating Budget

Fiscal Budget 2009/10: \$18,614,974
Fiscal Budget 2010/11: \$19,348,556



COMPLIMENTARY MEAL AND TOUR

If you are in the area and would like a personal tour of Hillcrest, along with a meal in one of our dining venues, please complete the information below. A marketing representative will contact you.

Name _____
Address _____
Phone Number _____
Mail to: Hillcrest, 2705 Mountain View Drive, La Verne, CA 91750 or call 909.392.4375



While it may seem the new school year has just gotten underway, it has already been an active and exciting fall at the University of La Verne. We are proud to say that the university is rated among the nation's best in Forbes Magazine's "America's Best College" rankings.

The following are a few highlights from the 2009-2010 academic year:

- Dr. Greg Dewey has been named as the interim Provost. Dewey comes to La Verne after a decade with Keck Graduate Institute (KGI) of Applied Life Sciences at the Claremont Colleges. "Some universities are faculty centric, some are research centric, and I would classify University of La Verne as student centric, and that's refreshing. The interaction La Verne provides between faculty and students is exceptional. There's nothing else like it in the Inland Empire."
- In a collaborative effort between the University of La Verne and the La Verne Church of the Brethren, faculty, staff, students, church and community members rallied together at a Haiti Relief Concert. \$3,500 was raised that funded a number of international organizations involved in the relief efforts. The faculty/staff Haitian Relief Committee then raised another \$1,500 from the campus community that, along with material donations from companies and organizations, helped fund 360 hygiene kits that were then shipped to Haiti through the Church of the Brethren Disaster Ministries in late March/early April.
- After more than 25 years as president of the University of La Verne, Steve Morgan has announced his plan to retire. "In June of 2011, I will turn 65 and I have long thought that will be an appropriate time for me to 'repot' and for the University to benefit from the fresh perspective of a new president. ... It has been a high privilege for me to serve as President since 1985 and to work with you to strengthen La Verne and to fulfill its mission for the students we serve." As an added honor, the university's Board of Trustees recently accepted a request made by a group of donors to rename the university's auditorium located in Founders Hall as the Ann & Steve Morgan Auditorium.
- Utilizing a \$2.8 million Title V Grant it was awarded by the U.S. Department of Education, the University of La Verne is expanding post-baccalaureate opportunities for Hispanic students and creating new academic programs. The five-year grant will fund a Graduate Success Center that will provide tutorial support to graduate students in writing and statistics. The grant also will provide support for a career/placement counselor for graduate students. Three new degree and certificate programs will be also funded by the grant: a Spanish Bilingual Bicultural Counseling Certificate; a Certificate in New Learning Technologies; a Masters in Business Administration (MBA) with a cultural emphasis.

As always, we welcome Brethren students with open arms and offer a 1/5 tuition scholarship for the first year.

Julia Wheeler
Church Relations
(909) 593-3511 x 4686

Camp La Verne Report to the Delegates of District Conference November 2010

This has been a year of successes and challenges. Our financial picture is more positive than it has been for sometime because of the efforts of our Camp Managers Linda Costello and Peter Harrington to rent our facilities to school groups, other religious organization and many groups doing the work of the social gospel of Jesus.



Our annual banquet was a wonderful event attended by old and new friends of Camp. We are exciting to invite the La Verne Church of the Brethren Peace Camp children and their families to an open house the Saturday following their week in La Verne. We very much want to introduce this group to our camp. If the open house is successful we will expand the guest list to all our churches in Southern California if we can.

We continue to have the best Camp Directors ever in Janet Hart, Jeff Pence, Ron Hart, Jeff Brehmeyer and Kevin Schatz. And a wonderful board that includes Galen Beery, Bob Bennett, Jeff Brehmeyer, Rugere DePartee, Kathy Doramus, Chris Hartzell, Lucile Leard, Bob, Kevin and Erica Schatz.

The challenges are many, however. We have an old water system and an old lodge. We will need your prayers, bothers and sisters, to continue to meet these challenges. The Board needs your support. The Camp needs your love!

In Peace and Love,
Sara Davis, Board Chair



Camp Peaceful Pines

2301 Woodland Avenue
Modesto, California 95358

www.cob-net.org/camp/peaceful_pines.htm

www.camppeacefulpines.org

Camp Peaceful Pines stands as a symbol of Christian Ministry in the outdoors in the Sierra Nevada range. Camp Peaceful Pines continue as an affiliated summer camping program of the PSWD of the Church of the Brethren for over 50 years. What makes Camp Peaceful Pines a great place to go is the outdoor setting and the experiences of faith through the various camps from junior to senior high, retreats or the various family camps or through discovery camp.

One of the major goals for the Camp is to expand the use of the camp. Listed below are the many camps this summer. Our program committee has filled the late June and July camps with a rock solid leadership!! This year we offer a beginners camp designed to get young kids and parents to experience 24 hours of camp. This summer additional camps have been added such as a men's retreat, seniors camp, and handicap camp during August. We want to encourage you to consider planning to attend camp this summer in 2010.

Summer Schedule for 2010

May 28 - 31 Opening Work Camp
 June 18 - 25 Family Camp #1
 June 27 – July 2 Youth Camp with *Youth Peace Travel Team*
 July 3 - 9 Discovery Camp
 July 18 - 23 Junior / Jr High
 July 23 - 30 Family Camp #2
 August 7, 8 Beginners Camp
 August 20, 21, 22 Men's Retreat
 August 17, 18, 19 Sierra Salem Group Home
 Labor day weekend Closing Work Camp

Please feel free to contact me directly via email: garrypemail-ucd@yahoo.com or
 Phone: 530-758-0474

Thank you for your support!!!
 Garry Pearson, CPP Board Chair



**"For I know the thoughts that I think toward you,
says the LORD,
thoughts of peace and not of evil,
to give you a future and a hope."**

– Jeremiah 29:11 (NKJV)

On Earth Peace has chosen this passage from Jeremiah as our scripture theme for the next two years. The prophet wrote these words to the Hebrew people in exile, who needed to know that God had not forgotten them. In these times of economic anxiety and constant war, we may at times need a similar assurance.

In the past year, On Earth Peace has been preparing and challenging youth, children, families, congregations, and community leaders to receive the peaceful, hopeful future God has in mind for us.

An agency of the
Church of the Brethren
empowering people to
discern the things
that make for peace

- The International Day of Prayer for Peace campaign supports more than 100 congregations each year in their prayer witness for an end to violence, and in their peace-building work in their local communities.
- The Agape-Satyagraha Youth Leadership Training program has opened new project sites serving youth in Ohio, California, and Maryland.
- The Ministry of Reconciliation program is celebrating 20 years of service to congregations and the wider church as a program of On Earth Peace.
- Annual training workshops for camps prepare counselors and staff to lead children and youth in positive responses to conflicts which arise.
- Rockford Partners for Excellence, in partnership with On Earth Peace, is addressing issues of racism, poverty, and violence in that Illinois city.

Last year, in more than 20 districts of the Church of the Brethren, youth grew in faith and discipleship, congregations developed community ministries, church leaders gained spiritual depth and leadership skills, and children expressed their vision of a peaceful world.

These are only a few of the On Earth Peace programs which serve the church and the world. Thank you so much for your partnership in ministry!

500 Main Street, P. O. Box 188
New Windsor, MD 21776-0188

Phone: 410-635-8704
Fax: 410-635-8707

E-mail: oepea_oepea@brethren.org
Website: www.onearthpeace.org

Madalyn Metzger
Board Chair

Bob Gross
Executive Director



Greetings from Church of the Brethren Benefit Trust!

We want to first express our thanks and appreciation to the district office, local congregations, and Church of the Brethren members for your support of Church of the Brethren Benefit Trust. We are here to serve you, and we appreciate all the ways you have allowed us to do this — from investing your congregation's assets in Brethren Foundation, to enrolling your pastor and church staff in Brethren Pension Plan, to offering ancillary insurance products, to opening a Church of the Brethren Credit Union account, to having a congregational contact in your congregation. Thank you.

2009 was a year that presented two financial faces. The first face, one of great decline, lasted for the first nine weeks of the year. The second face, one of great growth, began on March 10, 2009, and continued throughout the rest of the year. Amid these two tremendous economic swings, the Board of Directors and staff of BBT spent much of the year addressing a number of critical issues.

INVESTMENT OVERSIGHT

At the conclusion of 2009, BBT was managing \$283 million in assets for nearly 6,000 Church of the Brethren members and clients. BBT's investment system is actively managed; we hire investment management firms to invest the assets in a prescribed manner. Each investment management firm is charged with performing in the top 25 percent compared with other investment managers and is expected to meet or exceed its respective industry benchmark.

Despite the losses experienced by the financial markets over the first nine weeks of 2009, the strong recovery during the remaining nine-plus months allowed BBT's investments to post some extremely strong returns that, in most cases, beat their respective industry benchmarks by wide margins.

Throughout 2009 staff also heard the call from members and clients to add additional investment funds for both Brethren Pension Plan and Brethren Foundation. In November 2009, the BBT Board approved five new investment options for both ministries — commodities, emerging markets, high-yield bonds, public real estate, and Treasury inflation-protected securities. These are expected to be implemented in Brethren Foundation by mid-2010; implementation in Brethren Pension Plan will commence once the Plan has established a method for assisting its members with basic asset allocation advice.

CHURCH OF THE BRETHREN PENSION PLAN AND EMPLOYEE FINANCIAL SERVICES

Brethren Pension Plan serves more than 4,570 current and former employees of congregations and denominational organizations. Every month, 1,475 annuitants receive a benefit in the form of a check or direct deposit.

The terrible market decline of 2008 and the beginning of 2009 precipitated the first benefit reduction in Brethren Pension Plan's 66-year history. At the close of 2008, the funding status of the Retirement Benefits Fund was at 68 percent with an underfunded amount of \$44 million. Our annual actuarial study of the RBF indicated that an intervention was required. Board and staff concluded that a return to a uniform assumption rate of 5 percent was the best course of action to preserve the solvency and integrity of the RBF.

Benefit amounts were re-calculated at the 5 percent assumption rate, which resulted in a significant reduction in benefits for most of our annuitants. The new benefit amounts were first distributed in October, and the combination of favorable investment experience and reduced benefit payments resulted in the RBF being 78 percent funded at the beginning of 2010.

With the positive direction of the RBF, many annuitants are asking if and when benefits might return to their former levels. While we are heartened by the positive direction in which the RBF is moving toward becoming fully funded once again, it still has a long way to go. BBT's primary goal is for the RBF to return first to fully funded status and then to become fully reserved. Once that has been achieved, our next objective will be to find ways to enhance benefit payments when the markets allow.

In November, the BBT Board approved a number of proposed initiatives for Brethren Pension Plan, most of which will be completed in 2010. These included approval for staff to conduct a Plan design review to ensure the Plan is meeting the needs of those it serves, a compliance audit to ensure the Plan is adhering to all applicable rules and regulations, and the tentative approval of additional investment options. Staff continued its work at the end of 2009 to launch a Web portal that would give members online access to their accounts.



BRETHREN FOUNDATION INC.

As the Brethren Foundation concluded its 19th year as a manager of assets for organizations and deferred gifts for individuals, it did so with \$119,946,369 of assets under management, an increase of \$15,364,536 over the total under management on Dec. 31, 2008. At the end of 2009, BFI was managing assets for nearly 400 organizations and individuals.

During its April 2009 meeting, the BFI Board authorized the Bond Core Fund to hold U.S. Treasuries if the applicable investment managers deemed it advisable to do so; the Bond Fund will remain Treasury-free. The investment guidelines for these two funds are otherwise identical. All clients were contacted to ensure that they were aware of this change, and that their assets are properly invested according to their preference.

CHURCH OF THE BRETHREN INSURANCE SERVICES

In 2009, BBT began work in earnest to see if it could rebuild the Brethren Medical Plan in a new, sustainable way. In late 2009, this initiative was bolstered when BBT entered into an arrangement with a Blue Cross Blue Shield affiliate to provide a fully insured medical insurance plan to Church of the Brethren-affiliated organizations. This plan, which is self-funded by BBT, is possible through BBT's membership in the 45-member Church Benefits Association, which has pooled more than 50,000 lives from over 10 denominations in an effort to save costs through volume. Because of this arrangement, BBT can offer a fully insured medical insurance plan with steeper administrative discounts than organizations could obtain on their own. This, along with a number of value-added components such as a wellness initiative, makes the retooled Brethren Medical Plan competitive in price and attractive in features in a way not previously possible. Even though we are still in the beginning phase of growing the medical plan, the rebuilding of relationships with many of the affiliated agencies has gotten off to a very positive start.

BBT Insurance Services is committed to providing its members with excellent customer service, competitive pricing, and quality products, which in addition to the Brethren Medical Plan includes ancillary insurance products. In 2009, for the second consecutive year, BBT experienced an increase in the number of members who use the organization's dental, vision, basic life, supplemental life, and long-term disability insurance products.

CHURCH OF THE BRETHREN CREDIT UNION

CoBCU is an independent, member-owned, not-for-profit organization established more than 70 years ago for Brethren members and employees. Its mission is to provide sound savings and loan opportunities for those it exists to serve, while promoting sound fiduciary practices through educational resources and seminars. BBT has served as the organization's sponsor and administrator since April 1, 2004.

Online banking with Bill Pay was launched on April 1, 2009. Online banking allows members to access account information from wherever they have full Internet access, and Bill Pay allows members with checking accounts to initiate bill payments from their accounts. Health Savings Accounts were started in June 2009 and allow members enrolled in a high-deductible health insurance plan to set aside pretax contributions to pay for medical expenses.

CoBCU still faces a number of major challenges — the biggest is increasing loan volume. While many banks and other financial institutions have reduced their willingness to lend, CoBCU continues to have funds available for qualified borrowers. We are willing and ready to lend!

Many critical issues are being addressed by the BBT Board and staff. Countless meetings; visits with key stakeholders; fact-finding trips; inquiries with our ecumenical counterparts; and counsel from our legal, actuarial, and information technology teams assist the organization in establishing action plans to work through problems and to take advantage of opportunities. What will the results be? Time will tell.

As always, we welcome input and counsel from our participants and the church at large as we work faithfully to uphold your trust.

Nevin Dulabaum
President



In October 2009 the Bethany Board of Trustees adopted the following mission statement: "Bethany Theological Seminary equips spiritual and intellectual leaders with an Incarnational education for ministering, proclaiming, and living out God's shalom and Christ's peace in the church and world." Bethany's new mission underscores the Seminary's commitment to make a distinctive theological education available to the Church of the Brethren and ecumenical communions, providing cross-cultural and interfaith understanding. An Incarnational education is based on the life and work of Jesus Christ, emphasizing both the historical context of his life, death, and resurrection and the timeless call to embody his example of caring for God's creation, loving neighbor and enemy, and serving the weak and the poor, through the indwelling of the Holy Spirit. As we practice this distinctive manner of living, we experience God's shalom and Christ's peace, reconciled with God and reaching out in reconciliation to others amidst our diversity.

HIGHLIGHTS OF THE 2009/2010 ACADEMIC YEAR

New students. Bethany welcomed a large number of new students in the 2009/2010 academic year, with a total of forty-five reported at the spring board of trustees meeting. Fourteen new students began ministry training programs through the Brethren Academy for Ministerial Leadership.

Strategic Plan. The Bethany board of trustees approved a new strategic plan at their spring 2010 meeting. Described by board member John Neff as "fresh and fluid," the plan combines the twenty-two recommendations from the strategic direction paper passed by the board in March 2009 — which created specific action steps to align the Seminary's educational program with its new mission and vision statement—into seven priorities with accompanying subsets of goals and tasks. The goals focus on educational ethos and environment; curriculum focus, integration and expansion of the educational program; and funding for new initiatives. Each task has a time frame for completion, measurable marks for accomplishment, and personnel assignments.

New Financial Aid Plan. A new financial aid plan will be implemented in 2010-2011. The plan has a primary goal of meeting students' financial needs and addresses Seminary priorities relating to the makeup of the student body, financial goals, and support from congregations and districts. The plan will offer generous scholarships for students with high academic standing and those who plan to pursue a vocation that serves the church. All students will contribute to their tuition each year, based on the annual income needed to keep the financial aid program viable. As in previous years, students' local congregations and districts will be invited to make a gift to Bethany in support of financial aid, and all students will be invited to make regular financial gifts to the Seminary upon completion of their education.

MA Connections Program. A proposal for a distributed education master of arts program has been sent to the Association of Theological Schools (ATS) for approval. Since 2003 Bethany has offered an ATS-approved distributed education track for the master of divinity degree named MDiv Connections. The new master of arts track will offer a parallel track to the current MA program, imitating its requirements and standards while offering courses in formats that are more conducive to the needs and desires of students who would enroll in a distributed education program. Pending ATS approval the new track will be implemented as soon as possible.

Completion of Special Library Collections Restoration Project. Restoration of the Seminary's special collections project has been completed. The special collections contain portions of the libraries of three donors: more than 4,000 titles from the Abraham Cassel Collection, the Ora Huston English Bible Collection, and the William Eberly Hymnal Collection. A grant of nearly \$150,000 from the Arthur Vining Davis Foundations provided for restoration of most of the very valuable volumes and the enclosure of each item in acid-free clam-shells or hinge boxes. The project team has posted more than 300 digital images of title pages and other illustrations on the Bethany Web site at www.bethanyseminary.edu/specialcollections.

Special events. Bethany hosted its third Presidential Forum in April, with the theme "When Strangers are Angels: the spiritual and social movements of Brethren, Friends, and Mennonites in a New Century." Representatives of the three denominations shared reflections about their tradition's unique perspectives as well as the joys and challenges of their interrelationships. Dr. Martin Marty, distinguished service professor Emeritus at the University of Chicago and columnist for *The Christian Century*, presented two keynote addresses. The event was preceded by a Pre-Forum Gathering for alumni/ae and friends, featuring Bethany faculty presentations on the Forum theme especially as it relates to the Church of the Brethren.

Also this spring, the Seminary hosted a weekend of events highlighting the poetry and pacifism of William Stafford, including a worship service comprised of Stafford's poems utilized as liturgical prayers, and a program titled "A Poet's Gift." The program included the viewing of the film "Every War Has Two Losers," based on Stafford's writings, and a presentation by Jeff Gundy, professor of English at Bluffton University, in which he shared about his personal interactions with Stafford. Bethany's Baker Peace Fund provided resources for the program.

You are invited to support Bethany's mission and ministry by:

- calling young people, mid-career people, and people of vigorous retirement (repositioning) age into ministry;
- encouraging those who work in other professions or jobs to come to Bethany for a semester or an intensive for biblical study, and/or to think theologically about politics, economics, the meanings of terrorism, and the way of Christ's love;
- envisioning new forms of ministry for master of divinity-trained persons, such as mentors of lay leaders in small congregations, Academy student supervisors, or coaches of pastors new to the Church of the Brethren;
- advocating to include Bethany as a new or continuing ministry supported by your congregation's outreach budget;
- contacting the Seminary with your questions, ideas, and interests;
- remembering Bethany in your prayers.

Ruthann Knechel Johansen, president, and Ted Flory, chair, Bethany Board of Trustees

Bethany and the Pacific Southwest District: Partners in education

Students in graduate programs: Roland Johnson, Waterford; Janelle Flory Schrock, La Verne, Angie Yoder, Circle of Peace.

Students in Academy programs: Susan Price, Empire; George Sparks, Glendora; Karen Walters, Papago Buttes; Dawna Welch, La Verne.

Financial support: \$24,956.23 from your district and congregations in 2009

Thank you so very much for your prayers and continuing support of Bethany Seminary
To learn more about Bethany, visit our website at www.bethanyseminary.edu



Church of the Brethren

12-July-2010

Dear Sisters and Brothers in the Districts of the Church of the Brethren:

Greetings to you in the name of Jesus Christ who is Lord of the church and Savior of humankind. I give thanks for your faith that seeks to learn and serve in the love of God through Jesus Christ.

In Standing Committee just prior to our 2010 Annual Conference, I listened attentively as district delegates one after another told how congregations in their district extend the table of Jesus by planting new churches, engaging in congregational renewal, responding to disasters and providing a variety of compassionate services, calling and training pastors, and many other means. Some districts highlighted how all their congregations have pastors or that they have not closed any congregation in the past year. It was indeed a hope-filled reporting! Yes, some congregations have diminished to the point of closing and districts as well as congregations face financial restraints. But regardless, the Holy Spirit is alive and moving through the Church of the Brethren! It is a season that sprouts signs of hope and invigorating life.

I encourage your district and congregations to keep envisioning the future as you wrestle with the present and cherish the past. Remember Philippians 1:6: *I am confident of this, that the one who began a good work among you will bring it to completion by the day of Jesus Christ.* Envisioning challenges us to keep attentive to the living Christ whose Spirit is God's eternal gift to us.

As we anticipate our next Annual Conference, I invite all of your congregations to be present with your delegates and others. Annual Conference exists to unite, strengthen, and equip us to follow Jesus. In this light, I have proposed to Program and Arrangements Committee that we use as our 2011 theme: ***Gifted with Promise — Extending Jesus' Table***. This theme will challenge us to recognize how we are gifted with the promise of God's new life in Jesus Christ, and it will challenge us to examine how we extend Jesus' table making room for this new life in others beyond our present membership. ***Gifted with Promise — Extending Jesus' Table*** integrates our prayers with our practices and our service with our spirituality.

As you prepare for Annual Conference 2011, I hope your members will take advantage of the materials provided for our Special Response Process and the hearings which members of Standing Committee are conducting in your district. These hearings are vital for us to listen to each other and to provide information for Standing Committee as it considers what to recommend to Annual Conference regarding the query and statement in the process.

During this year as moderator, I look forward to opportunities to connect with your district, congregations and members.

In the Blessing and Peace of Jesus Christ,

Robert E. Alley, Moderator of Annual Conference

Continuing the work of Jesus. Peacefully. Simply. Together.

1451 Dundee Avenue, Elgin, Illinois 60120 847-742-5100 800-323-8039 Fax: 847-742-6103



Church of the Brethren

Dear delegates and attendees of the Pacific Southwest 2010 District Conference,

“But be doers of the word, and not merely hearers...” James 1:22 NRSV

This verse from James, a most familiar one for the Church of the Brethren, is often used as the backdrop that motivates the service aspect of our life together. As we strive to be *doers* of the word, it is only out of our *hearing* of the word – specifically the living and teaching of Jesus – that we are able to live out our faith to God’s glory and for the good of our neighbor.

The year 2010 has been a year of conferences and gatherings. Amidst the routine events have been additional opportunities for Brethren to be *hearers* of the word through worship and fellowship. Church planters were urged to *Plant Generously, Reap Bountifully* as they met in Richmond, Indiana, for the New Church Planting Conference in May. Our youth were reminded that with God’s light, we are *More than Meets the Eye* as they gathered in Fort Collins, Colorado for National Youth Conference in July.

In addition to these denominational events, the Church of the Brethren has been instrumental in the planning and leadership of the ecumenical peace conference, *Peace Among the Peoples: Overcoming the Spirit, Logic, and Practice of Violence*, held in July in Elkhart, Indiana, and the Historic Peace Church gathering, *Hunger for Peace: Faces, Paths, and Cultures*, to be held in the Dominican Republic in December.

Each of these events has a connection to your own District Conference, where representatives of local congregations meet in the presence of the Holy Spirit to discern together what it is that God would have the Church of the Brethren be about in the coming years. From them the body of Christ is strengthened and participants emerge ready as *doers* of the word.

The ministries of the Church of the Brethren are well-represented in the 2009 Annual Report, which has been made available to you. I hope it will provide you with a vantage point into the work of the Church at home and in many places around the world.

If there is any way we may be of service in your local and district ministries, please let us know. We are ready to share the Word and the many stories of the church in ministry and service. I will be remembering you in prayer as you meet from November 12-14. May God’s shalom and Christ’s peace be with you.

In discipleship as followers of Jesus,

Stanley J. Noffsinger
General Secretary

Continuing the work of Jesus. Peacefully. Simply. Together.



Church of the Brethren

May 2010

Dear Brothers and Sisters in Christ,

The year started with increasingly bare warehouse shelves and expectations of finishing up the Brethren hurricane response in Haiti (82 homes completed, microloans provided, food and medical supplies shipped). Then, in a matter of seconds on January 12, everything changed for millions of Haitians as the ground shook and buildings collapsed all around them. And the Church responded: truckloads of supplies started arriving at the Brethren Service Center and strong financial support allowed the Brethren response in Haiti to expand dramatically in support of Haiti earthquake survivors.

Building upon the 100 Homes in Haiti hurricane response of 2009, Brethren Disaster Ministries quickly provided emergency aid, while planning for a multifaceted response that maximizes the resources in Haiti with the strengths of the Church of the Brethren.

Haiti Earthquake Quick Facts

- Feeding programs are providing hot meals to Haitian school children.
- Dry food goods are being distributed to Church families and their neighbors.
- Temporary shelters have been built in three locations around Port-au-Prince.
- Water purifying filters, tarps, and Family Household Kits are being distributed.
- Haitian pastors & lay leaders are providing response leadership in Haiti.
- Feeding and education for slave children (unpaid servants)
- Support for disabled Haitians and their families
- Long-term plans include building homes, digging wells & agricultural projects.

While the ministry in Haiti headlines 2010, BDM is exceedingly busy with 5 other rebuilding sites including Chalmette, La, two in Indiana, an ecumenical build in Cedar Rapids, Iowa, and a special project in American Samoa. The ecumenical build included CWS and partner denominations in a focused rebuilding effort for 6 weeks ending in May. The tsunami response in American Samoa involves sending trained project leaders to work with Samoans in restoring severely damaged homes, with volunteer travel expenses provided by FEMA (Federal Emergency Management Agency). We are closely monitoring and supporting the response to extensive flooding in Tennessee – which we anticipate may be our next rebuilding site.

While the American Samoa response is considered a US response (it's a US territory), the logistics and challenges are much more like an international effort. Brethren are significantly involved in other international efforts. A \$60,000 grant from the Church of the Brethren Emergency Disaster Fund for relief work in response to the Chilean earthquake is the largest US denominational gift received by CWS for this response. Other responses include humanitarian aid in Afghanistan and Pakistan, cyclone recovery in Burma, earthquake response in Indonesia, and mudslides in Uganda.

Continuing the work of Jesus. Peacefully. Simply. Together.

1451 Dundee Avenue, Elgin, Illinois 60120 847-742-5100 800-323-8039 Fax: 847-742-6103

For more than 30 years, the Church of the Brethren has been leading the cause of children in disasters through Children's Disaster Services (CDS). The thousands of hours of service and advocacy now bear fruit as the broader disaster response community recognizes the unique needs of children. CDS staff and volunteers are increasingly called on to share our expertise as consultants or presenters to such groups as the National Transportation and Safety Board; National Commission on Children and Disaster, National FEMA Conference, National Conference of Volunteer Organizations Active in Disaster, National Hurricane Conference, International Agency of Emergency Managers, Church World Service, and the American Red Cross.

Let us celebrate and give thanks to 1,505 volunteers that restored 108 homes while working a combined 11,164 days at the US rebuilding sites in 2009. Children's Disaster Services held nine workshops with its revised curriculum and responded to six disasters. Haiti and ten other nations were aided through 15 international grants supporting humanitarian aid after violence, famine, earthquakes and cyclones. Donations to the Emergency Disaster Fund in 2009 totaled \$904,301, while total program and grant expenses were \$1,335,456.

In 2010, the 50th year of the Church of the Brethren Emergency Disaster Fund, donations have been very strong in response to Haiti. I write this while in Haiti with our Brothers and Sisters planning out the next few months of our response. The Haitian Brethren share deep and heartfelt appreciation and praise for this support and work. The challenge is that it will be years before enough jobs are created, homes repaired and the economy is stable enough to return to the pre-earthquake poverty in Haiti.

The support we have provided the Brethren and their neighbors, through local partners and through CWS, is far superior to most of the earthquake survivors' experience. Of the 1,325 temporary camps, only 21% receive services from relief agencies. This means the situation in Haiti for most earthquake survivors continues to get worse rather than better; a very daunting situation, even for the largest organizations. I ponder whether to share this sobering reality, but it is important for us all to know how difficult the situation is for Haitians and for those trying to provide aid. The balance is that I also see and hear about signs of hope. Our community-based approach is building on the strengths of Haitian leaders, meeting the greatest needs as identified by the community, and investing in long-term solutions. The stories range from former servant (slave) children going to school, to shelters that really work, to disabled Haitians learning to contribute to their own livelihood.

It goes without saying that we have more opportunities than we can fully cover, but we continue to do what we do best and trust that many will be blessed, to the glory of God. We celebrate the amazing dedication of all the volunteers, the financial support and prayers. Even in the hardest situation, Brethren are shining a holy light in the darkness.

In Christ's Service,

Roy Winter, Executive Director

On behalf of BDM Staff - Judy Bezon, LethaJoy Martin, Betsy Mullich, Jane Yount, and Zachary Wolgemuth

Brethren Volunteer Service Annual Report

Summer 2010

Sharing God's Love through Acts of Service

Working for Peace
Advocating Justice

Caring for Creation
Serving Human Needs



Here are a few of the exciting and important things happening in BVS:

In 2009 BVS had . . .

- 50 new volunteers
- 4 orientation units
- 119 volunteers total

Currently, BVS has . . .

- volunteers in 9 different countries
- volunteers in 20 different US states and Washington, D.C.
- volunteers from age 19 to 77



Photo courtesy of BVS Staff

BVS orientation has been going on the road to different locations each year in the recent past. BVS Unit 277 was held in Peace Valley and Kansas City, MO during the Fall of 2007



Photo by Callie Surber

BVS continues the tradition of traveling the country in 2010. This fall, unit 291 will take place at Camp Myrtlewood and Portland Peace Church in scenic western Oregon.

BVS Orientation on the Move

Before each volunteer heads off to a project, the project year starts off with a three-week orientation. Historically, orientations have been anchored at the New Windsor Conference Center in New Windsor, MD. Throughout the decades, though, orientations have been known to move out on the road. In fact, as an incoming volunteer in 2003, orientation coordinator Callie Surber had her orientation at the Genesis Church of the Brethren in Putney, VT. For the past three years, BVS orientation has been on the road at least once a year.

BVS was in Peace Valley and Kansas City, MO in 2007. BVS was hosted in Wenatchee and Seattle, WA, by local Church of the Brethren congregations in 2008. In 2009, the summer orientation was in

Harrisonburg, VA. The group had such a positive experience that BVS will return in July, 2010. This fall, BVS will try a new venue at Camp Myrtlewood in Myrtle Point, OR, with the Portland Peace Church of the Brethren hosting us for the final week of orientation.



The BVS House in Cincinnati is the first in BVS's effort to provide intentional community living opportunities for volunteers. Left to right: Laura Dell, Katie Baker, Anne Wessell, and Ben Bear.

Community Houses Take Root

Last year, BVS embarked on a new venture: intentional community living opportunities for volunteers. Partnering with Church of the Brethren congregations, we're inviting volunteers to consider making community living a part of their year of service – not only serving at a project site but also working at building relationships in local neighborhoods and paying special attention to living together in community. In October 2009, our first BVS House opened in partnership with the Cincinnati (Ohio) Church of the Brethren. Four volunteers moved into a house just a block away from the congregation's building in the transitioning Walnut Hills neighborhood, and have spent the last nine months serving the community there and spending time together in spiritual formation and community building. The Cincinnati volunteers have chronicled their year in community on their blog, www.walnuthillshappenings.blogspot.com

The community living experiment has generated quite a bit of excitement among Brethren congregations, new BVS volunteers, and the BVS staff. The Cincinnati volunteers will finish their year there this fall, and BVS plans to continue the partnership with the Cincinnati congregation by sending new volunteers and establishing roots so that this community house might become a long-term fixture of the BVS program. We've also been in conversation with several other congregations around the country, and hope to start a second community house this fall in Portland, Oregon.

If you're interested in becoming a part of a community house, or if your congregation might be interested in partnering with BVS to create one, contact Dana Cassell, BVS staff for Vocation and Community Living, at dcassell@brethren.org

New projects in BVS over the past year include: Just Neighbors in Falls Church, VA; Small Steps and MCC in Bosnia-Herzegovina; East Belfast Mission in Northern Ireland; Sanctuary of Hope in Kansas City, KS; Brethren Community Services in Springfield, OR; The National Council of Churches Eco-Justice Program in Washington, DC; Church and Peace in Schöffengrund, Germany.

Grace Lefever has been named the recipient of BVS's 2010 Partners in Service Award. The award recognizes an individual, project, or congregation that has demonstrated exceptional commitment in partnering with BVS to share God's love through acts of service.

Grace Lefever has been a strong advocate for Christian service ever since she herself was a BVSer in the 12th unit in September, 1951. She served in Fresno, California before joining the BVS training staff for many years. Thirteen years ago BVS orientations began going to Grace's organic farm and grocery store, Sonnewald, outside of York, PA. Grace takes groups on a weed walk and introduces the unit to her famous green drink and all manner of healthy living and eating. She embraces every volunteer and welcomes them into her family. BVSeers eat the healthiest lunch they will get all year. BVS is pleased to recognize Grace for her commitment to service.



Kristin Flory (left) and Callie Surber with Grace Lefever, Fall 2008. Grace has received the BVS 2010 Partners in Service Award.

District Conference 2010 Mission & Ministry Report



Church of the Brethren

The Mission and Ministry Board was engaged in proclaiming Brethren witness to many parts of the world where need was the greatest. At the same time there was prayerful time for discerning how to be responsible stewards to the resources the Church had for maintaining program and activities with the staff required to provide skilled leadership and guidance. Out of these earnest times the Board, with the guidance of the God's wondrous and mysterious Spirit, opened up new ways of continuing to enliven programs, service, resources and communication that proclaims what the Church of the Brethren was, is and hopes to be all about. A new strategic plan for the Board is evolving- one that will work to be more connective to the larger Church body and be a more representative decision-making board for our denomination.

As your representative to the Board this year I was instrumental in helping to draft a resolution reflecting on the Church's stance given the recent discoveries of torture. This issue raises dilemmas posed by it for believers of Jesus Christ who purport to "love your enemies". The "Resolution Against Torture" was adopted by the Church of the Brethren's Mission and Ministry Board in October last year. The brief document includes four sections: an introduction from the Church of the Brethren's experience of persecution and violence at times in its 300-year history, a biblical basis represented as "foundational for our conviction regarding the sanctity of life," a section headed "Torture Is a Violation of Word and Life" stating the church's awareness of growing occurrences of torture throughout the world and attempts to legitimize it, and a section calling the church to confession and action in response. An additional page of references accompanies the resolution. For the resolution as passed by the board and to be presented to the Annual Conference to be considered for passage, Go to www.brethren.org/site/DocServer/statement_against_torture_approved.pdf?docID=5321

After several years of serving on the Association of Brethren Caregivers and the Mission and Ministry Board my term of office expired at the recent Annual Conference in Pittsburgh. It has been so very enlightening and an honor to serve the Church in this way. I intend to be available to continue my support of my Church community through service and activities of the district in the future.

The new representative within this region to sit on Mission and Ministry Board (voted on at Annual Conference this past summer) is Gilbert Romero of Los Angeles, Calif.

John Grindler Katonah, M.Div., BCC
CPE Coordinator

Pacific Southwest District – Church of the Brethren 2010 – 2011 Ballot

Candidates are listed alphabetically by last name. ○ Incumbent=Nominee is finishing an elected term to the same position.
○ Unexpired Term=Nominee was appointed to finish the term of a vacant position.

Moderator-Elect

Vote for 1 Two year term

	Jack Storne, Live Oak - NC

Southern California West Representative

Vote for 1 Three year term

	Don Fancher, South Bay - SW (incumbent)

Nominating Committee

Vote for 1 Three year term

	Richard Hart, Pomona Fellowship- SE

Youth & Young Adult Representatives

Vote for 3 One year term

	Paige Butzlaff, La Verne - SE
	Christopher Bache, La Verne - SE
	Nohemi Flores, Cristo Sion - SE (incumbent)

Program Committee, District Conference

Vote for 1 Three year term

	Brenda Isaacs, Bakersfield - CC

District Board of Administration At-Large Representative

Vote for 4 Three year term

	Lois Frantz, Empire - NC
	James Isaacs, Bakersfield - CC
	Marye Martinez, Modesto - NC (unexpired term)
	Sam Spire, Circle of Peace - AZ (unexpired term)

Camp La Verne Trustee Nominees

Vote for 1 Three year term

	Chris Hartzell, Bakersfield - CC (incumbent)

Brethren Hillcrest Homes Board Nominees

Vote for 2 Three year term

	Jack W. Meek, La Verne - SE
	Michael G. Wolfson (Mike), La Verne - SE

Southern California East Representative

Vote for 1 Three year term

	Reba Herder, La Verne - SE

University of La Verne Trustee Nominees

At this time, ULV is asking churches and district executives to forward names directly to the ULV Nominating Committee for consideration. Six positions (17%) continue to be reserved for CoB representatives.

Pacific Southwest District - Church of the Brethren Background Information for the 2010 - 2011 Ballot

Candidates are listed by office, alphabetically by last name.

Descriptions of each office are condensed from the PSWD Constitution: www.pswdcob.org/forms

Moderator-Elect (vote for 1): The two year term begins immediately. In addition to being an officer of District Conference, the Moderator-Elect serves on the District Board of Administration.

Jack B. Storne: Age: 65

Congregation: Live Oak COB

Vocation: Retired. Police Chief with 37 Yrs of Service in Law Enforcement experience.

Church Experience: Member of CoB since 1962(?). Original home church Empire COB. Moved membership to Live Oak COB in 1996(?) Licensed to Ministry 1966 and re-licensed in 2009, License is current. In Both Empire and Live Oak have served on Church Board and served as Moderator.

Vision Statement: Our District is an alive and viable district. We must be grateful for our Board, District Executive Minister, pastors and

lay persons for their faith and commitment to our continued success in serving Christ and the District. I envision a strong potential for growth in developing new and lasting relationships through the Side Door Ministries outreach. In that outreach I see a very real, effective and productive evangelistic outreach. I also see a need to strengthen our (the District's) stewardship efforts. These are challenging times for all during this weak economy and all are called to continue the support of our District fiscally as well as with our prayers and service.

Nominating Committee (vote for 1): The three year term begins immediately. Members may not serve successive terms. Nominating Committee presents to the District Conference a ballot for each vacancy.

Richard Hart: Age: 73

Congregation: Pomona Fellowship

Vocation: Retired Teacher and Administrator

Church Experience: Involved in all aspects of the Pomona congregation except preaching. Served as PSWD representative on the

University of La Verne and Hillcrest boards and served as interim District Executive twice.

Vision Statement: I believe in Jesus Christ as our Savior. We are called live our lives in such a manner that they follow his teachings in word and deed.

Program Committee, District Conference (vote for 1): The three year term begins immediately. The Committee is responsible for planning the District Conference program, obtaining leadership, and making all necessary arrangements for the conference, in cooperation with on-site representatives.

Brenda C. Isaacs: Age: 64

Congregation: Bakersfield Community Church of the Brethren

Vocation: Teacher/Librarian/Minister/Writer

Church Experience: I have been a member of the church since I was nine years old. For the past 27 years, my husband and I have served in pastoral ministry, both together and separately, in Anabaptist congregations, including three in California and two in Indiana. I have served as a choir director, youth director, Sunday School

teacher, Sunday School superintendent, associate pastor, interim pastor and columnist for the Mennonite Weekly Review.

Vision Statement: I believe it is the mission of our churches and congregations to facilitate the reign of God on earth through various ministries and activities, all based on biblical knowledge and revelation, and founded upon the specific teachings of Christ. We can work though preaching, teaching, music, outreach, nurture and personal evangelism.

Ballot Background Information, Exhibit A

PSWD Board of Administration: The term begins immediately. The purpose of the Board is to manage and administer the religious and business activities of the District, as authorized by the District Conference.

PSWD Board of Administration: At-Large Representatives Vote for 4 (three year term)

Lois Frantz: Age: 60

Congregation: Empire

Vocation: School Teacher

Church Experience: Board Chair for most of the last 20 years, Search Committee Chair, Sunday School teacher for 30 years, Women's Fellowship Chair for 2 years, MC of Various Dinners at Church, Deacon for 8 years.

Vision Statement: Jesus Christ is my daily companion. He is my salvation, my confidant, my helper, and my Lord. I take the words from Matthew seriously when Jesus says, "Ask and it will be given to you, knock and the door will be opened to you. For everyone who asks receives, he who seeks finds, and to him who knocks, the door will be opened". Matthew 7: 7-8

James M. Isaacs: Age: 73

Congregation: Bakersfield CoB

Vocation: Pastor

Church Experience: 64 years, 27 as Pastor many as church musician, deacon, etc...

Vision Statement: My vision for the church (district) is follow Jesus, help lead the people of God into a life of peace, joy, and good health and at the same time reach others in the name of Christ.

Marye Martinez: Age: 67 (unexpired term)

Congregation: Modesto Church of the Brethren since 1990

Vocation: Retired K-6 Principal

Church Experience: Currently - deacon, chairperson of the ministry of grieving, new member spiritual mentor/companion and SERRV coordinator on site and SERRV outreach contact to the outlying community and district conference. Vice Chairperson of Pacific Southwest District Executive Board. Previously - Deacon Chairperson, member of Fellowship and Recreation Commission and Witness Commission, Chairman of Building Committee, Coordinator of Covenant Groups, organized and participated in various in-services, church board member and display

room coordinator for PSWD Conference.

Vision Statement: Pacific southwest District strives to compliment the various congregations by providing leadership, sound administration and resources. My experiences have provided me the opportunity to work with groups of differing positions. I am able to listen and formulate suggestions and solutions that encompass the prevalent views of all sides. It is important for me to work in conjunction with a district that is forthright in its communication and strives to reach and listen to all of its members. I have the desire and ability to acknowledge the worth of all of our members that will make up a healthy, viable and productive district. I am task oriented and would embrace the opportunity to work in this position utilizing a high degree of organizational skills.

Sam Spire: Age: 42 (unexpired term)

Congregation: Circle of Peace

Vocation: Mathematics Instructor

Church Experience: Virlina District Board Member, Virlina District Christian Growth Institute Advisory Committee, Pastor at First Church of the Brethren of Eden, N.C., Pastor at Holsinger Church of the Brethren, Associate Pastor at New Enterprise Church of the Brethren, Southeastern District Board Member, Deacon at French Broad Church of the Brethren, pianist/Music Minister at Douglas Park Church of the Brethren, BVS Worker at Central Evangelical (Korean) Church of the Brethren, Church Board Member at Good Shepherd Church of the Brethren.

Vision Statement: People need people, and churches need churches: Encouraging communication and sharing amongst congregations can inspire us to live out the ways of Christ with greater meaning and purpose, and with a wider practice and understanding of ministries which answer the calling of God.

Ballot Background Information, Exhibit A

PSWD Board of Administration: Southern CA West Representative . . . Vote for 1 (three year term)

Don Fancher: Age: 76 (*incumbent*)

Congregation: South Bay

Vocation: Retired

Church Experience: pastor, seminary instructor in Indonesia, District Board, District Moderator

Vision Statement: My vision for the church is that

we embrace justice without violence; that we continue to discover ways to be faithful to God in this new age; and that we invent means by which we can embrace the diversity of our world and of our church.

PSWD Board of Administration: Southern CA East Representative . . . Vote for 1 (three year term)

Reba Herder: Age: *old enough*

Congregation: La Verne

Vocation: Minister

Church Experience: Ordained minister, Founder and director of Everylight, Inc. a ministry of global cooperation through mutual encouragement, served congregation, district, and denomination as a volunteer in many capacities for 40 years

Vision Statement: Jesus condensed all his teachings into two laws. Love God with your heart, soul, and mind. Love your neighbor as yourself. My vision for the church is that we

fulfill these two commandments by learning how to be mutually encouraging. We can learn how to look for and support the strength in each other. We can learn how to value our differences and build on the depth of our agreements. We can learn how to create sacred spaces to be touched by God's healing, energizing, and inspiring presence. Mutual encouragement can give us the wisdom and energy we need to grow into the power of our call to continue the work of Jesus, peacefully, simply, together.

PSWD Board of Administration: Youth & Young Adult Representative . . . Vote for 3 (one year term)

Christopher Nicholas Bache: Age: 17

Congregation: La Verne Church of the Brethren

Vocation: Student

Church Experience: I have been involved in the Church of the Brethren throughout my younger years, and growing within a loving and caring congregation I have grown up to become a good person. The inclusive and loving atmosphere is something I have taken to heart from my church. I try and am as inclusive and as loving as possible.

Vision Statement: I can't say I have the knowledge of the whole opinion of all youth and young adults in this district, but I have ideas. Different ways of looking at things are easier with a big range of ages. I know I could be looked over for my young age but with my young age only comes energy and creativity not immaturity. I hope you will choose me for this interesting position that will give me an opportunity to develop the church.

Paige Butzlaff: Age: 17

Congregation: La Verne Church of the Brethren

Vocation: Student

Church Experience: Member of La Verne COB youth group, and La Verne COB Peace Camp counselor. Attended Camp La Verne, District Conference, and Annual Conference. Worship leader.

Vision Statement: I feel that I would be able to openly listen to the concerns of District congregation's and faithfully participate in discerning God's will for the PSWD, while being in a position of leadership.

Nohemi Flores: Age: 21 (*incumbent*)

Congregation: Iglesia de Cristo Sion CoB

Vocation: Student at Mt.SAC, Musician/Singer, and Personal Assistant

Church Experience: Church Board Assistant; Community Volunteer; Sunday School Teacher; Play Flute with Worship Band in

Ballot Background Information, Exhibit A

Eden Mission (Korean Church); Play Bass, Flute or Piano with Worship Band in ICS; play Piano or Bass Guitar in Missio Dei (Pomona Fellowship youth group); and Member of Pomona Fellowship & Iglesia de Cristo Sion. It has been three years in the Church of the Brethren and I have humbly participated in events from the District and nationally, like YAC 2009, when I have the opportunity.

Vision Statement: Within the walk of God, I began to grow on my traditions, core beliefs, values,

and relationships all around me. For myself to be of help, I want to bring out the joy & faith from my creator who has helped me spread the love of worshiping together. It is this generation (all ages) to bring the Love and act upon the mercy that God has showed in this universe. In the sense of having a peace mission with our community and church, we should realize that we need the discernment & wisdom to understand everything.

Camp La Verne Trustee Nominee (vote for 1)

The three year term begins in accordance with the policy of Camp La Verne.

Chris Hartzell: Age: 34

Congregation: Bakersfield Community Church of the Brethren

Vocation: IT Technician

Church Experience: Have been an active member

of the Bakersfield Church, and volunteered at Camp La Verne since 1997.

Vision Statement: To help provide a place for children and youth to be to experience God's creation and grow closer to him.

Brethren Hillcrest Homes Board of Directors Nominees (vote for 2)

The three year term begins in accordance with the policy of Hillcrest.

Jack W. Meek: Age: 57

Congregation: La Verne Church of the Brethren

Vocation: Professor, University of La Verne

Church Experience: 2008- current, Church Board; 2010-current; Envisioning Commission Chair; 2008-2009 Member, Task Force on Church Reorganization

Vision Statement: To continuously seek opportunities and solutions that respects the tradition, expectations and financial integrity of members of Brethren Hillcrest Homes.

Michael G. Wolfsen (Mike): Age: 68

Congregation: La Verne Church of the Brethren

Vocation: Retired business executive, Consultant

Church Experience: Active in various roles at church and district. Currently on Shalom Team and Policy Board at District; Stewardship Chair and Jr. High Sunday School teacher at La Verne.

Vision Statement: To live the Brethren traditions of service and continue to support activities and programs that further His work in the world.

**Minutes of the
Forty-Sixth Annual District Conference
Pacific Southwest District of the Church of the Brethren**

November 6-8, 2009

Holiday Inn, Sacramento, California

I. Call to Order: The meeting was called to order at 9:00 a.m. with prayer offered by Jim Martinez and the Congregational Commitment.

II. Special Prayer: Sara Haldeman-Scarr spoke briefly about Myrna Wheeler (past board chair), who has a terminal condition, and read an update from a family member. The conference attendees had a moment of prayer for Myrna.

III. Announcements, Appointments, and Introductions of Special Guests: Jim Martinez introduced the board chair, moderator-elect, and clerk. Timekeeper: Richard Zapata; Tellers: Larry Cole, Jack Storne, and Karen Walters; A committee to review the 2009 minutes was named: Lois Frantz (Empire), Kate Spire (Circle of Peace), and Linda Davis (Church of the Living Savior).

IV. Quorum: There are 24 churches represented and 70 delegates; a quorum was declared to be present.

V. Delegate Dedication: The delegate body was dedicated (page 6 of the Business Book).

VI. Approval of 2008 Minutes:

A. A committee of Lois Frantz (Empire CoB), Richard Downhour (Papago Buttes CoB), and Karen Wolff (La Verne CoB) had reviewed the minutes of the 2008 Pacific Southwest District Conference and verified that the minutes are correct.

B. **Sara Haldeman-Scarr moved and Norma Sexton seconded to approve the minutes from the 2008 Pacific Southwest District Conference. Approved.**

VII. Approval of Agenda:

A. The agenda was read aloud.

B. **Jennette Lovelace moved and David Franklin seconded to approve the agenda. Approved.**

VIII. Report from the Pacific Southwest District Board:

Board Chair Thomas Dowdy spoke about becoming followers of Christ and about the challenges of becoming Board Chair after Myrna Wheeler became ill and resigned. Thomas gave a report of some of the activities of the District Board.

IX. District Executive Minister Report:

A. Don Booz introduced special guests Mary Jo Flory-Steury, Rubén Deoleo, Stan Dueck, Steve Mason, and Chip Arn.

B. Don Booz gave a report and invited conference attendees to attend the workshops.

C. Don Booz spoke briefly about Myrna Wheeler and her impact on the Pacific Southwest District.

X. Report from the District Conference Program Committee:

- A. Sarah Haldeman-Scarr directed us to read a report on page 17 of the Business Book. Next year's conference will be held November 12-14, 2010, at Hillcrest retirement Community in La Verne, California.
- B. Sara Haldeman-Scarr introduced the other members of the Planning Committee: Russ Matteson, Cathy Iacueli, ex-officio members Jim Martinez (moderator), Felton Daniels (moderator-elect), Don Booz (District Executive), and Virginia Diaz (Women's Fellowship chair).
- C. Sara answered some questions from delegates regarding the all-inclusive registration fee and the University of La Verne Homecoming weekend.
- D. **There is a recommendation from the Planning Committee for approval to establish a consistent weekend for District Conference of the second full weekend of November. Approved.**

XI. By-Laws Revision and Gifts Discovery Team Discussion:

- A. John Jackson explained the proposed Gifts Discovery Team and the necessary changes to the by-laws of the PSWD constitution and by-laws (page 59, Exhibit D).
- B. Time was given for questions and opinions.
- C. This item was continued until the afternoon session.

XII. National Youth Conference Report:

Becky Zapata and Irene Beltran gave a presentation regarding the upcoming National Youth Conference 2010 and invited attendees to visit the NYC exhibit in the exhibit hall.

XIII. By-Laws Revision and Gifts Discovery Team: (continued)

- A. Time was given for questions and opinions.
- B. **There is a recommendation from the Policy board to revise the by-laws of the PSWD constitution and form a Gifts Discovery Team, which would replace the nominating committee.** An oral vote was taken, which appeared to be very close. A raised-hand vote was taken: 34 yes, 34 no, 1 abstention. A revote was taken: 35yes; 34 no, 1 abstention. A paper ballot recount was requested by Linda Davis (Church of the Living Savior). The vote was 30 yes, 39 no, 1 abstention. **The recommendation of the Policy Board was not approved.**

XIV. Budget Proposal Overview:

- A. Board Chair Thomas Dowdy introduced the proposed budget for 2010 and explained that this comes as a recommendation from the Executive Board.
- B. David Castenholz (Finance and Property Manager) gave an overview of the proposed 2010 budget (pages 54-58 of the Business Book) and made the following corrections:
 - 1. P. 54, line 10: \$1000
 - 2. P. 54, line 36: \$18,100
 - 3. P. 58, line 223: \$1500
 - 4. P. 58, line 227: \$8500
 - 5. P. 58: line 243: -\$283,595.34
- C. David Castenholz answered several questions about the proposed budget.
- D. **Dewayne Gamez (Tucson) moved and Larry Cole (Modesto) seconded that based upon the numbers we are seeing and projections that the grants approved for the 2010 year that were stopped be reinstated at a 50 percent rate. The rest of the \$210,000 is to be used with certain parameters meeting specific guidelines to be determined by the Grant Review Committee. Discussion was held. The motion was defeated.**

XV. Election of Officers:

- A. Written ballots were distributed. The floor was opened for additional nominations. There were no nominations from the floor.
- B. **Russ Matteson (Modesto) moved and Kate Spire (Circle of Peace) seconded to approve the ballot by an oral vote. Approved.**
- C. The following people were elected:
 - 1. Moderator-elect: Karen Walters
 - 2. Nominating Committee: Thelma Keeling
 - 3. Program Committee: Annette Martin
 - 4. Clerk: Laura Miller (2nd term)
 - 5. Policy Board: John Gingrich
 - 6. Policy Board: Janelle Keeling (2nd term)
 - 7. Policy Board: Karen Pierson
 - 8. Policy Board: Richard Zapata
 - 9. Policy Board Arizona Representative: Mauricio Iacueli
 - 10. Youth and Young Adult Representative: Nohemi Flores
 - 11. Youth and Young Adult Representative: Rehana Franklin (2nd term)
 - 12. Youth and Young Adult Representative: Dylan Haro
 - 13. Brethren Hillcrest Homes Board Nominee: Roger Hanawalt
 - 14. Brethren Hillcrest Homes Board Nominee: Karin Nelson
 - 15. Camp La Verne Trustee Nominee: David Flores

XVI. Disorganization of Fellowship in Christ Church (Fremont):

- A. Don Booz explained the situation with Fellowship in Christ Church and directed the delegates to pages 66 and 67 of the Business Book. Don reported that a celebration of the ministry of Fellowship in Christ Church will take place on January 30, 2010, to bring closure to this congregation.
- B. **Jennette Lovelace (Pomona Fellowship) moved and Lois Frantz (Empire) seconded to disorganize the Fellowship in Christ Church. Approved.**

XVII. Disorganization of the Community Brethren Church (Fresno):

- A. Don Booz explained the situation with the Community Brethren Church (Fresno) and directed the delegates to pages 68 and 69 of the Business Book.
- B. Time was given for questions and discussion.
- C. **Janet Hart (Pomona Fellowship) moved and Lois Frantz (Empire) seconded to disorganize the Community Brethren Church. Approved.**

XVIII. Disorganization of the Latino Community Church of the Brethren (Fresno):

- A. Don Booz explained the situation with the Latino Community Church of the Brethren (Fresno) and directed the delegates to pages 70 and 71 of the Business Book.
- B. **Karlene Daniels (Modesto) moved and James Isaacs (Bakersfield) seconded to disorganize Latino Community Church. Approved.**

Erin Matteson led the body in the singing of The Doxology in honor of the three churches that were closed.

XIX. Resolution to Reduce Paper Usage:

A. Thomas Dowdy explained the Resolution to Reduce Paper Usage found on page 65 of the Business Book. Discussion was held. This comes as a recommendation from the Policy Board.

B. **The Resolution to Reduce Paper Usage was approved.**

XX. Standing Committee Report: Elizabeth Rowan gave a report for the Standing Committee Representative, Lucile Leard, who was absent. Elizabeth reported the need for nominees for positions on the 2010 ballot for consideration at Annual Conference.

XXI. Denominational Agencies Report:

Steve Mason gave a report and showed a video highlighting the denominational agencies: Bethany Theological Seminary, Brethren Benefit Trust, Missions and Ministry Board, and On Earth Peace.

XXII. Webcast Report:

Enten Eller (Bethany Theological Seminary) gave a brief report about the District Conference webcast that was filmed this weekend.

XXIII. Passing of the Gavel:

Jim Martinez thanked everyone for the opportunity to serve as moderator and passed the gavel to Felton Daniels.

XXIV. Adjournment:

The meeting was adjourned at 6:03 p.m. with prayer offered by Jim Martinez.

Minutes recorded by Laura Miller, Clerk

In July 2010, the proof copy of the minutes was examined by the committee: Lois Frantz (Empire), Kate Spire (Circle of Peace), and Linda Davis (Church of the Living Savior).

Introduction

The writer of Ephesians, writing to a collection of churches near Ephesus, acknowledges the challenges of the time and encourages the young churches to embrace their one faith, one hope, and one God. Hear again these familiar words,



I therefore, the prisoner in the Lord, beg you to lead a life worthy of the calling to which you have been called, with all humility and gentleness, with patience, bearing with one another in love, making every effort to maintain the unity of the Spirit in the bond of peace. There is one body and one Spirit, just as you were called to the one hope of your calling, one Lord, one faith, one baptism, one God and Father of all, who is above all and through all and in all.

Ephesians 4:1 - 6 (NRSV)

Written nearly two thousand years ago, the encouraging words from Ephesians prove helpful as the Pacific Southwest District seeks to strengthen congregational life and extend Christ's message to the world. It is not by accident that the writer stresses the word *one* seven different times in the above passage. After all, seven is a number of perfection and wholeness. Building upon the *oneness* of our faith the writer of Ephesians calls on the church to grow in spiritual depth and numeric participation as it extends the gift of God's grace to others. The church, in this instance, is both local and global. We, as the Pacific Southwest District, are connected to one another as a particular family of faith on the west coast. We are also connected to the wider Church of the Brethren. The life of the Pacific Southwest District is experienced through workshops, training events, credentialing of ministers, worship opportunities, leadership development, and a whole host of relationships which are celebrated and are strengthened through our one faith; a faith in God through Jesus Christ.

The following ministry investment plan utilizes the Pacific Southwest District's Mission and Vision Statements and our Core Values. Following each narrative, the investment plan specific to the particular ministry area is presented. The figures for 2009 reflect actual income and expenses. The figures for 2010 reflect the anticipated income and expenses based on the first five months of 2010. The figures for 2011 to 2013 reflect the projected income and expenses for those years.

It is the hope of the Board of Administration that the 2011 ministry investment plan, accompanied by a narrative, will create a living financial document that reflects the district's faith and ministry.

Pacific Southwest District 2011 Ministry Investment Plan

This ministry investment plan attempts to communicate how the Pacific Southwest District uses the financial resources entrusted to us by God to do the work we believe we are called to do. A ministry investment plan is a communication tool, not an administrative tool. A ministry investment plan does not provide a line-by-line breakdown of where money goes, although that information is also available. A ministry investment plan tells our story and interprets our mission. It reminds us of what we do, and why we do it.

In 2010, the Board of Administration approved several statements which are intended to help guide the decision making and direction of the Pacific Southwest District. These include:

Unity Statement

PSWD District Conference, 10/13/2007

On this 300th anniversary of the founding of the Church of the Brethren, we remember the words of Jesus:

“Let me give you a new command: Love one another. In the same way I loved you, you love one another. This is how everyone will recognize that you are my disciples - when they see the love you have for each other.” (John 13: 34, 35; The Message)

Recognizing we are a living peace church, and that God is constantly revealing, we commit to humble ourselves, and to engage in the tension of community necessary for new birth.

Not focusing on our differences, but in the spirit of love and acceptance, we choose to focus on Christ.

We purpose to remain open, as we listen to one another and to the Holy Spirit, working in love to mutually support and encourage our various ministries.

Mission Statement

PSWD District Board, 1/9/2010

To support congregations in their calling to serve, baptize and teach in the name of Jesus Christ.

Vision Statement

To be a visible community of faith supporting and engaging a variety of Christ-centered ministries.

Core Values

*Christ-likeness
Love
Service*

*Peacemaking
Simplicity
Diversity*

*Social Responsibility
Fiduciary Responsibility
Ecumenism*

Ministry Income

The Pacific Southwest District has three sources of income: contribution income, investment income and participation income (essentially in and out).

Contribution Income

Individuals and congregations are given the opportunity to contribute and support the PSWD ministry investment plan. Throughout the year, individuals financially support by purposeful giving of their financial resources. Although such financial gifts can never be assumed, we do anticipate a certain amount of giving based on previous years. Several bequests are also received throughout the year. Congregations are given the opportunity to contribute to the ministry investment plan through the yearly congregation outreach planning process.

Contribution Income	2009 Actual	2010 Anticipated	2011 Projected	2012 Projected	2013 Projected
Individuals	54,297	9,300	9,800	10,300	10,800
Congregations	32,339	20,500	21,500	22,600	23,700
Groups	550	500	500	600	600
Children's Disaster Services	1,341	1,000	1,100	1,100	1,200
Other	955	1,000	1,100	1,100	1,200
Total Contribution Income:	89,482	32,300	34,000	35,700	37,500

Investment Income

The sale of churches has allowed PSWD to be blessed with financial resources unlike any other district in the denomination. In 2010, the sale of the Fresno property and the monies from Fellowship in Christ are included in the 2010 anticipated income. Utilizing the best financial advice from Brethren Benefit Trust, Merrill Lynch, Morgan Stanley Smith Barney, and Quantum Capital, the District is able to support a variety of ministry needs and projects.

Investment Income	2009 Actual	2010 Anticipated	2011 Projected	2012 Projected	2013 Projected
Checking/Money Market	759	200	200	200	200
Notes Receivable Interest	20,120	17,100	18,000	18,900	19,800
Investment Funds (5%) return	740,574	247,700	309,400	284,600	239,000
Sale of Church Property	0	1,626,062	0	0	0
Miscellaneous	8,570	26,229	1,300	1,400	1,400
Total Investment Income:	761,453	1,891,062	327,600	303,700	259,000

Participation Income

Participation occurs all year long in a variety of ministry settings. At our annual District Conference, congregations minister to one another, delegates conduct the business of the district, and all participants are empowered for the work of ministry. Projects like the Side-Doors Ministry provide ongoing regional training in church growth ministry. Special events like the Pastor/Spouse Retreat, Deacon Training, the Healthy Relationships Seminar, and other ministry events, provide for effective ministry in the local congregation.

Participation Income	2009 Actual	2010 Anticipated	2011 Projected	2012 Projected	2013 Projected
District Conference	28,187	15,000	15,800	16,500	17,400
Events	3,881	8,900	9,300	9,800	10,300
Side-Doors Ministry	0	3,100	4,000	1,000	0
Total Participation Income:	32,068	27,000	29,100	27,300	27,700
TOTAL MINISTRY INCOME:	883,003	1,950,362	390,700	366,700	324,200

Ministry Investments

Congregational Development Ministry

Grants and loans provide financial assistance to PSWD congregations in order to carry out the Great Commission and achieve congregational growth. The District has made a commitment toward church growth using the good gifts of the great cloud of witnesses who have gone before us. We have a fiduciary responsibility to make available the financial resources entrusted to us for the wider community ministry needs that surrounds our congregations.

Congregational Development Ministry	2009 Actual	2010 Anticipated	2011 Projected	2012 Projected	2013 Projected
Side-Doors Ministry	1,003	17,500	22,000	6,000	0
Web Site Development	1,486	1,500	5,000	5,000	5,000
Spring Event	2,811	7,800	8,200	8,600	9,000
Ministry Support Grants <i>(one-time grants empowering congregations to develop new ways of reaching out to their communities)</i>	589,983	89,100	453,000	476,000	500,000
Total Congregational Development Ministry:	595,283	115,900	488,200	495,600	514,000

Pastoral Leadership and Support Ministry

Our current and future pastors and ministerial leaders are our greatest commodity. The PSWD pastoral team serves as our representatives to the community, district, denomination and the world. In turn we expect our ministers and pastors to strive to be faithful servants as they work in and with the world around us. Education for our licensed ministers is a priority. PSWD is one of the pilot districts to participate in a Spanish speaking training (Seminario Biblico Anabautista Hispano - SeBAH) certificate program sponsored by Bethany Theological Seminary in cooperation with our denomination and the Mennonites. The Ministry Commission has also provided funds for grants and/or loans for all Bethany Theological Seminary students. Retreats, workshops and professional growth events continue to be a major focus. With our encouragement and support, PSWD is to be known as a District that invests in the education and professional development of our pastors and ministers.

Pastoral Leadership and Support Ministry	2009 Actual	2010 Anticipated	2011 Projected	2012 Projected	2013 Projected
Training in Ministry (TRIM)	131	1,000	7,000	7,700	8,500
Seminario Biblico Anabautista Hispano (SeBAH)	0	0	7,000	7,700	8,500
Bethany Theological Seminary Student Grants/Loans	468	1,100	12,000	12,000	12,000
Pastors Retreat	0	3,800	10,000	11,000	12,100
Ministers Workshop	0	0	10,000	11,000	12,100
Other Workshops	1,067	1,500	5,000	5,500	6,100
Professional Growth Subsidy (PSWD Events)	3,056	3,000	3,000	3,300	3,600
Total Pastoral Leadership and Support Ministry:	4,722	10,400	54,000	58,200	62,900

District Empowering Ministry

The District depends on a wide variety of volunteers who serve on commissions and committees who carry out the mission, vision and core values of PSWD. The Board of Administration coordinates the District ministry investments and oversees the general operations of District ministries. In the 2010 ministry investment plan, the items for the National Youth Conference (NYC), the formation of a PSWD District Youth Cabinet as well as the Inter-Cultural Ministry further reflect the PSWD commitment to develop future leadership. District Conference seeks to provide direction and council to all of the PSWD ministry investments.

District Empowering Ministry	2009 Actual	2010 Anticipated	2011 Projected	2012 Projected	2013 Projected
District Conference	32,613	21,900	23,000	24,100	25,400
Ministry Commission	3,031	600	3,000	3,200	3,300
Stewards Commission	49	1,000	3,000	3,000	3,000
Board of Administration and Work Groups	35,353	13,900	14,600	15,300	16,100
Nurturing and Credentialing Committee (NACC)	7,167	3,000	5,000	5,300	3,500
Shalom Team	607	2,600	2,700	2,800	3,000
Resource Materials	1,000	3,500	3,700	3,900	4,100
Inter-Cultural Ministry	1,071	2,000	2,100	2,200	2,300
National Youth Conference 2010 (NYC)	3,860	25,000	0	0	0
Youth Cabinet Travel	0	5,000	5,250	5,500	5,800
Total District Empowering Ministry:	84,751	78,500	57,100	59,800	60,700

Partnership and Property Ministry

PSWD has a long tradition of continuing financial support of outreach to the wider church and affiliated institutions. Our involvement in the denomination requires an in-kind contribution through staff involvement and leadership in the denomination and ecumenical participation. By the actions of district conference, property management continues to require investment of time and financial resources.

Partnership and Property Ministry	2009 Actual	2010 Anticipated	2011 Projected	2012 Projected	2013 Projected
Denominational Assessment	1,738	1,500	1,600	1,700	1,700
Standing Committee	968	1,000	1,100	1,100	1,200
University of La Verne	15,000	5,500	0	0	0
Ecumenical Councils	200	600	600	700	700
Council of District Executives	450	500	500	500	500
Property	47,889	70,800	17,900	18,800	19,700
Total Partnership and Property Ministry:	66,245	79,900	21,700	22,800	23,800

Service Ministry

The vision statement of PSWD requires us to be a visible community of faith supporting and engaging a variety of Christ-centered ministries. Ongoing ministry and service to those in need is the cornerstone of the gospel. We are asked to reach out to those who require our assistance and encouragement.

Service Ministry	2009 Actual	2010 Anticipated	2011 Projected	2012 Projected	2013 Projected
Disaster Response	5,291	5,500	5,800	6,100	6,700
Children's Disaster Services	1,044	1,000	1,100	1,100	1,200
Peace and Justice Center	12,192	12,000	0	0	0
Total Service Ministry:	18,527	18,500	6,900	7,200	7,900

District Operating Ministry

The District staff includes Don Booz, District Executive; Joe Vecchio, Administrative Assistant; and Brenda Pérez, Secretary. The 2011 Ministry Investment Plan reflects a new emphasis on youth ministries with the creation of a “Youth Director” who will coordinate Junior High and Senior High events. Together, the staff represents a strong team of diverse talents and gifts. The District staff is known throughout the denomination as innovative and creative leaders who faithfully support the Church of the Brethren tradition while setting pace for creative approaches to ministry. In various ways, the staff continues to insure the efficient and proper support of our pastors and congregations.

District Operating Ministry	2009 Actual	2010 Anticipated	2011 Projected	2012 Projected	2013 Projected
Office Space and Utilities	31,913	34,900	36,600	38,500	40,400
Equipment and Maintenance	8,590	6,500	6,800	7,200	7,500
Supplies/Printing/Publications	14,261	9,100	9,600	10,000	10,500
Postage and Mailing	3,411	2,700	2,800	3,000	3,100
Insurance	6,468	10,300	10,800	11,400	11,900
Audit and Professional Fees	7,780	16,200	12,200	17,900	13,900
Staff Salaries	343,746	272,000	202,602	212,700	223,400
Staff Benefits and Retired Church Workers' Fund	64,753	71,000	74,600	78,300	82,200
Staff Travel/Professional Growth	42,306	38,900	43,300	45,500	47,700
Youth Director	0	20,000	21,000	22,100	23,200
Youth Director Travel	0	10,000	10,500	11,000	11,600
New Life/Publications/ Email Newsletters	4,640	1,500	1,600	1,700	1,700
Miscellaneous/Contingency	1,237	7,100	7,500	7,800	8,200
Total District Operating Ministry:	529,105	500,200	439,902	467,100	485,300
TOTAL MINISTRY INVESTMENTS:	1,293,333	776,600	1,032,602	1,091,100	1,140,600

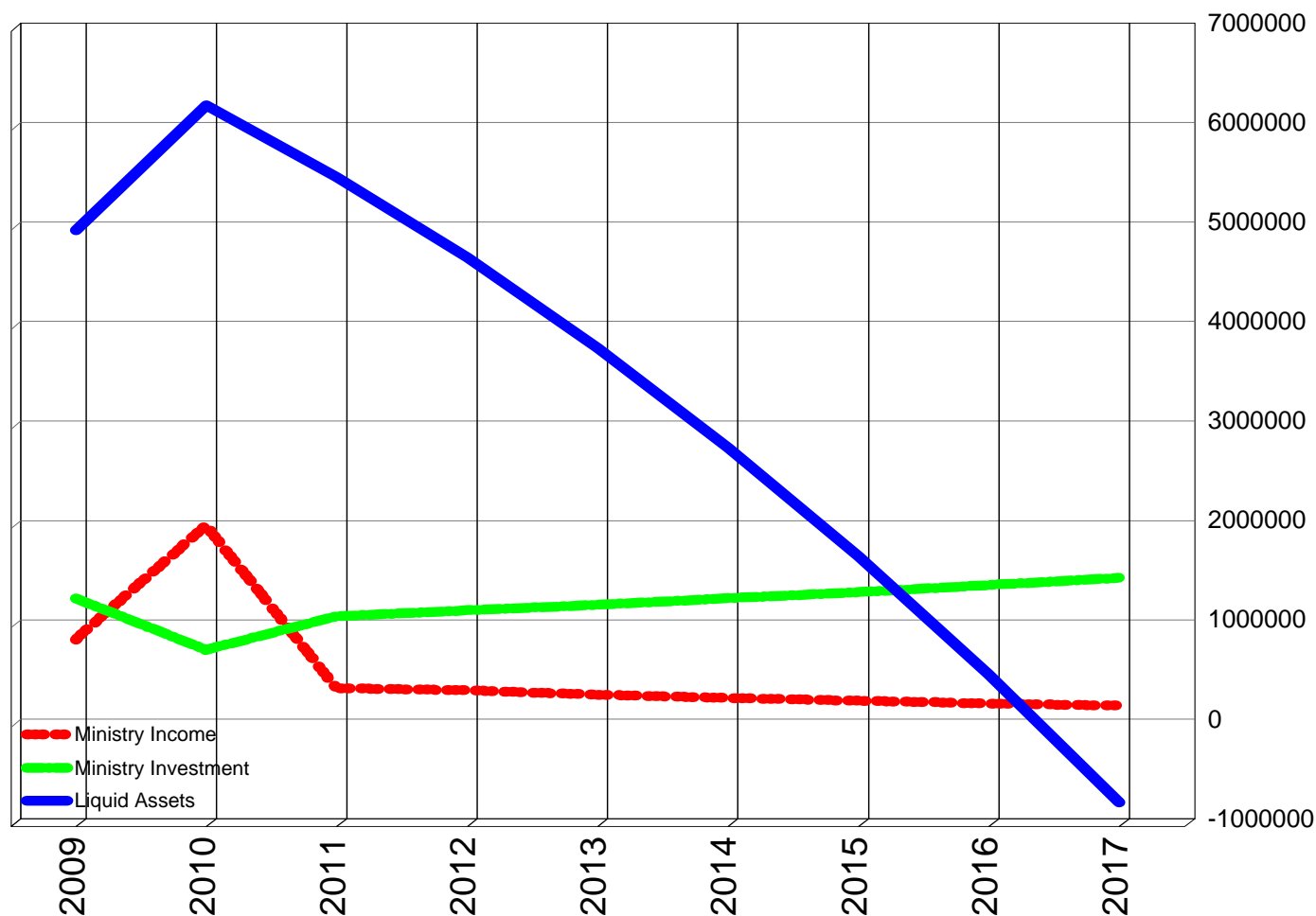
Summary of Ministry Income and Ministry Investments

MINISTRY INCOME	2009 Actual	2010 Anticipated	2011 Projected	2012 Projected	2013 Projected
Contribution Income (p. 3)	89,482	32,300	34,000	35,700	37,500
Investment Income (p. 3)	761,453	1,891,062	327,600	303,700	259,000
Participation Income (p. 4)	32,068	27,000	29,100	27,300	27,700
TOTAL MINISTRY INCOME:	883,003	1,950,362	390,700	366,700	324,200

MINISTRY INVESTMENTS	2009 Actual	2010 Anticipated	2011 Projected	2012 Projected	2013 Projected
Congregational Development Ministry Investments (p. 5)	595,283	115,900	488,200	495,600	514,000
Pastoral Leadership and Support Ministry Investments (p. 6)	4,722	10,400	54,000	58,200	62,900
District Empowering Ministry Investments (p. 7)	84,751	78,500	57,100	59,800	60,700
Partnership and Property Ministry Investments (p. 8)	66,245	79,900	21,700	22,800	23,800
Service Ministry Investments (p. 8)	18,527	18,500	6,900	7,200	7,900
District Operating Ministry Investments (p. 9)	529,105	500,200	439,902	467,100	485,300
TOTAL MINISTRY INVESTMENTS	1,293,333	776,600	1,032,602	1,091,100	1,140,600

PROJECTED YEARLY INCREASE/DECREASE IN PSWD LIQUID ASSETS	2009 Actual	2010 Anticipated	2011 Projected	2012 Projected	2013 Projected
	(410,330)	1,173,762	(641,902)	(724,400)	(816,400)

Projected Decrease in PSWD Liquid Assets



The 2011 ministry investment plan represents the proposed financial commitments of the Pacific Southwest District, knowing that overall giving by congregations does not meet the financial obligations needed for the ministry investment plan. The District is committed to meeting the obligations of this ministry investment plan by contributing \$641,902 from investment assets in 2011.

The projected three-year ministry plan reflects the faith and commitment of the Pacific Southwest District. More importantly these commitments articulate the District's mission, vision, and core values for ministry and embody the District's understanding of itself in relation to God's call. However, given the current liquid assets and projected ministry investments (income and expenses), the Pacific Southwest District will ultimately deplete its financial resources if ministry income and ministry expenses remain the same.

Resolution for a Call to Stewardship Education

Whereas: Jesus acknowledged and affirmed the Old Testament teaching of tithing (Luke 11:42) plus Apostle Paul records Jesus as saying, “It is more blessed to give than to receive.” (Acts 20:35); and,

Whereas: The Church of the Brethren as a denomination reports only 12 percent of our membership make an intentional decision to “give a tithe or more of income.” *Newsline*, 5/12/05; and,

Whereas: Church leaders often feel uncomfortable talking about stewardship education and giving to the church; and,

Whereas: The mission of the church is dependent on the stewardship of time, talent and financial resources; and,

Whereas: Giving of our time, talent and financial resources are part of what it means to be a Christian; and,

Whereas: Stewardship education is a process and not an event; and,

Whereas: The Biblical record challenges us to mature as stewards of God’s resources (Deuteronomy 14:23, Luke 21:1-4 and I Corinthians 16:2);

Therefore, we the Pacific Southwest District Board of Administration, meeting on June 12, 2010, petition the Pacific Southwest District Conference to create a task team to offer additional guidance, resources and instruction for deepening our understanding of the stewardship of time, talent and financial resources.

Action of the Pacific Southwest District Board of Administration: At its August 28, 2010 meeting, the Board of Administration approved the “Resolution for a Call to Stewardship Education” to be passed to the 2010 District Conference.

Pacific Southwest District

Process for Responding to Congregational Disagreements with Annual Conference and/or District Conference Decisions

Background

At the 2004 Annual Conference, the delegate body passed a paper originating from the South/Central Indiana District about how congregations can disagree with Annual Conference decisions yet remain in unbroken fellowship with the sister congregations. The concern of the paper was, “How can the Church of the Brethren speak with one voice and yet respect dissenting views?” More specifically, the paper addressed how districts should respond to situations when a congregation disagrees with Annual Conference decision(s).

Each district is encouraged to develop a framework for processing a congregational disagreement with an Annual Conference action before a potential disagreement develops. The 2004 Annual Conference paper recommended that each process should be flexible enough to allow for the wide variations of each case, yet specific enough to offer accountability and direction. The Pacific Southwest District Board of Administration agreed that such a process needs to incorporate District Conference decisions as well. The purpose of a district response to congregational disagreements with Annual Conference and/or District Conference decisions is to provide direction, support and conciliatory action.

PSWD Policy for Dealing with Congregational Disagreements

1. Congregations in disagreement with an Annual Conference and/or District Conference decisions are encouraged to complete a thorough study of the conference action and seek counsel from the district executive before taking action that might be misinterpreted and viewed as defiance and disloyalty.
2. The district process begins when an official letter is received from a congregation, or when district leadership becomes aware that the congregation has taken action or is acting in opposition to an Annual Conference and/or District Conference decision in a way that threatens the overall unity and ministry of the district. The Pacific Southwest District intends to use the following outline as its process in responding to the congregation:
 - a. Schedule a visit to the congregation for respectful dialog, discussion, and interpretation. The visit might include the district executive, Standing Committee representative, District Board of Administration member and a member of the Shalom Team.
 - b. If needed, the District Board of Administration may wish to appoint a special Task Team to meet with the congregation for extended conversations around the area of concern.
 - c. If mutually agreed upon, a call for the larger district to participate in a day of prayer and fasting to seek the guidance of the Holy Spirit and for appropriate spiritual conduct for these conversations.

- d. If needed, the Board of Administration may consult with resource persons outside the district, including mediation leaders and representative agencies within the denomination, e.g., Ministry of Reconciliation (MOR).
- e. If needed and/or after all attempts at conversation between the congregation and district representatives are unable to bring reconciliation regarding the area of disagreement and the issue represents a threat to the overall unity and ministry of the Pacific Southwest District, The Board of Administration may bring the concern and specific recommendations to District Conference for action. Any actions taken by District Conference should fall within the Pacific Southwest Constitution and By-laws and the polity of the Church of the Brethren. Specific recommendations to the District Conference might include:
- i. a statement acknowledging that the congregation in question is “out of harmony” with the denomination on the particular issue, but remains in support and in fellowship with the district and Annual Conference;
 - ii. a call to prayer for all congregations within the district seeking the guidance of the Holy Spirit regarding the issue, and seeking a spiritual anointing that would express love, tolerance and patience (Col. 3:12) rather than judgment and avoidance.
 - iii. Throughout the process, the intent should include careful listening and respectful conversation that might lead to common understanding, even if agreement is not reached.
 - iv. Finally, within our current polity, the Annual Conference Standing Committee continues to serve as the appeals body. Any decision that is made by the Pacific Southwest District Board of Administration or the District Conference can be appealed to the Annual Conference Standing Committee. The decision of the Annual Conference Standing Committee is final.

Action of the Pacific Southwest District Board of Administration: At its August 28, 2010 meeting, the Board of Administration approved the “Process for Responding to Congregational Disagreements with Annual Conference and/or District Conference Decisions” to be passed to the 2010 District Conference.

Query:
Guidance for Responding to the Changing of Earth's Climate

Whereas: God created the earth and called it good, and continues to love all of creation-animate and inanimate, human and non-human (Genesis 1, Psalm 24, John 3:16-17, et al);

Whereas: The earth's climate continues to warm as humans release increasing amounts of heat-trapping greenhouse gases into the atmosphere, due primarily to the consumption of fossil fuels;

Whereas: A warming climate is already negatively affecting the well-being of God's creation, including the health of human communities;

Whereas: Continued warming will lead to widespread destruction and displacement for many of the plants and animals God has created and the disruption of critical natural systems;

Whereas: It is predicted that we here in the Southwest will experience more extreme heat, along with diminished supplies of freshwater and rising sea levels due to a warming climate;

Whereas: Our neighbors in Africa, South Asia, the Arctic, Latin America, and the island nations-those who are least responsible for climate change – will suffer the most destructive impacts of a warming climate, with the spread of disease and the loss of land, crops, water supplies and life;

Whereas: Without widespread and decisive action to ward off the worst impacts of climate change, there is an increased likelihood of regional and even international conflict, greater numbers of environmental refugees, and a growing global food and water crisis;

Whereas: We in the United States are among the world's leaders in fossil fuel consumption, and our own national leaders are not responding with sufficient urgency in the face of this looming crisis for earth and its people;

Whereas: In 2001, the General Board of the Church of the Brethren issued a *Resolution on Global Warming/Climate Change*, calling on staff to "give priority to the issue of global warming/climate change; and provide models and educational resources for congregations, institutions, and members to study the issues; and take commensurate actions," yet this has had only modest impact on our congregations, communities, and nation;

Whereas: The scriptures teach us to be wary of over-consumption, to value God's creation, to seek justice for the weak and powerless, and to be salt, light and leaven in this world (Leviticus 25; the Book of Ruth; Luke 18:18ff; 12:13-31; Matthew 5-7; et al).

Therefore: We, Circle of Peace, a Church of the Brethren since 1892, of Peoria, Arizona, convened in congregational business meeting on August 22, 2010, petition the Annual Conference through the Pacific Southwest District Conference meeting at La Verne, California, November 12-14, 2010; what is the position of Annual Conference on climate change, and how can we as individuals, congregations and as a denomination take concrete action to live more responsibly and offer leadership in our communities and nation?

Mary Jo Swartz, Leadership Team Chairperson

Linda Gordon, Recording Secretary

Action of the Pacific Southwest District Board of Administration: At its August 28, 2010 meeting, the Board of Administration approved the "Query: Guidance for Responding to the Changing of Earth's Climate" for consideration by the Annual Conference meeting in 2011 at Grand Rapids, Michigan.

Pacific Southwest District – Church of the Brethren

Locations / Dates / Moderators of District Conferences

1964	....	La Verne	....	August 28-30	....	R. Truman Northup
1965	....	Modesto	....	October 15-17	....	Marvin Belcher
1966	....	Forest Home	....	October 14-16	....	Leland A. Nelson
1967	....	Fresno	....	October 13-15	....	Lowell K. Brubaker
1968	....	Long Beach	....	October 11-13	....	R. Truman Northup
1969	....	Bakersfield	....	October 10-12	....	Edward K. Ziegler
1970	....	Phoenix First	....	October 9-11	....	Jerry Davis
1971	....	Modesto	....	October 15-17	....	Harold D. Fasnacht
1972	....	La Verne	....	October 13-15	....	Duane Wyles
1973	....	Fresno	....	October 11-13	....	Paul E. Miller
1974	....	Pasadena	....	October 11-13	....	John W. Hunter
1975	....	Empire	....	October 10-12	....	Ida S. Howell
1976	....	Long Beach	....	October 15-17	....	Marvin A. Belcher
1977	....	McFarland	....	October 7-9	....	D. Eugene Lichty
1978	....	University of La Verne	....	October 13-15	....	Norman N. Glick
1979	....	Modesto	....	November 9-11	....	Arthur M. Baldwin
1980	....	Phoenix First	....	October 24-26	....	LaVon Rupel
1981	....	Fresno	....	October 16-18	....	C. Wayne Zunkel
1982	....	Pomona Fellowship	....	October 15-17	....	Barbara Enberg
1983	....	Empire	....	October 14-16	....	Irven Stern
1984	....	South Bay	....	November 9-11	....	Galen Snell
1985	....	McFarland	....	November 8-10	....	Dwayne Brubaker
1986	....	Imperial Heights	....	October 17-19	....	Robert E. Keim
1987	....	Prince of Peace, Sacramento	...	October 16-18	....	Jerry Davis
1988	....	Long Beach	....	October 7-9	....	W. Donald Clague
1989	....	Modesto	....	November 3-5	....	Richard L. Landrum
1990	....	Phoenix First	....	October 12-14	....	Sherlo Shively
1991	....	Glendale (CA)	....	October 11-13	....	Harold J. Forney
1992	....	Waterford	....	November 13-15	....	Donald E. Fancher
1993	....	La Verne	....	October 8-10	....	Myrna L. Wheeler
1994	....	Fresno	....	November 11-13	....	Pat Royer
1995	....	County of San Diego	....	October 6-8	....	Lowell Brubaker
1996	....	Modesto	....	October 11-13	....	Milton H. Ewert
1997	....	Pomona Fellowship	....	October 10-12	....	Peggy Redman
1998	....	South Bay / Imperial Heights	...	September 18-20	....	Jerry Davis
1999	....	Phoenix First	....	October 8-10	....	Karen Walters
2000	....	Sacramento / Live Oak	....	October 13-15	....	Belita Mitchell
2001	....	Bakersfield	....	October 5-7	....	Sherlo Shively
2002	....	La Verne	....	October 4-6	....	George Sparks
2003	....	Community Brethren, Fresno	...	September 19-21	....	Bill Wagoner, Honorary Myrna Wheeler, Acting
2004	....	Pomona	....	October 29-31	....	David Hurlbut
2005	....	Modesto	....	October 7-9	....	R. Jan Thompson
2006	....	Papago Buttes	....	October 27-29	....	Joe Schechter
2007	....	La Verne	....	October 12-14	....	Mary Kay Ogden
2008	....	Community Brethren, Fresno	...	November 7-9	....	John Price
2009	....	Sacramento	....	November 6-8	....	Jim Martinez
2010	....	Hillcrest, La Verne	....	November 12-14	....	Felton Daniels
2011	....	_____	....	November 11-13	....	Karen Walters

Pacific Southwest District – Church of the Brethren

PSWD Board of Administration Chairs District Executive Ministers

	Board Chair	Executive Minister
1964 – 1965	Jacob T. Dick	Glen H. Bowlby
1966 – 1967	Arthur M. Baldwin	Glen H. Bowlby
1968	Herbert W. Hogan	Glen H. Bowlby
1969 – 1971	Herbert W. Hogan	R. Truman Northup
1972 – 1973	Forrest V. Groff	R. Truman Northup
1974 – 1977	J. Calvin Keeling	R. Truman Northup
1978 – 1981	W. Donald Clague	R. Truman Northup
1982 – 1983	S. Loren Bowman	R. Truman Northup
1984 – 1985	Marlin Heckman	Irven & Pattie Stern
1986 – 1989	James Walters	Irven & Pattie Stern
1990	Janice Fralin	Irven & Pattie Stern
1991	Roger Richer	Irven & Pattie Stern
1992	Todd Hammond	Irven & Pattie Stern
1993	Gregg Moser	Irven & Pattie Stern
1994	R. Jan Thompson	Glen Stanford (<i>interim</i>)
1995	R. Jan Thompson	Gene Hipskind
1996	Tom Bryant	Gene Hipskind
1997 – 1999	Jonathan Shively	Gene Hipskind
2000 – 2001	Ernest Snyder	Gene Hipskind
2002	Sara Haldeman-Scarr	Gene Hipskind
		Richard Hart (<i>interim</i>)
2003	Sara Haldeman-Scarr	Richard Hart (<i>interim</i>)
		Dean Kieffaber (<i>interim</i>)
		Bryan Boyer
2004 – 2006	Paul Lovelace	Bryan Boyer
2007	Jim Davis	Bryan Boyer
2008	Bill Johnson	Bryan Boyer
		Richard Hart (<i>interim</i>)
		Mary Kay Ogden (<i>interim</i>)
		Randy Yoder (<i>interim</i>)
		Don Booz (<i>December</i>)
2009	Myrna Wheeler (<i>through July</i>)	Don Booz
	Thomas Dowdy (<i>began in August</i>)	Don Booz
2010	Thomas Dowdy (<i>through January 9</i>)	Don Booz
	Don Fancher (<i>began January 9</i>)	Don Booz

Activity Locations

- 7- Registration – Meeting House Lobby
- 8- Exhibits – Meeting House
- 9- Worship & Business – Meeting House
- 6- Relaxation / Visiting – Café & Fireside Lounge
- 12- Prayer – Quiet Room
- 1- Meditative Walk – Labyrinth

Meal Locations

- 16- **Conference Meals** – Maury Smeltzer Lounge
(*pre-paid with Registration*)
- 15- Mountain View Dining Room – 7:30-9:00am / 11:00-1:00pm / 5:00-7:00pm (*additional cost*)
- 6- Café – 11:00am-2:00pm on Friday & Saturday (*additional cost*)(*closed Sunday*)

Workshop Locations

- 4- Pinecrest Upstairs Multi-Purpose Room
- 5- Aquatic / Fitness Center
- 10- Galen Walker Board Room
- 11- Chapel
- 13- Maple Court Upstairs Activity Room
- 17- Birch Court Activity Room
- 18- Mountain View Conference Room

Age Group Activity Locations

- 14- Child Care – Private Dining Room
- 3- K-5th – Pinecrest Downstairs Multi-Purpose Room
- 2- Jr High & Youth – Resident's Service Center Activity Room



No Parking at green marked curbs and spaces (for residents and loading)

Locations: West ➔ East / Left ➔ Right

- 1- Labyrinth – Meditative Walk
- 2- Resident's Service Center Activity Room – Jr High & Youth
- 3- Pinecrest Downstairs Multi-Purpose Room – K-5th
- 4- Pinecrest Upstairs Multi-Purpose Room – Workshops
- 5- Aquatic / Fitness Center – Workshops
- 6- Café & Fireside Lounge – Relaxation / Visiting
- 7- Meeting House Lobby – Registration
- 8- Meeting House – Exhibits
- 9- Meeting House – Worship & Business
- 10- Galen Walker Board Room – Workshops
- 11- Chapel – Workshops
- 12- Quiet Room – Prayer
- 13- Maple Court Upstairs Activity Room – Workshops
- 14- Private Dining Room – Child Care
- 15- Mountain View Dining Room
- 16- Maury Smeltzer Lounge – Conference Meals
- 17- Birch Court Activity Room – Workshops
- 18- Mountain View Conference Room – Workshops

Hillcrest



Smoke Free Campus
Buildings close at 9:00pm

E = Elevator

R = Restroom

